



**YOUNGSTOWN
STATE
UNIVERSITY**

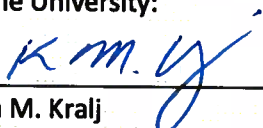
**LETTER OF UNDERSTANDING
between
YOUNGSTOWN STATE UNIVERSITY
AND
ASSOCIATION OF CLASSIFIED EMPLOYEES (ACE)**

In accordance with a Letter of Understanding executed between the University and YSU-ACE on June 29, 2021, the parties met on October 25, 2022 to discuss compensation changes for the Audio Visual Production Specialist position. The compensation changes are set forth below and, if applicable, will be updated in the Classification Plan as well. The details are listed below:

- Starting Rate - PG 54 - \$20.50
- Year 1 - PG 54 - \$20.81
- Year 2 - PG 54 - \$21.12
- Year 3 - PG 54 - \$21.44

If applicable, Organizational Development will create a plan to move all existing employees into the above-mentioned classifications and will consult with Union representatives prior to implementation as needed.


For the University:



Kevin M. Kralj
Director, Labor and Employee Relations

Date: 11/16/22

For the Union:



Connie Kolarik
President, YSU-ACE

Date: 11/16/22