

LETTER OF UNDERSTANDING

between

YOUNGSTOWN STATE UNIVERSITY

AND

ASSOCIATION OF CLASSIFIED EMPLOYEES (ACE)

In accordance with a Letter of Understanding executed between the University and YSU-ACE on September 7, 2023, the parties met on April 17, 2024 to discuss classification changes for the position of Library Assistant. The classification changes will be updated in the <u>Classification Plan</u>. The only change will be to the hourly rate. The details are listed below:

• Library Assistant -\$15.88

If applicable, Organizational Development will create a plan to move all existing employees into the above-mentioned classifications and will consult with YSU-ACE representative(s) prior to implementation as needed.

For the University:

Kevin Kralj (Apr 25, 2024 11:53 EDT)

Kevin M. Kralj Director, Labor and Employee Relations

Date: 04/25/2024

For the Union:

Molanie Leonard
Melanie Leonard (Apr 25, 2024 13:47 EDT)

Melanie Leonard President, YSU-ACE

Date: 04/25/2024