In Fall 2012, the College of Science, Technology, Engineering & Mathematics (STEM) and Williamson College of Business Administration (WCBA) instrumented the first decentralized Expo from Career Services. The Colleges recruited employers who were seeking current students for internships and co-ops.

In Fall 2014, STEM Professional Services conducted the first stand-alone STEM Expo for current students seeking internships and co-ops. During Fall 2016, STEM incorporated full-time permanent opportunities not only for current students, but also for alumni seeking a career change. Multiple employers attend from various locations from the U.S of America (local, region, state and national).

Due to the high number of students and alumni in attendance in Spring 2017, STEM Professional Services moved the STEM Expo from Kilcawley Center to Stambaugh Stadium to accommodate high attendance numbers and allow for continued growth in employer attendance.
Due to COVID-19, STEM Careers, Internships & Co-ops held its first Virtual STEM Expo through Handshake during Fall 2020. Students and employers connected through video chat during 1:1 and group sessions. STEM Careers, Internships & Co-ops provided a space in Stambaugh Stadium with technology for students to conduct these sessions. During Spring 2021, the Virtual STEM Expo was split over two weeks, one in February and one in March. The Spring 2021 numbers in Figure 4 reflect a combined total and may include duplicates of employers and students that attended both events.

Due to the continuously changing landscape of COVID-19, STEM Careers, Internships & Co-ops held its first Hybrid STEM Expo through Handshake during Fall 2021, providing both face-to-face and virtual options to connect with employers.

As of Spring 2023, the STEM Expo returned to being fully face-to-face after COVID-19.