**YOUNGSTOWN STATE UNIVERSITY**

**STUDENT EMPLOYMENT WAGE LEVELS**

Effective January 1, 2024

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| **Basic level****$10.45/hour – $11.00/hour** |
| **Pay rates:** **$10.45****$10.50****$10.75****$11.00** | * Minimal level of responsibility
* Provides basic support for daily operations (basic customer service, reception, answer phones, transferring calls, taking messages, data entry, food service, cashier, set up labs, light janitorial, delivery)
* Basic workplace skills
* Works under supervision; follows instructions
* Little independent decision making required
* Some training required
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| **Intermediate level****$11. 00/hour - $13.00/hour** |
| **Pay rates:****$11.00****$11.25****$11.50****$11.75****$12.00****$12.25****$12.50****$12.75****$13.00** | * Medium to high level of responsibility
* Some independent decision making required
* Solves problems and resolves issues as they arise
* Responsible for or directly impacts the learning or well-being other others
* Leads activities
* Certifications are required
* Enforces YSU policies
* Heavy lifting
* Moderate level of specialized experience, knowledge, or skills, or grade point average is required
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| **Advanced level****$13.00/hour – 15.00/hour** |
| **Pay rates:****$13.00****$13.25****$13.50****$13.75****$14.00****$14.25****$14.50****$14.75****$15.00** | * High level of responsibility
* Independent decision making is typically required
* Independently designs, creates, produces materials for use by others at YSU
* Responsible for or directly impacts the safety of other others
* Advanced knowledge, skills, abilities, or completed coursework
* Performs independent research, data analysis, writes reports
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