

## **HCAC MEETING SUMMARY**

**April 17, 2022**

**Hynes Room 2pm**

The March 2022 meeting minutes were distributed for review. No changes were requested. Minutes were motioned by Ann Lally and seconded by Ray Hoff, and accepted by the committee.

### **Health Plan Reporting:**

#### **Medical**

Dave Barchet from USI presented monthly financial and utilization reviews to the committee members through March 31, 2022. He provided an executive summary for the past twenty-four months, gross medical and prescription drug claims, large claims summary along with network savings across all MMO plans.

Dave provided cost projection and underwriting information for the upcoming 7/1/2022 renewal. The final funding rate will be 4.45% with not adjustment to the current stop loss levels. Dave provided employee contributions per pay and change in employee contribution to help illustrate the upcoming changes.

Dave presented changes coming due to clarification from the Federal Government Federal Health Parity Act.

#### **Medical Mutual of Ohio**

Stephanie Muller from Medical Mutual of Ohio provided additional information to the committee regarding the Mental Health Parity and Addiction Equity Act requirement. After a thorough internal audit, MMO determined that employee with 50+ member will be adding coverage to their plans for Gender Affirming Surgery Autism Spectrum Disorders/Applied Behavior Analysis effective May 1, 2022 in compliance with the act. Gender Affirming Surgery will be covered in accordance with MMO's Corporate policy. Applied Behavior Analysis will be covered with no restrictions regarding the age of the patient for number of hours of treatment. Autism Spectrum services will age limits updated to be no more stringent than the current limits. YSU currently covers Gender Affirming Surgery and no changes will be needed. Member communication is currently being developed and will be sent out soon.

MMO is enhancing their provider search experience by increasing provider search functionality by adding new more specific search capabilities. The new provider search tool expected to launch end of April early May 2022.

MMO is reaching to the remaining 12 members participating in the chronic condition management program. Participating members have been contacted regarding program changes but if the members do contact MMO, their supplies will be discontinued. Several communications have already been sent out to notify members with no response from the 12 remaining employees. One last communication will be sent out notifying of the change.

WW May-June promotion is available, and information was sent to Carrie Clyde for distribution. The new promotion is called Find Moves That Fit Your Promotion.

MMO has identified 34 members impacted with the Statin medication overpayment. Low to moderate dose statins added to preventative medications list which makes them a \$0 copay to members. Members will receive a reimbursement check with letter from Express Scripts explaining the refund.

### **Wellness**

Carrie continues to promote the new wellness portal for all benefit eligible employees.

Carrie sent out to campus the new WW materials through her weekly EMMA's and listed the information on the portal.

The annual walking challenge is currently being promoted across campus. The 10 week challenge begins Mar 2 and ends July 11. This event encourages not only movement, encourages increase in face to face interaction amongst employees.

Wondr Weight management program will be offered again for benefits eligible employees. The program will be offered in May for a June start date. Wondr is a digital behavioral change program that teaches clinically-proven weight management skills. Currently there are 54 participants in this program.

### **Follow Up**

No Follow Up needed on previous committee discussion items.

### **New Business**

No New Business

Next Meeting: May meeting may be cancelled.