
MEMORANDUM OF UNDERSTANDING

TERM OF AGREEMENT – AUGUST 18, 2020– 11:59 PM on the day before the first day of classes,
Fall Term, 2023

This Memorandum of Understanding 2021⁹/~~8~~ concerns Article 28.4, which currently states,

“28.4: Tuition or Fee Remission: Except for courses offered through the University’s agreement with Academic Partnerships (or its equivalent), children and spouses of bargaining unit members shall enjoy the benefits of early registration each semester they are enrolled and shall be granted remission for instructional fees at YSU, including out-of-state instructional fees where applicable. “Children” for purposes of this article are the biological children, legally adopted children, or stepchildren of a bargaining unit employee. Bargaining unit employees must provide sufficient evidentiary information requested by Administration such as copies of marriage licenses, birth certificates, and certificates of adoption to assist Administration in determining that the child or spouse is eligible for tuition remission. Bargaining unit employees must also properly complete the University’s application/affidavit to receive tuition remission. Dependent children shall be eligible for fee remission to the end of the academic year during which they reach age twenty-five (25).

Except for courses offered through YSU’s agreement with Academic Partnerships, bargaining unit members shall receive remission of instructional and general fees, including out-of-state fees where applicable, for up to eighteen (18) semester hours per academic year and six (6) semester hours each summer term. Courses may not be taken at times that conflict with assigned duties. Remission of the general fee shall be granted to members of the bargaining unit only. The restriction of six (6) semester hours shall not apply to courses taken at YSU as part of a Sabbatical or Faculty Improvement Leave granted under the provisions of Article 6.

Bargaining unit members who retire during the term of this Agreement shall continue to be eligible for the fee remission described above, and their dependents shall continue to be eligible for fee remission for dependents, as described above, to include remission of instructional fees. Dependent children of an employee who dies are eligible for fee remission of instructional fees until the end of the academic year during which they reach age twenty-five (25). A surviving spouse of an employee who dies is eligible for instructional fee remission as long as they remain unmarried.”

The parties agree that this Article shall be amended as follows (changes italicized for emphasis) and the following language substituted in its place:

“28.4: Tuition or Fee Remission: Children and spouses of bargaining unit members shall enjoy the benefits of early registration each semester they are enrolled and shall be granted remission for instructional fees at YSU, including out-of-state instructional fees where applicable. “Children” for purposes of this article are the biological children, legally adopted children, or stepchildren of a bargaining unit employee. Bargaining unit employees must provide sufficient evidentiary information requested by Administration such as copies of marriage licenses, birth certificates, and certificates of adoption to assist Administration in determining that the child or spouse is eligible for tuition remission. Bargaining unit employees must also properly complete the University’s application/affidavit to receive tuition remission. Dependent children shall be eligible for fee remission to the end of the academic year during which they reach age twenty-five (25).

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Effective Spring Semester 2022, bargaining unit members, spouses and dependent children shall pay for twenty percent (20%) of the cost of online instruction provided by Academic Partnerships (or its equivalent).

Bargaining unit members who retire during the term of this Agreement shall continue to be eligible for the fee remission described above, and their dependents shall continue to be eligible for fee remission for dependents, as described above, to include remission of instructional fees. Dependent children of an employee who dies are eligible for fee remission of instructional fees until the end of the academic year during which they reach age twenty-five (25). A surviving spouse of an employee who dies is eligible for instructional fee remission as long as they remain unmarried."

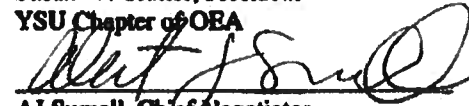
Except as otherwise specified herein, all provisions of Article 28.4 shall remain in full force and effect as written.

MOU 2021⁷, Entered into this 22nd day of November 2021.

FOR THE ASSOCIATION




Susan W. Clutter, President
YSU Chapter of OEA

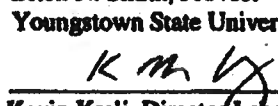


AJ Sumell, Chief Negotiator
YSU Chapter of OEA

FOR THE ADMINISTRATION



Brian N. Smith, Provost
Youngstown State University



Kevin Kralj, Director Labor & Employee Relations
Youngstown State University