



**YOUNGSTOWN
STATE
UNIVERSITY**

CLASSIFICATION SERIES:

Groundskeeper Occupation

CLASSIFICATION CODE/PAY GRADE:

53611/05

BARGAINING UNIT:

ACE

Groundskeeper 1

SERIES PURPOSE: The purpose of the Groundskeeper occupation is to provide year-round groundskeeping maintenance services to all outside grounds and property of the University.

CLASS CONCEPT: The class works under general supervision and requires working knowledge of groundskeeping in order to perform routine, non-skilled grounds maintenance duties.

JOB DUTIES: Incumbents may perform some or all of these duties or other job-related duties as assigned.

Performs routine, non-skilled grounds maintenance duties; plants, fertilizes, prunes, and applies insecticides to lawns, shrubs, and trees; applies top soil, grades surface, and lays sod; mows and drags; lays out, limes, and paints athletic fields; participates in forest management.

Cleans and repairs tools; services and repairs equipment including tractors, mowers, and backhoes; installs attachment on equipment; operates heavy equipment.

Performs routine grounds maintenance and general labor; removes snow and applies salt; mows, weeds, and cleans lawns and flower beds; maintains parking lots and streets; delivers supplies; assists with minor building construction; performs routine building maintenance and custodial duties.

Performs other related duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of: basic mathematic principles; grounds maintenance; safety practices associated with use and operation of grounds maintenance equipment.

Skill in: operation of various types of grounds maintenance equipment including tractors, mowers, sprayers, sod cutters, etc.

Effective 03/29/2020

Ability to: carry out instructions in written, oral, or picture form; deal with problems involving several variables in familiar context; demonstrate general physical fitness.

(*) Developed after employment.

MINIMUM QUALIFICATIONS: High School Diploma or GED; one year of experience in grounds maintenance. Valid driver's license.

REQUIRED CERTIFICATIONS, TRAINING, AND/OR LICENSURES: Pesticide license in 6A (Ornamental Pests) and 8 (Turf Pests); valid Driver's License.

PHYSICAL REQUIREMENTS: In accordance with the U.S. Department of Labor physical demands strength ratings, this position will perform light work.

LIGHT: work involves exerting up to 20 pounds of force occasionally, or up to 10 pounds of force frequently, or a negligible amount of force constantly to move objects, requiring: (1) walking or standing to a significant degree; (2) sitting most of the time while pushing or pulling arm or leg controls; or (3) working at a production rate pace while constantly pushing or pulling materials even though the weight or the materials is negligible. (The constant stress and strain of maintaining a production rate pace, especially in an industrial setting, can be and is physically demanding of a worker even though the amount of force exerted is negligible.)

UNUSUAL WORKING CONDITIONS: Works outside in all weather conditions; may work with potentially dangerous equipment and chemicals; may be on-call 24 hrs. per day, 7 days per week, during severe weather.