



Workplace Preferences

Collaboration

A work environment characterized by collaboration and sharing information freely. You'll feel most productive in a people-oriented organization.

- You'll appreciate an organization that shares information freely.
- You'll thrive in a company that emphasizes teamwork.

Guiding Principles

A work environment characterized by having a good reputation and having a clear guiding philosophy.

- You'll feel alive working for a company with a clear mission and guiding philosophy.
- You'll be a great fit for organization that values social responsibility.
- You'll thrive in an environment that thinks deeply about its approach to doing business.

Excellence

A work environment characterized by emphasizing quality and being distinctive or different from other organizations.

- You'll thrive in a competitive environment that rewards achievement.
- You'll be at your best in an organization that emphasizes quality.
- You should look for a company that encourages you to set yourself apart from the crowd.

Performance

A work environment characterized as being results-oriented and having high expectations for performance.

- You need to find an organization that has high expectations for performance.
- You do very well in results-oriented environments.
- You will thrive in a highly organized workplace.
- You will be energized working with individuals whose enthusiasm rivals your own.

Innovation

A work environment characterized by emphasizing risk taking and being able to take advantage of opportunities.

- You'll thrive in an organization that is quick to take advantage of opportunities.
- You will feel energized in an environment that encourages new ideas.
- You need to find an organization that values taking risks and not 'playing it safe'.

Stability

A work environment characterized by being calm and demonstrating low conflict

As someone who values Stability in the Workplace:

- You'll be a great fit in an organization that has job security.
- You'll feel at home in an organization where people are calm and composed.
- You'll feel a part of the team in a company without tense office politics.

Recognition

A work environment characterized by providing opportunities for professional development and providing high pay for good performance.

As someone who values Recognition in the Workplace:

- You'll be at home in an organization that values fairness.
- You'll appreciate a company that provides opportunities for professional growth.
- You'll thrive in an organization that provides praise and high pay for good performance.
- You'll find yourself more motivated in an environment with performance incentives and bonuses.