

## **HCAC MEETING SUMMARY**

**September 16, 2021**

**Hynes Room 2pm**

The April meeting minutes were distributed for review. No comments or suggestions were offered to change the minutes.

With new members added to the group the Health Care Advisory Committee Policy and Guidelines were distributed for individual review. Stacey Luce will be working with members on the committee to determine their start date and who appointed individuals to the committee.

### **Human Resources**

Stacey Luce reminded the group about the upcoming benefits fair that will be held on September 28 and September 29 from 10am to 3pm in the President's Suite in Kilcawley.

Open enrollment dates will be October 10 through October 23, 2021 for any individuals who are interested in making changes to their health plan January 1, 2022. There will be an additional open enrollment in April for the new plan effective July 1, 2022.

As a reminder, YSU has a coordination of benefits requirement for all spouse's enrolled in a YSU sponsored health plan. For members who do not complete the annual documentation, this may affect benefits for January 1, 2022

### **Health Plan Reporting:**

#### **Medical**

Dave Barchet from USI (formerly Findley) presented monthly financial and utilization reviews to the committee members through August 31, 2021. He provided an executive summary for the past twenty-four months, gross medical and prescription drug claims, large claims summary along with network savings across all MMO plans. He also provided information for the claims experience and YSU renewal history since 2016.

YSU received a two year renewal for 2022 and 2023 from Delta dental, which was part of the IUC contract that began in 2020. The renewal is for approximate 2% decrease. The contract is being reviewed and more details will be provided at the October meeting.

Stephanie Muller from Medical Mutual of Ohio provided an update to the SaveOn SP program that YSU participates to help save monies on prescription drugs. YSU enrolled in the plan

effective 10/1/2019 and since this time the University has saved approximately \$160,000 in prescription drugs. YSU has 100% employee participation in this program.

Stephanie provided COVID-19 reporting data from January 2020 through June 2021.

The consolidated Appropriate Act 2021 requires plans to include deductible amounts, out of pocket maximums, phone number and website information on all cards. Also dependents 18 and over will be provided a card with their own name listed. New cards will be mailed beginning with the new plan effective 7/1/2022. Stephanie with her MMO team will create and develop communications regarding the new cards.

YSU is enrolled in the pilot program, MedMutual Caregiver Support. This program is designed to help answer questions or assist with healthcare decisions. This is a free services and includes Medicare consulting, financial consulting, concierge services, advocacy and nurse line. Program begin 7/26/2021 with communication mailed to employee homes.

Know before you Go Campaign was rolled out in July. The program educates members about when to use ER services versus other care options, including Nurse Line.

Stephanie provided marketing new marketing materials for Make You Mental Health a Priority. The brochure includes Stress and anxiety, depression, finding the right provider and etc. Posters will be sent out to Carrie and Stacey.

## **Wellness**

The committee was asked to remind their membership and colleagues there is one day remaining for the health screening 10/4. Additional health screening options will continue to be available.

YSU is current in a walking challenge Battle of the Birds. For those who are participating, please continue to get those steps in!

## **New Business**

Susan Clutter requested to discuss the topic of Autism and the current coverage levels. YSU's medical plans processes and pays claims up through a covered persons autism diagnose. Susan is requesting to additional autism benefits to the plans that cover services beyond diagnosis. Cindy Kravitz and Stacey Luce are reviewing other IUC school medical plans and evaluating the cost of adding additional services to YSU's plans. Once more final information is available, it will be presented to the committee.