Respect & Well-being Committee

Helps us to understand that as a community we must promote and nurture mutual respect for each other and work to develop a campus community where everyone feels safe and secure. When personal boundaries are respected and conflict resolution skills are developed, the community benefits creating an environment free of criminal behavior and internal threats.

The Respect and Well-Being Committee (RWC) is formed to:

- Partner with campus and community resources to further enhance, promote and develop an environment of mutual respect and well-being.
- Educate the public in practices that advance and support safety and security for all in a diverse community.
- Be a voice in identifying situations leading to the breakdown of respect that may compromise the well-being and safety for all.

Subcommittee:
Messaging

Fall 2017

- Post-a-Note of Gratitude Campaign (under development.)
- Posting positive Wellness messages on the YSU Marquees
- Partnering with the Inclusion Committee to plan a Diversity Panel on campus, suggesting improved campus lighting to promote safety, ensuring that all are included and respected on campus, and advocating for a smoke-free campus.

Spring 2018

- Continuing to write and post positive wellness messages on YSU Marquees
- Expand positive messages to electronic campus signage inside of campus buildings
- Continue to develop the Post a Note Campaign.
- Partner with the Inclusion Committee to have a Diversity Panel event on campus.

Example of some Positive Messages:

- What are you grateful for today?
- Thirsty? Drink some water! Penguins love it!
- Try to be a rainbow in someone’s cloud. (Maya Angelou)
- If you need help, it's important to ask for it.
- Take good care of yourself today!
- Remember to smile for awhile today!
- Respect yourself and respect others.
- How will you be of service to others today?
- Your determination will get you far!
- Keep on trying! You can do it!
- Physical fitness is not only one of the most important keys to a healthy body, it is the basis of dynamic and creative intellectual activity. (John F. Kennedy)
- Leadership and learning are indispensable to each other. (John F. Kennedy)
Inclusion & Awareness Committee

Helps us understand that we all benefit from the unique strengths and perspectives of others and to appreciate the diversity among us for a just and equitable society. Understanding one another will help us overcome and prevent societal divisions.

The Inclusion and Awareness Committee (IAC) is formed to:

• Identify practices or policies that may marginalize members of our campus community.
• Advance University policies, practices and resources designed to support and enhance a diverse, inclusive and equitable campus.
• Advocate for shared responsibility throughout campus for the development and implementation of inclusive practices, policies and facilities.
• Promote programming and collaboration that broadens inclusiveness and equity.
• Engage with members of the University Community in inclusion and diversity efforts and programming.
• Develop a yearly Inclusion and Equity Action Plan with measurable primary and secondary goals to cover the period from July 1 through June 30.
• The Inclusion and Awareness Committee as a University Standing Committee will report directly to the Board of Trustees at least once per year.

Subcommittees:

- Community Forums
- Training & Education
- Common Language
- Board Resolutions

Fall 2017

• Preferred Name Policy
  - A sub-committee was formed to guide the development of the preferred name to work on the language for review and approval.
• Open Minds Campaign (Campus-wide Poster Campaign and Distribution)
• Open Doors Tuesday Campaign
  - Door Clings (fall 2017 and spring 2018)
• Inclusive Language
  - Tuesdays Terms – weekly post related to inclusion terms posted electronically through social media.

• Culture of Community Fall Workshop (Oct 7, 2017)
  - Off campus: Flambeau’s Restaurant. Community, civic leaders, local advocacy groups and YSU students were involved throughout. Facilitator: Dr. Jessie Thompson
  - On campus - focused on the issues of YSU learners. The forum was facilitated by YSU Student Government Leaders with Dr. Jessie Thompson

Spring 2018

• Single Use Restrooms (working in partnership with YSU Facilities to promote inclusive signage).
• Restrooms have been identified and will be designated as gender neutral and where appropriate handicap accessible. (LGBTQ students and visitors with special needs would have safe and secure access to restrooms across campus).
• Open Hearts Campaign
• Community Narratives Piece – March 7, 2018
• Maria Davis Lecture - “HIV Awareness.” Week of March 5, 2018 within the community at-large to gain community engagement.
• The Stand Against Racism Program – Sponsored by the YWCA, April 2018
Spirit & Tradition Committee

Helps us understand the past, while learning that our present and future contributions to the community create history for future generations. Therefore, campus participation and Penguin Pride are essential to building a pride-filled community.

The Spirit and Tradition Committee (STC) is formed to:

• Educate students, faculty, staff and community members on the history and accomplishments of YSU community.
• Identify and promote events on campus that build [University] spirit and tradition.
• Collaborate with others on campus and community events that cultivate spirit and tradition.

Subcommittees:

- Y Day Friday
- World Penguin Day
- Softball Game
- Ignite
- Family Day
- YSU Day

Fall 2017

- Participated in YSU Day by driving the golf cart and asking trivia questions about YSU.
- Began celebrating and marketing Y Day Friday. Woo Crew assists us by handing out goodies to people wearing YSU gear and having them check in through the YSU App. Every check in enters students, faculty, and staff in to a monthly drawing. Prizes given in the Fall were:
  - September: Meet and Greet with the band at Fall Fire Fest
  - October: Sideline Passes to a Home Football Game
  - November: Lunch with President Tressel
- We also selected a logo for Y Day Friday
- We conducted a T-Shirt swap. People brought in a non-YSU shirt and we gave them a new YSU shirt. We did this at a men’s and women’s basketball game. Housing spent $500 to pay for some of the shirts and allowed their students to swap. We also received a $1000 donation from Gobel’s Towing to cover the cost of the rest of the shirts.

Spring 2018

- Continue to get as many people checked in on the app as we can for Y Day Fridays. The monthly drawings we are working towards are:
  - January: YSU Prize Pack
  - February: Lunch with the President
  - March: Pizza Party
  - April: Meet and Greet with the band at Federal Frenzy
- Hosted Penguin Awareness Day on 1/19. Anyone who stopped by was able to play Penguin Trivia (created by student members of the committee) and try to win a YSU Shirt.
- We are working on an entire schedule of events for World Penguin Day that will include things like: a service project, a video about our Penguins around the world, an art contest, a spirit competition, and more.
Excellence Through Engagement Committee

Helps us understand that we must learn to celebrate each other’s accomplishments that create a spirit of excellence and healthy competition among all social groups. It leads to an understanding that true success is better shared; therefore, collaboration and partnerships with other individuals or groups is imperative to the progress of the entire community.

The Excellence through Engagement Committee (ETEC) is formed to:

- Engage with all new students and their families in an effort to orient them to the YSU culture and ease their transition to college life.
- Promote programming and events on campus and within the community that acknowledge and celebrate the accomplishments and milestones of our students, faculty, staff, administration, and alumni.
- Encourage engagement through the development and maintenance of service partnerships across campus and throughout the Youngstown community.

**Fall 2017**

**Subcommittee:**
Social Media

- Committee attempted to launch *Celebrating Penguin Service Thursdays*, but it was delayed by Marketing with the intent to develop a more coordinated publicity effort.
  - Two Marketing staff worked on launching strategy during the semester with the assistance of graduate student member of committee.
  - Link: [www.flickr.com/ysu_etec](http://www.flickr.com/ysu_etec)
  - Photos were requested throughout the semester through “word of mouth” and departmental requests; most photos were received by members of the ETEC
  - Requested permission from Marketing to set up ETEC Twitter Account

**Spring 2018**

- The ETEC Twitter account was approved and became active the first week of March 2018.
  - The ETEC Twitter handle is @YSU_ETEC.

- Goal to post photos in the display case, Kilcawley Center, near Suite 2082
  - Funding is needed to print signage and photos
    - Our aim is to have a tangible versus electronic representation of Penguin Engagement.
    - The signage over the display case will read: “Excellence through Engagement….Celebrating and Promoting Penguin Service”
  - Information will also be provided about how to submit Penguin Service photos.

- The ETEC will continue preparation for an “official launch” of the ETEC campaign in Fall 2018
  - “Celebrating and Promoting Penguin Service” (This will be ongoing - through Flickr and our display case)
  - “Celebrating Penguin Service Thursdays” (Assigned day of the week - through Twitter “highlights” that will go out every Thursday starting in 8/18).

- Develop additional sub-committees and ways to promote ETEC with our current limitations.