

HCAC MEETING SUMMARY

October 21, 2021

Hynes Room 2pm

The September meeting minutes were distributed for review. No comments or suggestions were offered to change the minutes. Anne Lally made the motion to accept the meetings and Ray Hoff seconded the motion. There was no opposition from the committee.

Health Plan Reporting:

Medical

Blake Babcock from USI presented monthly financial and utilization reviews to the committee members through September 30, 2021. He provided an executive summary for the past twenty-four months, gross medical and prescription drug claims, large claims summary along with network savings across all MMO plans.

In the presentation of the Delta dental renewal during the September meeting there were some questions concerning the Delta dental data provided for 2020. Dave Barchet contacted the representative and confirmed there was a reporting error. He provided the new historical In Network Utilization and Savings Report with the committee, specifically the new 2020 reporting. The original report provided data from 2021 rather than just 2020.

Medical Mutual of Ohio

Stephanie Muller from Medical Mutual of Ohio provided an updated data for the COVID-19 reporting from January 27, 2020 through September 30, 2021 for places of treatment and types of treatments.

A reminder to the committee was provided regarding the ID card updates due to the consolidated Appropriate Act 2021. The new legislation requires plans to include deductible amounts, out of pocket maximums, phone number and website information on all cards. All dependents 18 and over will be provided a card with their own name listed. New cards will be mailed beginning with the new plan effective 7/1/2022. Stephanie with her MMO team will create and develop communications regarding the new cards.

MedMutual created a new Maternity App for parents. This new app provides resources to help prepare for a baby's arrival including health reminders and education through the age of two. The app is available and can be downloaded through the Apple App Store.

Medical Mutual will send out to its members a Health Outlooks Newsletter fall/winter addition and arrive at members' address during the 2nd week of November.

Medical Mutual is assisting Cleveland Clinic with a cancer outreach program. With the pandemic, there is a decrease in the amount of cancer screenings. Members were randomly selected using zip codes and have a breast cancer or colorectal cancer screening gap. MMO identified 5 members for the breast cancer screenings and 5 members for the colorectal screenings.

Unity Health Network rejoined the MedMutual network effective October 1, 2021. Communication regarding their participation will be sent out by the provider and not MMO.

Effective January 1, 2022 there will be some pharmacy benefits changes which include formulary updates with express Scripts and an update to the Standard Plus Brand and Generic Medication List.

Wellness

YSU won for the third year in a row the Battle of the Birds in a walking challenge. The other competitors include Moorehead State University and Miami University.

Incentives will be paid out to all eligible participants their first pay in December.

Carrie is working with Cerner on the migration process of the wellness portal. The new portal will be in place January 1, 2022 and will focus around Well being rather than wellness.

Carrie is developing the 2022 programming and will have that completed soon.

Follow up

Information was provided to the committee addressing the topic of Autism. In response to a question at the last meeting, Stephanie Mueller from MMO provided an example of coverage that may be added to plans that includes coverage for services after the member's dependent is diagnosed with Autism. Cindy Kravitz gathered information regarding the House Bill 463, which applies to fully insured employers, and the services provided by other IUC schools.

Dave Barchet had reviewed the additional coverage and estimated an added cost to the plan between \$80,000-\$90,000 in premiums increase. This would be an approximate increase in premium share of about 1% that would affect all employees. The committee members wanted more information about what services provided by the Rich Center for Autism. Dr. Nicolette Powe will reach out to the director to request his attendance at the next meeting for the committee to gather additional information.

Dave Barchet agreed to provide more specific numbers regarding the cost of the coverage to provide the committee at the February meeting.

An estimated timeline to have the additional benefits added to the plan would be approximately July 1, 2023.

Stacey Luce provided the final renewal rates for Delta dental. For the calendar year 2022 and 2023, member will see a decrease in their dental premiums. The overall percent change is a 2.43% decrease. Semi-monthly employee enrolled in the dental benefit will see this change effective on their 1/15/2022 paycheck and bi-weekly employee enrolled in the dental benefit will see a decrease on their 1/15/2022 pay check.

Stacey Luce reminded the committee that Open enrollment closes on Saturday October 23, 2021. All forms must be submitted by this date to be effective January 1, 2021.

The coordination of benefits will continue to be collected through December 1, 2021 to ensure employee's spouses are correctly identified as primary/ secondary payer with Medical Mutual effective January 1, 2022.

New Business

No New Business

Next Meeting: February 17, 2022.