

HCAC MEETING SUMMARY

April 18, 2019

Stacey Luce called the meeting to order at 1:07pm.

Old Business:

During the March meeting, a member of the committee requested that add an attendance requirements to the Policy and Guidelines. After further discussion, the option of the required attendance may not be the best solution to the poor attendance at the meeting rather to reduce the amount of committee members. A suggestion is to have instead of two members per area to have one with an alternate.

Another request is to reduce the amount of meetings to one meeting per semester. Some committee members feels that the meetings are to frequent with no much changing information from meetings to meetings.

Stacey Luce stated that she will bring suggestions to the next meeting for review and consideration.

It was announced the Bruce Keilor resigned from the committee and Jennifer Pintair will find a replacement potentially for the May meeting.

A committee member requested additional information regarding Lasik surgery, employee were provided a flier from NVA reviewing the benefits of Lasik.

Health Plan Reporting:

Dave Barchet from Findley presented monthly financial and utilization reviews to the committee members along with the top ten utilized hospitals for the from 4/1/2018 through 03/31/2019 comparing to 4/17-3/18. He highlighted various differences hospital usages and potential reason for those difference.

With the increase in prescription drug costs, Dave review the top 5 major disease categories for YSU's plan that may be effecting those costs during the 4/18 through 3/19 timeframe.

Dave provided the group the Stop Loss coverage rates effective 7/1/2019. He provided a review of what and the purpose of stop loss, the factors involved in stop loss and YSU's current stop loss coverage. He included the new rates that will be effective 7/1/19 which is 8.77%. YSU has received increases to the medical/stop loss coverage over the past 5 years.

No new compliance or government regulations to report.

Dave opened the floor to any questions.

Member of the committee to offset the increase in the stop loss coverage form \$225,000 to \$250,000. Dave explained that although there may be minimal savings, he recommends that the university remains at \$225,000

Medical Mutual of Ohio:

Stephanie Mueller asked a member from the Pharmacy team to speak more in depth about the Saveon SP pharmacist with MMO. He provided additional insight into the program, how it will affect employees and the potential cost saving to the university. Stephanie explained that the program will affect about 30 employees and will take about 90 days to implement the program. MMO will reach to the individuals who are currently on prescription that qualify under this program. Stacey will receive a list of employee who qualify under this program.

Additionally, MMO identified some prescriptions are being moved to a Step therapy program and some are being removed due to an Over the Counter drug availability. This will affect about 30 prescriptions.

Stephanie responded to a question she received in the March meeting:

How does the SaveonSP program with YSU being a secondary coverage? The SaveonSP program only works with MMO as the primary insurance if the primary insurance is enrolled in the SaveonSP program.

Groups will take this above information to the employees for feedback or questions. Plan to vote on the Saveon SP program at the May meeting.

Wellness:

Carrie Clyde, Wellness Coordinator for YSU, notified the committee that the 10th annual Walk for Wellness program registration is now open.

Recently she sent out a survey as the employees of YSU to wants for FY20. Through those suggestions she plan her operating budget.

The rec Center is putting up Pop-Up playstations across campus to encourage employee to get up and move. The type of activities help employees to reduce stress and encourage employees to get outdoors.

New Business:

The University recently evaluated the Personal Medical Guidance program offered through Impact solutions. Since its effective date of 7/1/2018, the cost is \$3,000 or \$36,000 annual. To date, only 16 employees utilized the services available. Therefore the university decided that it will be ending the contract as of June 30, 2019.

Meeting was adjourned at 3pm.