

## HCAC MEETING SUMMARY

September 19, 2019

### **Attendance:**

With the new academic year, there are several open spots on the committee that are required to be filled. Nicolette Poe was participating in the meeting as a potential replacement for Tomi Ovaska or Dan Van Dussen for the faculty. She will notify the committee next month whether she will commit to the position. AJ Summell was asked to attend the September meeting for Steven Real because he was unable to attend however is not planning to remain on the committee. The committee was notified that AJ was currently a co-chair and if he is no longer on the committee a new co-chair will need to be selected.

Dr. Sara Michaliszyn will be joining the committee.

### **New Business:**

Stacey Luce discussed with the group the Long Term Care benefit is not currently being offered according to union contracts. Many providers that used to offer the benefit no longer provide the benefit on a payroll deduction option to employers. Stacey Luce and Kevin Kralj discussed some options with each Union and each Union has requested that YSU begin the RFP process to bring some vendors to campus. Stacey Luce will update the committee as the RFP progresses.

### **Health Plan Reporting:**

Blake Babcock from Findley presented monthly financial and utilization reviews to the committee members for the time frame and between 7/1/2018 through 6/30/2019 comparing to the previous year time frames. He also provided updates of large claims starting with the plan year of 7/1/2019. He highlighted various differences hospital usages and potential reason for those difference.

Dave Barchet provided a legislative update regarding the Cadillac Tax. The tax will be a 40% tax on most generous employer- provided health insurance place. The plan was to be effective in 2018 but since has been delayed with a new effective date of 2022. Potentially this tax will be repealed by congress however a new tax or revenue will be put in place to generate revenue.

A RFP will be issued in Mid –October to evaluate medical and prescription vendors for YSU for an effective date of 7/1/2020. Medical vendors that are asked to participate include MMO, Aetna, Anthem, Cigna, and UHC and pharmacy vendors include MMO, Aetna, Anthem, Cigna, CVS, Health Action Council, Employers Health Coalition, Mercy PBM. Monthly updated will be provided to the committee regarding the status of the RFP/

AJ Summel is requesting Findley or MMO provide how much members are paying above their normal premiums such as co-insurance and deductibles. Dave will work with MMO to provide the requested information at the next HCAC meeting.

Medical Mutual of Ohio:

Stephanie Mueller discussed with the committee an update on the SaveOn program. Currently a total of 15 members were identified and outreach by MMO was completed. Results for the plan will be available the first quarter of 2020. More drugs may be added to the program as MMO continues to review drugs offered to members.

A medical cost utilization was made for the time frame of 1/1/2018-12/31/2018, the committee asked is the report could be completed based on experience period rather than calendar in order to be more comparative to the data that Finley provides.

Stephanie continues to reiterate the programs available through MMO such as the Nurse Line, Disease Management and Case Management to continue to help reduce costs for the plan.

### **Wellness:**

Carrie Clyde, Wellness Coordinator for YSU, provided an update to the committee regarding the annual Health Screenings, two dates were already completed with two more dates at the end of October. Spots are still available if employees are interested.

YSU is in a walking challenge with Miami University, at this time YSU was currently winning however Miami does have some strong numbers. The challenge will end the first week in October.

The wellness intern, Chibby, will be implementing a walking/strengthening challenge as part of his internship. More information will be sent out through the weekly wellness EMMA.

Carrie will begin the RFP for the wellness portal. The last RFP was completed approximately five years ago. Updates to the RFP process will be provided at the monthly meetings.

Incentive payouts will be approximately the first week of December of 2019

Before adjourning Stacey Luce remained the committee the annual Benefits fair will be October 1 and October 2 in Kilcawley Center in the President's Suite for 10am to 2pm. Emma announcements will be sent out but to please spread the word.