



**YOUNGSTOWN  
STATE  
UNIVERSITY**

**LETTER OF UNDERSTANDING**

**between**

**YOUNGSTOWN STATE UNIVERISTY**

**AND**

**ASSOCIATION OF CLASSIFIED EMPLOYEES (ACE)**

In accordance with a Letter of Understanding executed between the University and YSU-ACE on June 29, 2021, the parties met on November 22, 2022 to discuss compensation changes for the Carpenter positions series. The compensation changes are set forth below and, if applicable, will be updated in the Classification Plan as well. The details are listed below:

- Starting Rate Carpenter 1 - PG 46 - \$19.00
- Year 1 - PG 46 - \$19.29
- Year 2 - PG 46 - \$19.57
- Year 3 - PG 46 - \$19.87
  
- Starting Rate Carpenter 2 - PG 64 - \$22.61
- Year 1 - PG 64 - \$22.95
- Year 2 - PG 64 - \$23.29
- Year 3 - PG 64 - \$23.64
  
- Starting Rate Carpenter 3 - PG 67 - \$26.36
- Year 1 - PG 67 - \$26.76
- Year 2 - PG 67 - \$27.16
- Year 3 - PG 67 - \$27.56

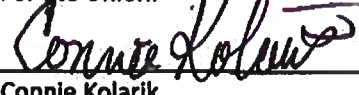
If applicable, Organizational Development will create a plan to move all existing employees into the above-mentioned classifications and will consult with Union representatives prior to implementation as needed.

For the University:

  
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Kevin M. Kralj  
Director, Labor and Employee Relations

Date: 12/14/22

For the Union:

  
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Connie Kolarik  
President, YSU-ACE

Date: 12/14/22