
MEMORANDUM OF UNDERSTANDING 2020.07, AMENDMENT #2
TERM OF AGREEMENT – AUGUST 19, 2020 – MAY 15, 2021

Memorandum of Understanding 2020.07 is amended as indicated below.

Item 4. d. is added to Section 4 of MOU 2020.07:

d. Tenure Deferral:

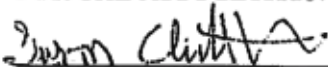
1. By March 9, 2021, the Tenure Deferral Chair will forward the decision of the Tenure Deferral Committee to the applicant, the Dean, the Department Chair, the Chief Human Resource Officer, and the Association President. Applicants who are not recommended may meet with the Dean and the Chair of the Tenure Deferral Committee within fifteen (15) days of notification to discuss the reason for the decision.
2. By March 23, 2021, the Dean submits their recommendation to Provost. Dean notifies the candidate of their recommendation
3. By April 13, 2021, the Provost shall transmit their recommendation and those of the Dean, the Department Chair, and the Tenure Deferral Committee to the President of the University.
4. By April 23, 2021, the President shall send written notification to the approved faculty members that their Tenure was deferred.

Except as otherwise specified herein, all provisions of the MOU 2020.07 shall remain in full force and effect as written.

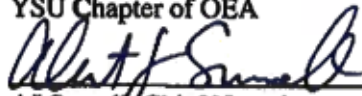
The parties agree that this MOU 2020.07, Amendment #2 is non-precedent setting and that no party shall use MOU 2020.07, Amendment #2 for any purpose including but not limited to any arbitration, or other legal proceeding except one involving the enforcement of this MOU 2020.07, Amendment #2.

MOU 2020.07, Amendment #2, Entered into this 22 day of February 2021.

FOR THE ASSOCIATION



Susan W. Clutter, President
YSU Chapter of OEA

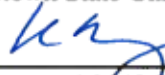


AJ Sumell, Chief Negotiator
YSU Chapter of OEA

FOR THE ADMINISTRATION



Brien N. Smith, Provost
Youngstown State University



APPROVED AS TO FORM:
Kevin M. Kralj, Director Labor & Employee Relations
Youngstown State University

cc: Cynthia Kravitz, Assistant Vice President and Chief Human Resources Officer