

Inclusion and Awareness Committee Minutes
Friday, August 11, 2017
Bresnahan 3

Present: Howard, Anderson, Beers, Blake, Clyde, Driscoll, Fitzgerald, Greenaway, Jaronski, Kent-Strollo, Kravitz, Murphy

Primary Issues:

Review of the Minutes

William passed out the July 31st IAC Minutes for the committee to review. Per review, there were two items that needed corrected. The first was to remove the name Kent-Strollo from members present at the meeting and the second was the spelling of a person's name under Women's Center. There were no other corrections and the minutes were then approved.

CoC Chair's Meeting: RISE Campaign

William informed the group that there was a CoC Chair's committee meeting held recently with President Tressel and Sylvia Imler. He said two platforms were presented for inclusion and awareness. Mr. Howard presented the committee's Open Mind & Hearts campaign and it was very well received by everyone, especially the President. Mr. Howard said the President then added an open door idea. Mr. Howard said the open door concept sounded like it should fall under the Respect committee. However, the President felt it needed to be a part of the IAC's campaign.

The chair's committee also agreed to have each RISE committee put together a 4 minute script representing what they are doing in the up-coming year for President Tressel to present at his University Address. Mr. Howard said Kathy came up with the idea of one RISE design with each committee's own logo embedded in it. He said the President's address will be in three parts. One part will be about the Culture of Community. Once the President addresses the IAC projects, Mr. Howard will then send an email out to the campus with additional information regarding IAC's projects. He said he would work with Kate regarding Sylvia's narrative and IAC's part.

Mr. Howard stated that real Penguins literally huddle together when temperatures drop. How can YSU utilize this fact? We can pull everyone together in photos and videos. IAC's branding is every Tuesday the committee will post the word-of-the-week and its definition. This is all part of helping to educate people about what inclusion and awareness is all about. Mr. Howard said he and Kate will tie the Open Door concept into the Open Your Mind and Hearts campaign. He does not want them to compete with each other and cause confusion. Kate said the open minds project will be the campaign involving words, etc. The open doors concept will be the physical piece involving an act. They will rework the narrative after the University Address from the President.

William asked when the committee's name change was going to take place and Mr. Howard confirmed at the end of year.

Subcommittee Reports

• **Subcommittee 1 – Community Forums**

William said he will identify the students who will be invited to Dr. Thompson's presentation on October 7 at 3:00 p.m. – 5:00 p.m. in Kilcawley Center. He moved the time up in hopes to have more students able to attend. Mr. Howard offered to pay for the food for this event.

Sandra said she will be sending a list of the community guests who will be invited to Dr. Thompson workshop for the committee's review and approval before sending the invites out via email. She felt it would be easier to track who was attending by email responses. Sandra also mentioned Rev. Jim Ray and Penny Wells desire to participate on the Community Forum Subcommittee. William said Penny was attending Sandra's workshop as well. Penny's desire is to get YSU students to participate in Non Violence Week events and workshops. Mr. Howard said he will schedule a meeting with Rev. Jim and

Penny to connect them with William's subcommittee. Sandra felt the inclusion of the two programs will be a good start.

- **Subcommittee 2 – Common Language**

Kelly stated her task from the last IAC meeting was to pick 15 words and definitions to bring back to the committee for review and approval. This project (word-of-the-week/Tuesday's Term) is to begin on Tuesday, August 29. She passed out the information which also included the dates when each word/definition would be posted. She said on the last week of the fall semester, a table tent could be made with all the words and definitions and placed in the dining hall for the students to see them again. The committee reviewed and approved the list. She said she needed a QR code to link to the website for additional information. Mr. Howard said the list was well balanced. This semester, the list of words is broader but next semester they will be more specific. He told Kelly she did a great job and the committee agreed. Mr. Howard asked if there were any words that might be sensitive with an event happening in the same week. Erin said the subcommittee sat down with the calendar of events when forming the list and felt there weren't any that might create a problem. Kelly said her committee also googled awareness days and weeks to make sure they were careful with what words they selected and when. William asked when the Tunnel of Oppression was scheduled and Kate told him it was not going to be in the fall semester.

Kate suggested changing the word-of-the-week name. She said there were several listed with more than one word. Mr. Howard suggested changing it to Tuesday's Term. The committee approved the change in going forward. Kelly asked the committee if they had any issues with having more than one definition. Cindy said she liked having both definitions. There were a couple words with three definitions and Kelly said if anyone had any strong feelings regarding any of the definitions, to let her know. Otherwise, the subcommittee will determine the two definitions to use. Kate asked that Kelly remove the first definition under Social Justice.

Mr. Howard said he would like to connect with Karen Becker to have her take the list to the faculty to incorporate in their classes. Kelly said Karen also wanted to put them up on the TV monitors in all the colleges. William suggested sending them to Ron Cole to put on the YSU campus corner signs.

- **Subcommittee 3 – Training and Education**

Subcommittee 3 had nothing to report at this time.

- **Subcommittee 4 – Board Resolutions**

- **Single-use Restroom**

Cindy Kravitz passed around a sample Resolution created by Wright State's Student Government organization regarding single stall/gender-neutral restrooms for everyone to review. She said she will be passing it on to YSU's Student Government Association to create a document to present to the President and Board of Trustees in December. She offered to help them with creating it as well as help them when presenting it. She said it needs to be done as a joint resolution where everyone (SGA, Academic Senate and CoC) will sign off on it as well. By doing that, it would show full support of the resolution by the YSU community. She said the restrooms should be represented at all four corners of the University. The buildings identified for locations were Kilcawley Center, Beeghly, Sweeney, Ward Beecher, and Jones. Mr. Howard said Student Experience could handle Kilcawley's single-use restrooms. Kate said that could reduce the amount of bathrooms in the building which in turn could be in violation of the building codes. She said prior to moving forward with any changes, the building codes should be reviewed.

Mr. Howard said the document will need to be addressed at all the RISE committees for the chairs to take back to the next CoC Chairs meeting for final approval. William is to follow up with Sylvia to put it on the next agenda. The goal is to have the resolution signed and ready to present at the December Board meeting.

Cindy said she would work on the blurb and send it to Donna to forward to IAC for their approval. Mr. Howard said it needs to be one statement coming from the students (SGA) but signed off by CoC and Academic Senate to show campus wide support. Erin said SGA has created an AD Hoc committee to address these types of matters. Kelly said she is the advisor of the committee and both she and Erin will follow up with them.

○ **Feminine Hygiene Products – Vending Machine**

Mr. Howard reported speaking with AVI regarding installing feminine hygiene products in their vending machines. However, before AVI can do that, they will have to install a special device to release the product. He said the AVI rep told him there was product always filled in the current machines and that they have receive money from them. The group disagreed and asked that something else be done. Mr. Howard said he told them to remove the old machines and replace them with new ones. Erin suggested having signs posted in the women's restrooms to let everyone know where the products can be obtained until new machines were installed. Cindy said this information can also be included in the single-use restroom information when it is posted.

Mr. Howard said AVI's contract is up this year and he will be drafting a new contract which he will include these requested items. Cindy advised removing an automatic renewal clause as well. He said there were other vendors who were interested in acquiring the contract. Cindy said to be sure to have them submit pictures or videos of their machines. Kelly asked if people could request special items such as condoms. Kate told her some vending machines get warm and that could be an issue with that type of product.

Next Meeting: Thursday, August 31, 1:00 p.m. – 2:30 p.m. in Esterly Room (2069), Kilcawley Center

Respectfully submitted by Donna Greenaway