



**YOUNGSTOWN
STATE
UNIVERSITY**

LETTER OF UNDERSTANDING
between
YOUNGSTOWN STATE UNIVERISTY
AND
ASSOCIATION OF CLASSIFIED EMPLOYEES (ACE)

In accordance with a Letter of Understanding executed between the University and YSU-ACE on September 7, 2023, the parties met on February 22, 2024 to discuss classification changes for the **Groundskeeper** Series. The classification changes will be updated in the [Classification Plan](#). The details are listed below:

- Groundskeeper 1-\$15.89
- Groundskeeper 2-\$16.68
- Groundskeeper 3-\$17.53*

If applicable, Organizational Development will create a plan to move all existing employees into the above-mentioned classifications and will consult with YSU-ACE representative(s) prior to implementation as needed.

For the University:

[Kevin Kralj \(Feb 28, 2024 16:17 EST\)](#)

Kevin M. Kralj
Director, Labor and Employee Relations

Date: 02/28/2024

For the Union:

[Melanie Leonard \(Feb 28, 2024 16:21 EST\)](#)

Melanie Leonard
President, YSU-ACE

Date: 02/28/2024

*No change. Groundskeeper 3 rate remains at \$17.53.