

HCAC MEETING SUMMARY

February 17, 2022

Hynes Room 2pm

The October 2021 meeting minutes were distributed for review. A change in the Follow Up section on page 2 from Austin to autism is needed. With the change, minutes were accepted by the committee.

Follow Up:

Dr. Greg Boerio, Executive Director of the Rich Center for Autism, was asked by the committee to present information about autism, estimated costs to student/families and services provided by the Rich Center. The Rich Center follows Ohio's learning standard extended for student accepted into the school. These standards help to ensure that students with significant cognitive disabilities are provided with multiple ways to learn and demonstrate knowledge. At the same time, the extended standards are designed to maintain the rigor and high expectations of Ohio's Learning Standards. The Rich Center for Autism focuses on increasing skills in communication, socialization, academics, and daily living by incorporating basic principles of applied behavior Analysis (ABA) across the student's school day.

Services provided at The Rich Center are paid through scholarships. Services include both education and necessary therapies which are paid through State scholarships. These scholarships provide up to \$31,500 to student's families. Additional monies are available through grants and fundraising. Estimated out of pocket cannot be determined.

Student's families pay for the schooling either through the parents own out of pocket, private insurance or through scholarships. Public schools are increasing resources for students within their community. It's the district's responsibility to monitor their district for student between the age of 3 to 22 with an autism spectrum and create an Individualized Education Program (IEP) for this student. School districts are increasing resources to assist student with the diagnosis.

Adding additional resources would not necessarily benefit the individual student. The creation, implementation and review of the IEP would be the most beneficial to the student.

In Dr. Boerio's opinions, many parents are unaware of the resources that are available to their child with an autism diagnosis.

Cindy Kravitz reviewed the details regarding House Bill 463 that requires all private insurances provide coverage for medically necessary treatments of autism including ABA for individuals under the age of 14. Cindy researched comparable IUC schools to YSU, and described the benefits that some IUC schools provide minimum coverage like the require minimum coverage under HB 463. As a self-insured employer, YSU is not required to offer coverage listed under HB 463.

Dave Barchet estimated the preliminary cost to add autism coverage under the new plan effective 7/1/22 would increase the premiums by 1%. Through research Dave determined that approximately 3 children covered under a YSU plan is currently diagnosed with autism an estimated cost of service is approximately \$40,000 totaling \$120,000 annually. This equates to approximately 1% increase in premiums for the University.

Union representatives are encouraged to speak to their executive committee for discussion and return to the Health Care Advisory Committee in March for a vote to recommend or not recommend the additional coverage.

Health Plan Reporting:

Medical

Blake Babcock from USI presented monthly financial and utilization reviews to the committee members through January 31, 2022. He provided an executive summary for the past twenty-four months, gross medical and prescription drug claims, large claims summary along with network savings across all MMO plans.

Dave Barchet provides preliminary funding discussion points for the upcoming 7/1/2022 renewal. He provided a rate timeline and YSU COVID experience information.

Medical Mutual of Ohio

Stephanie Muller from Medical Mutual of Ohio provided an updated data for the COVID-19 reporting from January 27, 2020 through December 3, 2021 for places of treatment and types of treatments.

Effective January 15, 2022 health insurers and employers are required to cover FDA-approved OTC COVID-19 test with no member share. YSU elected to cover OTC tests through the pharmacy benefits administered by ESI. Employees may purchase up to 8 tests per month. Tests used for surveillance, travel, or employment testing are not covered under this coverage.

Wellness

The new wellness portal migrated to the new platform effective January 1. The new platform provides a cleaner and more user-friendly look for all employees.

The Winter Wellness Challenge began effective January 31 through March 7, 2022.

Participating employees who complete a BINGO will receive 4 wellness points and a t-shirt.

In her annual survey employees responded for the wellness program to focus more on weight gain. Carrie is working with Wondr Health (formerly Naturally slim) to assist employees with their weight loss goals. This is a one-year program covered through MMO and offered to benefit

eligible employees. Open enrollment is currently open to enroll available for this program through March 14, 2022.

Announcements:

Stacey Luce notified the committee that the new plan medical plan meetings will be held in March. An EMMA will be sent out to campus with the dates of the in-person meetings and the virtual dates.

New Business

No New Business

Next Meeting: March 17, 2022.