
MEMORANDUM OF UNDERSTANDING 2024.01, AMENDMENT #1

Memorandum of Understanding (MOU) 2024.01 is amended as indicated below.

- Once the application is submitted, the faculty member will have a three (3) day rescission period from the date of signature to rescind their application, including their resignation, which three (3) day rescission period shall not go past February 15, 2024. If the application is not accepted by the Administration by February 19, 2024, the application and resignation will be automatically rescinded by the employee.
- The parties, however, acknowledge that the grievance procedure is available for enforcement of the VSRP should the Administration fail to implement the VSRP as agreed to herein or breaches its duty under the VSRP, including but not limited to: failing to allow the member to rescind its application/resignation within the three (3) day rescission period/February 15, 2024 or the automatic rescission that occurs upon notification that the member's application has not been accepted by the Administration on or before 5:00 p.m. EST February 19, 2024.
- A faculty member who has applied for the VSRP and is denied by Administration and later receives a letter of retrenchment pursuant to Art. 13 and the MOU 2024.01, Amendment #1 can request that the denial be converted to acceptance. In this circumstance, such request by the faculty member will not be denied by the Administration.

In addition, the parties agree that the deadline for notification of retrenchment (Article 13.5 Notification of Retrenchment) for 2024 is extended from January 31, 2024 to February 21, 2024.

Except as otherwise specified herein, all provisions of MOU 2024.01 and Article 13 Retrenchment of Faculty shall remain in full force and effect as written.

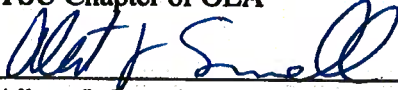
The parties agree that this MOU 2024.01, Amendment #1 is non-precedent setting and that no party shall use MOU 2024.01, Amendment #1 for any purpose including, but not limited to any arbitration or other legal proceeding except one involving the enforcement of this MOU 2024.01, Amendment #1.

MOU 2024.01, Amendment #1 Entered into this 25th day of January, 2024.

FOR THE ASSOCIATION



Mark Vopat, President
YSU Chapter of OEA



Albert J. Sumell, Chief Negotiator
YSU Chapter of OEA

FOR THE ADMINISTRATION



Jennifer Pintar, Interim Provost
Youngstown State University



Jennifer Lewis-Aey, CHRO
Youngstown State University



UPDATE TO:
The Youngstown State University
2024 Voluntary Separation or Retirement Program (VSRP)

You are receiving this letter because you may be an eligible faculty member under the Youngstown State University 2024 Voluntary Separation or Retirement Program (VSRP). Youngstown State University has decided to extend the window to apply for the VSRP from January 25, 2024 to February 15, 2024. This means:

- You have until 5:00 p.m. EST on **February 15, 2024** to submit your VSRP Application Form and your optional VSRP Beneficiary Form.
- If you submit a VSRP Application Form, you may rescind your VSRP Application Form by the *earlier* of (i) 3 calendar days after you submitted your VSRP Application Form; or (ii) 5:00 p.m. EST on February 15, 2024.

For example, if you properly submit your VSRP Application Form on January 29, 2024, you will have until February 1, 2024 to rescind your VSRP Application Form. If you properly submit your VSRP Application Form on February 13, 2024, you will have until 5:00 p.m. EST on February 15, 2024 to rescind your VSRP Application Form.

- The University will notify all VSRP applicants if their application to participate has been approved or denied by **February 19, 2024**.
- All other dates described in the Information Packet are unchanged. This includes separation dates and deadlines to sign and submit the Release and Waiver Agreement.

Attached please find the updated Application Form that reflects the February 15, 2024 deadline. Eligible faculty members who applied using the previously distributed Application Form DO NOT need to reapply using the updated Application Form. Only eligible faculty who apply after January 25, 2024 need to use the attached updated Application Form.

