



**YOUNGSTOWN
STATE
UNIVERSITY**

LETTER OF UNDERSTANDING

Between

Fraternal Order of Police, Ohio Labor Council, Inc.

&

Youngstown State University

**TERM OF AGREEMENT – Effective 12:01 a.m. on July 1, 2021 through 11:59 p.m. on June 30,
2024**

This Letter of Understanding (LOU) 2023.01 concerns Article 20.4 Drug and Alcohol Testing Program.

During the term of the Agreement, the parties agree Article 20.4 will be amended with the following language:

- J. A supervisor will order drug and alcohol testing, both urine and breath alcohol, for a bargaining unit member after a vehicle accident while driving a university vehicle or operating university equipment in which one of the following circumstances has occurred:
- a. A fatality.
 - b. An injury which requires transport to a medical treatment facility.
 - c. A traffic citation is issued.
 - d. Disabling damage to one or more vehicles requires towing from the accident site.
 - e. Reasonable suspicion, as defined in this Article 20, exists to believe the employee is under the influence.

“University vehicle or equipment” is any vehicle or equipment owned, leased, or operated by the university.

This Letter of Understanding is non-precedent setting.

Except as otherwise specified herein, all provisions of Article 20.4 shall remain in full force and effect as written.

15th

LOU 2023.01, Entered into this *X day of April 2023.

For YSU:



Kevin M. Kralj
Director, Labor and Employee Relations

Date: 4/15/23

For FOP:



Adam J. Guerrieri
Ohio Labor Council Associate

Date: 4/15/23



Eric Changet
Staff Representative,
FOP, Ohio Labor Council, Inc.

Date: 4/15/2023