
MEMORANDUM OF UNDERSTANDING

TERM OF AGREEMENT – AUGUST 18, 2020– 11:59 PM on the day before the first day of classes, Fall Term, 2023

This Memorandum of Understanding 2021.8 concerns Article 13 Retrenchment of Faculty

Article 13.2h currently states “Any full-time faculty member who is discontinued for reasons of retrenchment shall be advised in writing by the President of the University of such decision by November 15 of the current academic year in which the faculty member is under contract for layoff commencing with the next academic year, and further advised by the President that the reason for their discontinuation is not due to dissatisfaction with their services.”

The parties mutually agree to extend the date by which any full-time faculty member who is discontinued for reasons of retrenchment is advised in writing by the President of the University of such decision from November 15 of the current academic year to November 22 of the current academic year.

MOU 2021.8, Entered into this 10th day of November 2021.

FOR THE ASSOCIATION



Susan W. Clutter, President
YSU Chapter of OEA



AJ Sumell, Chief Negotiator
YSU Chapter of OEA

FOR THE ADMINISTRATION



Brien N. Smith, Provost
Youngstown State University



Kevin Kralj, Director Labor & Employee Relations
Youngstown State University