## MEMORANDUM OF UNDERSTANDING 2024.03 TERM: AUGUST 21, 2023 - AUGUST 20, 2026

This Memorandum of Understanding (MOU) 2024.03, concerns Article 31 Other Compensation. Specifically, it concerns Article 31.9 Supplemental Compensation.

For the term of this MOU, the Supplemental Pay Committee is not required to approve: 1) cyberlearning program and online course development payments, or 2) payments for use of virtual assistants.

Except as otherwise specified herein, Article 31 Other Compensation shall remain in full force and effect as written.

The parties agree that this MOU 2024.03 is non-precedent setting and that no party shall use MOU 2024.03 for any purpose including, but not limited to any arbitration or other legal proceeding except one involving the enforcement of this MOU 2024.03.

MOU 2024.03, Entered into this ${ }^{\text {}{ }^{5529292024}}$ day of May 2024.

FOR THE ASSOCIATION


Mark C. Vopat, President
YSU Chapter of OEA
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AJ Sumell, Chief Negotiator
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FOR THE ADMINISTRATION
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