

HCAC MEETING SUMMARY

April 15, 2021

WEBEX

Health Plan Reporting:

Medical

Blake Babcock from USI (formerly Findley) presented monthly financial and utilization reviews to the committee members through March 31, 2021. He provided an executive summary for the past twenty-four months, gross medical and prescription drug claims, large claims summary along with network savings across all MMO plans.

Dave Barchet provided preliminary cost projections for the upcoming renewal for 7/1/2021. He provided rate increases beginning from 7/1/2016 through 7/1/2020. Dave reviewed with the committee the methodology used to estimate the 7/1/2021 projections and provided an updated early estimate of 5.5-6.0% increase for the 7/1/2021, assuming no plan changes. Dave review the estimated employee contributions with a rate increase and all factors remain the same.

Dave and Blake are conducting the stop loss RFP for an effective date of 7/1/2021. The final stop loss analysis will be presented to senior leadership before the 7/1/2021 effective date and the effect it may have on the rates.

Stephanie Muller from Medical Mutual of Ohio provided a overview of Me Health Plan Member portal and showed the committee the various options available on the tool. She reviewed with the committee the Prior Approval process for procedures and services. The smart choice program offered through MMO and the appeals process when disputing a claim. More detailed information about these topics can be found in her PowerPoint presentation located in the HR website.

Wellness

The RFP for the Vendor portal is in the final stages. The committee will be reviewing their final presentation from the selected vendors. The committee will then meet to discuss the presentation and make a final decision.

Carrie showed the committee the exercise videos that Mari Fitch, wellness intern, created and where to locate them on the wellness portal. The feedback from the video are very positive and helpful to individuals.

Carrie will be sending out the 2021 Interest Survey. She relies on this information to select programs that interest employees to engage employee more in wellness. This information is also used for the operating budget that is created annually.

May 3rd start the annual Penguins on the Move walking challenge, This activity that most employees participate. Garmin tracking devices will be available by request. This challenge can be individual based on team based. Employee will receive a Living Well water bottle and t-shirt for signing up for the challenge.

This year will resume the face-to-face employee health screenings. Carrie is coordinating with Kilcawley center for dates to be offered in September and October. Physician forms and home health kits will also be available to employees.