**YOUNGSTOWN STATE UNIVERSITY**

**STUDENT EMPLOYMENT WAGE LEVELS**

Effective January 1, 2024

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| **Basic level**  **$10.45/hour – $11.00/hour** | |
| **Pay rates:**  **$10.45**  **$10.50**  **$10.75**  **$11.00** | * Minimal level of responsibility * Provides basic support for daily operations (basic customer service, reception, answer phones, transferring calls, taking messages, data entry, food service, cashier, set up labs, light janitorial, delivery) * Basic workplace skills * Works under supervision; follows instructions * Little independent decision making required * Some training required |
| **Intermediate level**  **$11. 00/hour - $13.00/hour** | |
| **Pay rates:**  **$11.00**  **$11.25**  **$11.50**  **$11.75**  **$12.00**  **$12.25**  **$12.50**  **$12.75**  **$13.00** | * Medium to high level of responsibility * Some independent decision making required * Solves problems and resolves issues as they arise * Responsible for or directly impacts the learning or well-being other others * Leads activities * Certifications are required * Enforces YSU policies * Heavy lifting * Moderate level of specialized experience, knowledge, or skills, or grade point average is required |
| **Advanced level**  **$13.00/hour – 15.00/hour** | |
| **Pay rates:**  **$13.00**  **$13.25**  **$13.50**  **$13.75**  **$14.00**  **$14.25**  **$14.50**  **$14.75**  **$15.00** | * High level of responsibility * Independent decision making is typically required * Independently designs, creates, produces materials for use by others at YSU * Responsible for or directly impacts the safety of other others * Advanced knowledge, skills, abilities, or completed coursework * Performs independent research, data analysis, writes reports |