
MEMORANDUM OF UNDERSTANDING 2024.06
TERM: AUGUST 21, 2023 – AUGUST 20, 2026

This Memorandum of Understanding (MOU) 2024.06, concerns Article 14 Faculty Evaluation of the collective bargaining agreement (CBA) between the parties. Specifically, it concerns Article 14.2a Exclusions of the CBA.

The Dana School of Music (DSM) is a member of the National Association of Schools of Music (NASM). NASM is an accrediting association.

On April 7-9, 2024, NASM conducted an accreditation site visit concerning the Dana School of Music (DSM).

A NASM Handbook standard provides that student views and judgements are sought in those matters in which students have a direct and reasonable interest (see Section D.1.a.(4)(d) of the NASM Handbook).

The NASM accreditation site visit resulted in the following finding, which was issued on July 25, 2024:

Finding from Report:

D. Governance and Administration

1. Overall Effectiveness

"The University administers on-line course evaluations each semester. However, it appears that the system solicits evaluations and generates data only for those instructors teaching mid- to large-sized lecture courses and ensembles. Students do not have the ability to evaluate their faculty teaching small classes or ensembles or applied music" ...therefore..."It does not appear that "student views and judgments are sought in those matters in which students have a direct and reasonable interest" (see NASM Handbook 2023-24, Standards for Accreditation II.D.1.a.(4)(d))."

In pertinent part, the language of 14.2a Exclusions of the CBA provides as follows:

The following courses shall not be evaluated by students:

- Those in which there are fewer than five (5) students present for instruction at one time.

To address the above finding and reconcile the finding with the language of 14.2a, the parties have met and agree that the language of 14.2a cited above shall not apply to student evaluations in the DSM.

Except as otherwise specified herein, Article 14 Faculty Evaluation of the CBA shall remain in full force and effect as written.

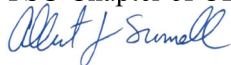
The parties agree that this MOU 2024.06 is non-precedent setting and that no party shall use MOU 2024.06 for any purpose including, but not limited to any arbitration or other legal proceeding except one involving the enforcement of this MOU 2024.06.

MOU 2024.06, Entered into this 31st day of 2024 **December**.

FOR THE ASSOCIATION



Mark C. Vopat, President
YSU Chapter of OEA



AJ Sumell, Chief Negotiator
YSU Chapter of OEA

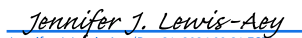
FOR THE ADMINISTRATION


Jennifer Pintar (Dec 30, 2024 23:20 EST)

Jennifer Pintar, Provost
Youngstown State University



Christina Saenger, Director Faculty Relations
Youngstown State University


Jennifer J. Lewis-Aey (Dec 31, 2024 09:31 EST)

Jennifer Lewis-Aey, CHRO
Youngstown State University












12.4.24 MOU 2024.6 FINAL

Final Audit Report

2024-12-31

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 Agreement completed.

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