

FW: Ohio HE Inclement Weather, a/c, and Christmas to New Year's policy information

Becky Geltz

Tue 10-Jul-18 8:29 AM

To: Edward J Villone <evillone@ysu.edu>;

Importance: High

From: Becky Geltz
Sent: Friday, April 20, 2018 8:17 AM
Subject: Campus closures and campus weather policies

Dear Colleagues,

I'm gathering some information in regard to your institutions' practices and policies. I have a few specific questions.

1. In the past year when the weather conditions have caused your institution to cancel classes for students, has your institution required all employees to report to work on campus?
Yes No

If no, which categories of employees must report to work on campus:

- a. Essential personnel (emergency personnel, grounds keeping, etc.)
- b. Staff
- c. Administrators
- d. Faculty
- e. No employees are required to work on campus during campus weather closing
- f. Other _____

2. During the hot summer months, does your institution shut off air conditioning at any time during extremely hot days in order to conserve energy?
Yes No

If yes; typically during which hours does your institution shut off the air conditioning:

- a. In the morning
- b. In the afternoon
- c. All day
- d. Other _____

Also, if the air conditioning is shut off, are employees permitted to work from home or some other location where air conditioning is available?

Yes No

3. Does your institution close for all employees between Christmas and New Year's?
Yes No

If yes, does your institution:

- a. require employees to use accumulated vacation leave time
- b. provide employees with special leave time just for this period
- c. Other _____

Thank you in advance for your responses.

Sincerely,
Becky

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"Research is formalized curiosity. It is poking and prying with a purpose." Zora Neale Huston

#3! SWR

#2! SWR

#1! SWR

Institution	All employees report to work on campus during weather closure for students	if no, who	a/c shutoff when hot	if yes, when	if yes, work from elsewhere?	Closes Christmas to New Years	Vac/special/other
Clark State Community College	No	Essential personnel	No			Yes	Provide employees this as holiday leave
Cleveland State University	No	Essential personnel	No			Yes	Provide employees this as holiday leave
Kent State University	No	Essential personnel	No			Yes	Provide employees this as holiday leave
Lakeland Community College	No	blank	No			Yes	Option use vacation, personal, LWOP
Miami University	No	Essential personnel	No			Yes	Combo of vacation and reallocated holidays
Ohio University	No	Essential personnel	No			Yes	Requires one day of vacation, other days provided as holiday leave
Owens Community College	No	Essential personnel	No			Yes	Provide employees this as holiday leave
The Ohio State University	No	Essential personnel	No			No	
U Cincinnati - Clermont	No	Essential personnel	No			Yes	Provide employees this as holiday leave
University of Akron	No	Essential personnel	Yes	All day	No	Yes	Provide employees this as holiday leave
University of Cincinnati - main campus	No	Essential personnel	No			Yes	Provide employees this as holiday leave
University of Toledo	No	Essential personnel	No			Yes	Provide employees this as holiday leave
Wright State University	No	Essential personnel	No	reduced 5pm-8am		Yes	Provide employees this as 4-day holiday leave
Youngstown State University	All but faculty must report to work	Yes	Yes	usually after 2 pm	No	No	Provide paid time off and reschedule one holiday
Zane State College	No	Essential personnel	No	weekends		Yes	