

HCAC MEETING SUMMARY

February 18, 2021

WEBEX

Health Plan Reporting:

Medical

Blake Babcock from USI (formerly Findley) presented monthly financial and utilization reviews to the committee members through January 31, 2021. He provided an executive summary for the past twenty-four months, gross medical and prescription drug claims, large claims summary along with network savings across all MMO plans.

Dave Barchet provided preliminary cost projections for the upcoming renewal for 7/1/2021. He provided rate increases beginning from 7/1/2016 through 7/1/2020. Dave reviewed with the committee the methodology used to estimate the 7/1/2021 projections and provided an early estimate of 7-9% increase for the 7/1/2021. Dave will continue to provide a projection update as more claims data become available.

With the new administration in place, Dave provided a legislative review specifically addressing No Surprise Billing and increased transparency.

Stephanie Muller from Medical Mutual of Ohio provided an update to the SaveOn SP with updated statistics since the implementation of 10/1/2019. She also provided an update to COVID-19 Claims vs. Cost and the employees/dependents usage.

YSU will be making a plan amendment for the FSA for the 2020 dollars. Employee are permitted to use and submit claims through December 31, 2021.

Stephanie provided statistics of employee usage for the Nurseline and telehealth usage.

Wellness

Carrie Clyde information to the committee the current status of the RFP for the employee wellness portal. Although she is satisfied with the current portal vendor performance, it has been 5 years since the last RFP for a wellness portal vendor. She will continue to update the committee on the progress of the RFP.

Living Well is offering a Mind You Mental Health Challenge from 2/15/2021 through 3/15/2021. This program will address emotional, psychological and social well-being. This will be a 4 week challenge and for those who participate will receive incentive points.

The wellness intern will be creating and promoting a stairs challenge within the next few weeks. This program will be a segway into the annual walking challenge. Carrie continues to provide educational opportunities through the Living Well portal and provides information about opportunities through weekly newsletters sent out to the campus community.

Dr. Nicollete Powe request that the HCAC committees should begin to strategize how we can begin to reduce healthcare costs for our employees. Stacey Luce recommended that more information should be brought to the next meeting and to potentially create a subcommittee as Dr. Powe as the chair. Since this is such a diverse topic more specific ideas can be researched and provided as an agenda item for the March meeting.