



**YOUNGSTOWN
STATE
UNIVERSITY**

LETTER OF UNDERSTANDING
between
YOUNGSTOWN STATE UNIVERSITY
AND
ASSOCIATION OF CLASSIFIED EMPLOYEES (ACE)

In accordance with a Letter of Understanding executed between the University and YSU-ACE on September 7, 2023, the parties met on October 22, 2024 to discuss classification changes for the position of Environmental Specialist. The classification changes will be updated in the [Classification Plan](#). Changes were made to the hourly rate and position title. The previous title was Environmental Scientist. The details are listed below:

- Environmental Specialist -\$22.61

If applicable, Organizational Development will create a plan to move all existing employees into the above-mentioned classifications and will consult with YSU-ACE representative(s) prior to implementation as needed.

For the University:

[Kevin Kralj \(Oct 24, 2024 14:57 EDT\)](#)

Kevin M. Kralj
Director, Labor and Employee Relations

Date: 10/24/2024

For the Union:

[Melanie Leonard \(Oct 25, 2024 12:06 EDT\)](#)

Melanie Leonard
President, YSU-ACE

Date: 10/25/2024