

HCAC MEETING SUMMARY

May 16, 2019

Old Business:

The attendance requirements were again reviewed with the committee members that attended. Stacey Luce reviewed the attendance requirements for the Ohio University benefit Advisory Council as a suggestion for potential changes. A thorough discussion to increase attendance would require a potential reduction in the amount of committee members which in turn may affect voting. Overall, the committee agreed to keep the current Policy and Guidelines the same and to not implement or enforce an attendance requirement for committee members.

Health Plan Reporting:

Dave Barchet from Findley presented monthly financial and utilization reviews to the committee members along with the top ten utilized hospitals for the from 05/01/2018 through 04/30/2019. He highlighted various differences hospital usages and potential reasons for those differences.

With the increase in prescription drug costs, Dave reviewed the top 5 major disease categories for YSU's plan that may be affecting those costs during the 05/01/2018 through 04/30/2019 timeframe.

Dave continued the Stop Loss Discussion by explaining how stop loss is underwritten, factors that drive the premium, and the current stop loss coverage. He went into further detail about the RFP for stop loss providing who bid on the proposal. The bid was awarded to MMO effective 7/1/2019 which offered a NO laser option for 7/1/2020 renewal and a 40% cap.

Dave reviewed YSU's current contract and utilization with Delta Dental in response to YSU participating in the IUC's RFP for dental. Delta's contract is a 3 year contract ending in 12/31/2020

No new compliance or government regulations to report.

Medical Mutual of Ohio:

Stephanie Mueller discussed with the committee a new program, Smart Choice, that will be offered to our members effective fall of 2019. This service will serve as a "concierge" for employees to receive services at facilities that best meet imaging needs. An MMO representative will receive a request based on the request, the MMO representative will reach out to the employee and provides education on facility choices, the member selects the facility based on needs, SmartChoice representative sets appointment for the member and coordinates the details. Finally, SmartChoice will provide updated case status to the member, provided and place of service.

Stephanie also provided and updated Network Urgent Care Center and Convenience Clinic. This will be posted on our bulletin board and on the benefits website for review.

Wellness:

Carrie Clyde, Wellness Coordinator for YSU, notified the committee that registration 10th annual Walk for Wellness included 170 employees. There are two different tiers for employees to reach their walking goals.

Carrie is currently working on the operating budget. In addition she recently renewed the wellness portal for another year.

YSU will again be putting together a YSU Mega Team for the Panerathon. Individual teams can still be created under the Mega team of YSU. Emails will continue to be sent out with sign up information and instructions.

New Business:

There was no new business.