**3356-7-53 Excellence awards for department chairpersons.**

Previous Policy Number: New

Responsible Division/Office: Academic Affairs

Responsible Officer: Provost and Vice President for Academic Affairs

Revision History: March 2017

Board Committee: University Affairs

**Effective Date:** **March 16, 2017**

Next Review: 2022

(A) Policy statement. Youngstown state university (university) recognizes the valuable contributions made by department chairpersons to advance the research, scholarship, and academic mission of the university.

(B) Purpose. To recognize and honor outstanding performance of university department chairpersons.

(C) Scope. Any chairperson who has completed at least one year as a department chairperson is eligible for nomination for the excellence award for department chairpersons. A chairperson may not receive an excellence award within three years of receiving this same award or a similar distinguished professor award in that category.

(D) Parameters.

(1) One award may be granted annually to a department chairperson whose teaching performance at the university has been identified as outstanding.

(2) One award may be granted annually to a department chairperson whose performance in research/scholarship at the university has been identified as outstanding.

(3) Department chairperson excellence award recipients shall receive two thousand dollars, a stipend of one thousand dollars, and one thousand dollars added to the individual’s base salary in the following contract year.

(D) Procedures.

(1) To be eligible, an individual must be nominated during the “Call for Nominations” process.

(2) Staff members, faculty, or alumni may make nominations.

(3) Each undergraduate college dean will appoint a representative to serve as a committee to review nominations and recommend award recipients. No person from a department in which a nomination has been received shall be eligible to serve on the review committee.

(4) The names of the award recipients recommended by the committee will be forwarded to the office of human resources.

(5) Announcement and presentation of the awards occurs at the annual faculty awards dinner.

(6) Annually a list of all recipients of the department chair excellence awards will be presented to the academic and student affairs committee of the board of trustees.