

LETTER OF UNDERSTANDING

between

YOUNGSTOWN STATE UNIVERSITY

AND

ASSOCIATION OF CLASSIFIED EMPLOYEES (ACE)

In accordance with a Letter of Understanding executed between the University and YSU-ACE on September 7, 2023, the parties met on September 4, 2024 to discuss classification changes for the position of Air Quality Technician. The classification changes will be updated in the <u>Classification Plan</u>. The only change will be to the hourly rate. The details are listed below:

• Air Quality Technician -\$23.52

If applicable, Organizational Development will create a plan to move all existing employees into the above-mentioned classifications and will consult with YSU-ACE representative(s) prior to implementation as needed.

For the University:	For the Union:
Kmj	Melanie Leonard Melanie Leonard (Sep 10, 2024 11:33 EDT)
Kevin M. Kralj	Melanie Leonard
Director, Labor and Employee Relations	President, YSU-ACE
Date: 9.9.24	Date: 9/10/24

LOU - Air Quality Technician 9.24

Final Audit Report 2024-09-10

Created: 2024-09-09

By: Michael Chiovitti (mlchiovitti@ysu.edu)

Status: Signed

Transaction ID: CBJCHBCAABAAau_qK9Aylgsdy46ReqnX9-UwS7U2PfV3

"LOU - Air Quality Technician 9.24" History

Document created by Michael Chiovitti (mlchiovitti@ysu.edu) 2024-09-09 - 3:24:55 PM GMT- IP address: 150.134.234.54

Document emailed to Kevin Kralj (kmkralj01@ysu.edu) for signature 2024-09-09 - 3:25:33 PM GMT

Document emailed to Melanie Leonard (mlleonard@ysu.edu) for signature 2024-09-09 - 3:25:33 PM GMT

Email viewed by Kevin Kralj (kmkralj01@ysu.edu) 2024-09-09 - 3:26:50 PM GMT- IP address: 104.47.58.254

Document e-signed by Kevin Kralj (kmkralj01@ysu.edu)
Signature Date: 2024-09-09 - 3:27:01 PM GMT - Time Source: server- IP address: 150.134.234.54

Email viewed by Melanie Leonard (mlleonard@ysu.edu) 2024-09-10 - 3:32:42 PM GMT- IP address: 104.47.58.254

Document e-signed by Melanie Leonard (mlleonard@ysu.edu)

Signature Date: 2024-09-10 - 3:33:34 PM GMT - Time Source: server- IP address: 150.134.234.93

Agreement completed. 2024-09-10 - 3:33:34 PM GMT