





MEDICAL & RX OVERVIEW

Vendor In Order Of University Utilization	# Of Universities
Medical*	
Medical Mutual	6
Anthem	5
United Healthcare	2
CoreSource	1
Paramount Insurance	1
Ohio Benefit Administrators	1
Prescription	
CVS/ Caremark	3
Express Scripts	3 (2 through the IUC)
Optum Rx	2
Anthem	2
Medical Mutual	2
Cerpass Rx	1
United Healthcare	1

*Some universities use multiple medical vendors

DENTAL & VISION OVERVIEW

Vendor In Order Of University Utilization	# Of Universities
Dental	
Delta Dental	10
Anthem	3
MetLife	1
Vision	
VSP	11
EyeMed	2*
National Vision Administrators	1

*One university uses EyeMed through Medical Mutual

LIFE, ACCIDENT & DISABILITY OVERVIEW

Vendor In Order Of University Utilization	# Of Universities
Life and Disability	
Minnesota Life (Securian)	8
UNUM	7
Sun Life Financial	2
Lincoln Financial	1
Liberty Mutual	1
Guardian	1
Cigna	1
The Standard Insurance Company	1

MERCER RECOMMENDATIONS

- Develop administrative guidelines for the consortium outlining governance of the program
 - Mercer can assist in establishing these guidelines
- Market the established programs over a multi-year timeline
 - Proposed calendar provided
- Based on feedback from the universities, evaluate the feasibility of adding medical to the consortium offering
- Evaluate additional program offerings identified by member universities
 - Stop Loss (additional information provided in this information)
 - Voluntary Benefits
 - Spending Accounts
 - COBRA
 - Data Warehouse

EXISTING PROGRAMS WHEN TO MARKET

Plan	2019 for 2020	2020 for 2021	2021 for 2022
Life & Disability	X		
Dental	X		
Vision		X	
EAP	X		
Rx		X	

FUTURE PROGRAMS WHEN TO MARKET

Plan	2018/2019 for 2020	2020 for 2021	2021 for 2022
Stop Loss	X		
Voluntary Benefits		X	
Spending Accounts		X	
COBRA		X	X
Data Warehouse			X