

Inclusion and Awareness Committee Minutes

Thursday, August 31, 2017

Esterly Room 2069

Present: Howard, Anderson, Atway, Barkett, Beers (Ware), Blake, Clyde, Fitzgerald, Greenaway, Jackson-Leftwich, Jaronski, Kent-Strollo, Murphy

Mr. Howard informed the committee that IAC minutes will begin being posted on the CoC/RISE website.

Primary Issues:

Review of the Minutes

The minutes from the August 11, 2017 Inclusion and Awareness Committee meeting were reviewed and approved.

RISE Video/Email – Eddie

Mr. Howard hoped everyone saw the RISE video but if not, he would have Donna forward it to the committee. At the President's University Address, cards were passed out and on the back were the committee's emails. Nicole said Sylvia's office was to receive the RISE emails but the email address was not activated. Mr. Howard said Ron Cole was in the process of getting it activated.

Per Ron's request, a RISE Chair's meeting has been scheduled for Thursday September 7th to discuss coordination of the committee's emails. However, Mr. Howard said he had a conflict on his schedule and asked Kelly to represent him. Nicole and Ann thought everything was a go and asked who was to be the gatekeeper.

Open Mind & Heart – Kate

Kate passed out the posters that she and Kathy Leeper created for the Open Door Tuesday campaign and said they would be up in every building by Tuesday afternoon. The following Tuesday, she hopes to have clings that could be applied to glass doors or windows.

As for Tuesday's Terms, Kelly said she didn't go quite as broad. She is still in the process of getting a Jambar ad for the terms to be printed every week during the semester. She and Kathy created a flyer with a different penguin each week saying the word and a bubble containing the definitions (subcommittee decided to post two definitions). The flyer will be up and running on both the TV's across campus and the YSU APP. She reported several people posting "liked it" on the APP. Also, larger posters are being printed to be placed in all the residence halls.

Subcommittee Reports

- **Subcommittee 1 – Community Forums**

Mr. Howard passed out the invitation and agenda for Dr. Thompson's presentation on October 7 at Flambeau's Restaurant. Sandra informed everyone that the Mayor would be speaking but still needed confirmation if President Tressel was going to attend. Mr. Howard said he spoke to him briefly but would follow up to confirm if he is doing remarks. She said Sylvia also agreed to speak.

Sandra said the event deadline to RSVP was to be changed from September 15 to September 30. As for the program agenda, Mr. Howard felt the President should speak first, he would do his presentation second, and Sylvia would go third to talk about the RISE video.

Sandra reminded everyone that Non-Violence Week was to start on Sunday, October 1. Penny Wells and Rev. Jim Ray would like to tie in the events with YSU. She did meet with William and Rev. Ray to discuss the programs throughout the week. Also, she and Penny will be meeting with Mr. Howard for further discussion on September 14.

Donna is to check with Kathy to get the logo to post on large posters. She is also to check with Kathy to see if she can schedule a photographer for the October 7th event. Below are the links for additional information regarding Dr. Jesse C. Thompson Jr. and the RISE Video presented at the President's University Address.

<http://news.aces.illinois.edu/news/rap-alums-celebrate-25-years-programs-success>

<https://www.youtube.com/watch?v=--PM8PJwIr8&feature=youtu.be>

Subcommittee 2 – Common Language

Kelly presented her report at the beginning of the meeting.

- **Subcommittee 3 – Training and Education**

Mr. Howard said he needed to contact Karen Becker to see where she was with adding language in classrooms and the student's syllabus.

- **Subcommittee 4 – Board Resolutions**

- **Single-use Restroom**

Ernie said the model resolution from Cindy Kravitz regarding Single-use Restrooms was really great in helping them develop a resolution for YSU. He said they included the buildings most used by students. He then passed out SGA's first draft of the resolution for the committee to review. He told the group they purposely left the first statement broad. Ernie was advised to reach out to Rich White to get a schedule and advice for appropriate wording in the document. Mr. Howard suggested he insert two additional signature lines at the end of the document where the Inclusion and Awareness Committee as well as the Academic Senate could sign to show their support. He and Rayann will then present the final draft to the Student Government Association for their approval.

- **Feminine Hygiene Products – Vending Machine**

Mr. Howard reported there were now feminine hygiene products in some but not all of the building's vending machines. He passed out a flyer, which will be posted in all of the Kilcawley women's restrooms, informing students of where they can go to buy the product. Feminine hygiene products was changed to read menstrual hygiene products to be politically correct.

- **Website**

The website is ready and IAC minutes will soon be posted as well as all the IAC campaigns once the program information has been prepared and finalized. Ann said she was going to help Erin with the website but the committee has since transformed and was not sure what to do going forward. Mr. Howard said for this semester, to push the committee's initiatives implementation and then come back spring semester and work on the IAC website.

Other Actions

- **Resolution on Inclusive Language (December Board Meeting)**

- **Resolution of the Policy for Preferred Name (December Board meeting)**

Kate felt the committee should pursue both resolutions. Mr. Howard said he would talk to Cindy Kravitz in seeing how to move forward. He, Carrie, and Cindy will draft a preferred name resolution to bring back to the committee's next meeting for approval. Kelly said she would like to combine the two subcommittees to help with the inclusive language resolution. Donna to check on the dates for when the documents needed to be ready for the December Board meeting.

Next Meeting: Thursday, September 28, 1:00 p.m. – 2:30 p.m. in Esterly Room (2069), Kilcawley Center

Respectfully submitted by Donna Greenaway