

2021.06

MEMORANDUM OF UNDERSTANDING
AMENDMENT TO YSU/YSU-OEA AGREEMENT, 2020-2023

According to the 2020-2023 YSU/YSU-OEA Agreement, Article 10.14:

"By January 10, the Provost shall transmit their recommendation and those of the Dean, the Department Chair, and the tenured department faculty and senior lecturers to the President of the University

By January 20, the President shall send written notification to the approved faculty members that their Tenure, Tenure with Promotion, or Promotion will become effective in the next academic year."

Additionally, Article 10.17:

- "January 10: Provost renders a decision and informs the candidate, Chair, Dean, and President of the Association. Any candidate whose Tenure, Tenure with Promotion, or Promotion is denied may request a meeting with the Provost within 15 days of their notification."

The parties agree that the CBA, Article 10.14 and 10.17 are conflicting and not aligned with terms discussed in negotiations whereas the role of the President in notifying faculty members regarding Tenure, Tenure with Promotion, or Promotion is removed. As such, the parties agree that the language of Arts. 10.14 and 10.17 shall be amended as set forth below:

Article 10.14:

"January 10: Provost renders their decision and informs the candidate, Chair, Dean, and President of the Association. Any candidate whose Tenure, Tenure with Promotion, or Promotion is denied may request a meeting with the Provost within 15 days of their notification."

And Article 10.17:

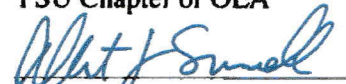
- "January 10: Provost renders their decision and informs the candidate, Chair, Dean, and President of the Association. Any candidate whose Tenure, Tenure with Promotion, or Promotion is denied may request a meeting with the Provost within 15 days of their notification."

MOU 2021.06, Entered into this 11th day of June, 2021

FOR THE ASSOCIATION



Susan Clutter, President
YSU Chapter of OEA

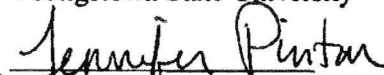


AJ Sumell, Chief Negotiator,
YSU Chapter of OEA

FOR THE UNIVERSITY



Brien Smith, Provost
Youngstown State University



Jennifer Pinlar, DFR
On behalf of Dir. Of Labor Relations
Youngstown State University

cc: Cynthia Kravitz, AVP Human Resources/Chief HR Officer