

HCAC MEETING SUMMARY

March 17, 2022

Hynes Room 2pm

The February 2022 meeting minutes were distributed for review. A change in the Follow Up section on page 2 remove the statement “determined that approximately 3 children covered under a YSU plan is currently diagnosed with autism an estimated cost of service is approximately \$40,000” from the minutes. With the change, minutes were motioned by Ray Hoff, seconded by Sarah Michaliszyn and accepted by the committee.

Health Plan Reporting:

Medical

Dave Barchet from USI presented monthly financial and utilization reviews to the committee members through February 28, 2022. He provided an executive summary for the past twenty-four months, gross medical and prescription drug claims, large claims summary along with network savings across all MMO plans.

Dave provided preliminary funding discussion points for the upcoming 7/1/2022 renewal which includes actuarial evaluation, along with the preliminary changes to employee contributions. . Dave provided a timeline for the next few weeks for the 7/1/2022 renewal and rates determination.

Medical Mutual of Ohio

Stephanie Muller from Medical Mutual of Ohio provided a presentation to the committee of the upcoming plan 7/1/2022 plan changes. She explained the deductible, coinsurance and the Maximum Out of Pocket (MOOP).

Effective March 7, 2022 employee may now order up to eight at home COVID-19 tests in U.S households. Test can be ordered at <https://www.covidtests.gov>. Benefits eligible employees can still purchase OTC COVID-19 tests with no member share. YSU elected to cover OTC tests through the pharmacy benefits administered by ESI. Tests used for surveillance, travel, or employment testing are not covered under this coverage.

Prescription drug formulary guidebooks are now available online. This new method provides real time up to date information on drugs and coverage status. The guidebooks can be found on the express script’s website at www.express-scripts.com/mmobasicplus and provides more up to date information to the members.

Pediatric Place will no longer be an in-network provider effective April 1. Members using this provider were notified through mail and provided a list of in-network providers if they wanted to change provider. One YSU employee was affected by this change.

Wellness

Carrie continues to promote the new wellness portal for all benefit eligible employees. Training webinars for the new portal are provided for all benefit eligible employee to learn to navigate the new portal. The new platform provides a cleaner and more user-friendly look for all employees.

The Winter Wellness Challenge concluded effective March 7, 2022. Employee who participated received 4 wellness points and a t-shirt. The annual Walking Challenge will begin in May 2022 and last for 10 weeks. Carrie is currently preparing communication for the campus announcement.

Follow Up

After polling their membership, the APAS committee members had some follow up questions for discussion.

1. The APAS membership requested clarification of the Affordable Care Act mandates that requires employers to provide coverage for autism?

It was explained that because YSU is a self-insured employer, the University is not required to follow that mandate. The mandate is for fully-insured employers.

2. What would be the coverage that is offered to employees or added to the plan?

If the recommendation is approved, coverage would be identical to what is required under H.B. 463. Stephanie Mueller reviewed this information in the February meeting. Stephanie will provide the exact language of the coverage to Stacy Luce for distribution to the committee. This coverage is also what other IUC schools included in their insurance coverage.

Discussions continued regarding coverage levels, what public schools offer, and requesting additional service beyond H.B. 463. The committee will review the coverage levels H.B. 463 once provided and prepare for further discussion at the April meeting.

New Business

No New Business

Next Meeting: April 21, 2022.