

RESOLUTION TO RATIFY PERSONNEL ACTIONS

WHEREAS, the Policies of the Board of Trustees authorize the President to manage the University, including appointing such employees as are necessary to effectively carry out the operation of the University and any other necessary personnel actions; and

WHEREAS, new appointments and other personnel actions have been made subsequent to the June 18, 2026, meeting of the Board of Trustees; and

WHEREAS, such personnel actions are in accordance with the 2026-2027 Budget and with University policies 3356-2-02, Equal Opportunity and Affirmative Action Recruitment and Employment; 3356-9-05, Faculty Rank and Tenure for Designated Administrators; 3356-9-02, Selection, Appointment, and Annual Evaluation of Administrative Officers; 3356-7-42, Selection, Appointment, and Evaluation of Professional/Administrative Staff; 3356-7-43, Externally Funded University Positions; 3356-7-36, Hiring and Selection Process, Evaluation and Compensation for Intercollegiate Athletic Coaches; and 3356-7-46, Supplemental Pay Assignments for Full and Part-time Faculty and Professional/Administrative Staff and Secondary Appointments for Full-time Faculty;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the personnel actions, attached hereto.

Board of Trustees Meeting

September 17, 2026

YR 2027-19



SUMMARY OF PERSONNEL ACTIONS

Faculty & Department Chairpersons

4/16/2026 through 7/15/2026

Separations — 11

- Full-time Faculty Term – 6
- Full-time Faculty Tenured – 5

Position Adjustments — 8

- Full-time Faculty Tenured – 4
- Department Chair/Director – 4

SUMMARY OF PERSONNEL ACTIONS

Faculty & Department Chairs

4/16/2026 through 7/15/2026

Separations

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	SEPARATION TYPE
Carlson, Lori	Faculty - Term	Senior Lecturer	Mathematics & Statistics	5/16/2026	1.00	\$ 67,315.62	Retirement
Ditchey, Paul	Faculty - Term	Senior Lecturer	Strategic Communication and Media	5/16/2026	1.00	\$ 54,504.01	Retirement
Compton, Kathleen	Faculty - Term	Lecturer	Clinical & Diagnostic Health Sciences	5/2/2026	1.00	\$ 46,125.00	Resignation
Ennis, Brian	Faculty - Term	Lecturer	School of Technology	5/31/2026	1.00	\$ 70,702.98	Resignation
Howard, Adam	Faculty - Term	Lecturer	Theater and Dance	6/15/2026	1.00	\$ 54,386.91	Resignation
Jeffords, Charles	Faculty – Term	Assistant Professor	Teacher Education	5/17/2026	1.00	\$ 64,016.63	Retirement
Ge, Weiqing	Faculty – Tenured	Professor	Physical Therapy	6/30/2026	1.00	\$ 103,635.52	Retirement
Han-Haas, Guohong	Faculty – Tenured	Professor	Management	6/28/2026	1.00	\$ 131,312.92	Retirement
Juruaz, Debbie	Faculty – Tenured	Professor	Clinical & Diagnostic Health Sciences	5/31/2026	1.00	\$ 97,725.25	Retirement
O’Mellan, Anita	Faculty – Tenured	Professor	Mathematics & Statistics	5/15/2026	1.00	\$ 101,161.75	Retirement
Schwartz, Jeremy	Faculty – Tenured	Associate Professor	Lariccia School of Accounting & Finance	7/1/2026	1.00	\$ 147,639.12	Resignation

SUMMARY OF PERSONNEL ACTIONS

Faculty & Department Chairs

4/16/2026 through 7/15/2026

Position Adjustments

EMPLOYEE NAME	EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	NEW DEPARTMENT/ OLD DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	OLD SALARY
Beadling, Laura	Faculty/ Chair	Chair and Professor/ Professor	English and World Languages	7/1/2026	1.00	\$ 105,497.43	\$ 83,651.78
Buchanan, Jeffrey	Faculty/ Chair	Professor/ Chair and Professor	English and World Languages	7/1/2026	1.00	\$ 92,691.48	\$ 112,873.48
Coldren, Jeffrey	Faculty/ Chair	Professor/ Chair and Professor	Psychological Sciences and Counseling	7/1/2026	1.00	\$ 100,381.43	\$ 120,182.00
Davis, Dana	Faculty/ Chair	Professor/ Chair and Professor	Social Work	5/1/2026	1.00	\$ 81,983.86	\$ 99,665.86
Davis, Ron	Chair/ Faculty	Chair and Assistant Professor/ Associate Professor	Social Work	5/1/2026	1.00	\$ 86,786.00	\$ 69,104.00
Protivnak, Jake	Chair/ Faculty	Chair and Professor/ Professor	Psychological Sciences and Counseling	7/1/2026	1.00	\$ 118,664.03	\$ 96,818.38
Schwartz, Jeremy	Faculty/ Director	Associate Professor/ Director and Associate Professor	Lariccia School of Accounting & Finance	7/1/2026	1.00	\$ 147,639.12	\$ 167,821.12
Uppal, Yogesh	Director/ Faculty	Director and Professor/ Professor	Lariccia School of Accounting & Finance	7/1/2026	1.00	\$ 115,765.57	\$ 93,919.92



SUMMARY OF PERSONNEL ACTIONS

Professional Administrative Employees

4/16/2026 through 7/15/2026

Separations — 14

- Professional Administrative Staff – 3
- Professional Administrative Excluded – 7
- Professional Administrative Externally Funded – 4

Appointments — 16

- Replacement Positions – 13
 - Professional Administrative Staff – 7
 - Professional Administrative Excluded – 1
 - Professional Administrative Externally Funded – 5
- New Positions – 3
 - Professional Administrative Staff – 1
 - Professional Administrative Externally Funded – 2
 - Position Search Waiver – 1

Reclassifications/Position Adjustments — 14

- Professional Administrative Staff – 10
- Professional Administrative Excluded – 3
 - Position Search Waiver – 3
- Professional Administrative Externally Funded – 1

Promotions — 11

- Professional Administrative Staff – 4
- Professional Administrative Excluded – 6
 - Position Search Waiver – 3
- Professional Administrative Externally Funded – 1

Salary Adjustments — 15

- Professional Administrative Staff – 9
- Professional Administrative Excluded – 6

Transfers — 3

- Professional Administrative Staff – 2
- Professional Administrative Excluded – 1

SUMMARY OF PERSONNEL ACTIONS

Professional Administrative Employees

4/16/2026 through 7/15/2026
Separations

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	SEPARATION TYPE
Burdette, Molly	APAS	Assistant Director Degree Completion & Transfer Optimization	Strategic Communication & Media	6/26/2026	1.00	\$ 62,797.01	Resignation
Meyerl, Aaron	APAS	Senior Research Analyst	Institutional Research & Analytics	7/2/2026	1.00	\$ 73,045.85	Resignation
Worsham, Thomas	APAS	Coordinator Adventure Recreation	Andrews Student Rec & Wellness Center	7/9/2026	1.00	\$ 47,211.10	Resignation
Gribschaw, Mary Lu	Excluded	Director Advising BCLASSE	Student Success	6/30/2026	1.00	\$ 59,533.77	Retirement
Herman, Jeanne	Excluded	Associate Vice President Strategic Enrollment	Student Enrollment & Business Services	5/29/2026	1.00	\$ 149,940.00	Retirement
Leeper, Kathleen	Excluded	Associate Director	Kilcawley Center	7/15/2026	1.00	\$ 58,008.42	Temp. Appt. Ended
Linard, Lindsey	Excluded	Intermittent Coordinator Club Sports	Club Sports	6/30/2026	0.25	\$ 13,790.40	Temp. Appt. Ended
Moorer, Susan	Excluded	Associate Director	Experiential Learning & Engagement	4/30/2026	1.00	\$ 75,166.85	Retirement
Smith, Levi	Excluded	Director Partnerships and Budget Administration	Experiential Learning & Engagement	7/3/2026	1.00	\$ 71,832.27	Resignation
Swisher, Sarah	Excluded	Intermittent Intramural Athletic Trainer	Club Sports	6/30/2026	0.25	\$ 15,912.00	Temp. Appt. Ended
Riedel, Chris	Externally Funded	Program Manager Networking and Telecommunications	Center for Workforce Education & Innovation	5/14/2026	1.00	\$ 83,232.00	Resignation

Professional Administrative Employees

4/16/2026 through 7/15/2026

Separations Continued

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	SEPARATION TYPE
Smith, Donovan	Externally Funded	Registered Behavior Technician	Rich Center for Autism	5/8/2026	1.00	\$ 37,745.05	Resignation
O'Donnell, Skyler	Externally Funded	Site Coordinator	Community Engagement	6/30/2026	0.63	\$ 29,901.84	Non-renewal
O'Neal, Tula	Externally Funded	Site Coordinator	Community Engagement	6/30/2026	0.63	\$ 29,901.84	Non-renewal

Professional Administrative Employees
4/16/2026 through 7/15/2026
Appointments

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATE	FTE	SALARY
Boyle, Haley	APAS	Counselor	Financial Aid and Scholarships	4/16/2026	1.00	\$ 40,000.00
Bunkley-Thornton, Tonya	APAS	Coordinator	College Access and Transition	5/20/2026	1.00	\$ 50,000.00
Calloway, Avery	APAS	Assistant Director, Card Office Operational Technology	Kilcawley Center	6/16/2026	1.00	\$ 45,000.00
Dieter, Matthew*	APAS	Assistant Director Faculty Development	Institute for Teaching & Learning	6/8/2026	1.00	\$ 50,000.00
Gartland, Marissa	APAS	Coordinator, STEM Career Internships and Co-Ops	Dean - STEM	7/1/2026	1.00	\$ 45,000.00
Kinsman, Kristen	APAS	Coordinator	Admissions	4/16/2026	1.00	\$ 40,000.00
Sacco, Michael	APAS	Coordinator	Admissions	6/16/2026	1.00	\$ 40,000.00
Zero, Chandler	APAS	Academic Advisor 2 BCLASSE	Student Success	4/16/2026	1.00	\$ 44,291.00
Johnson, LeeAnn	Excluded	Temporary Program Administrator Dental Hygiene	Clinical & Diagnostic Health Sciences	6/2/2026	1.00	\$ 62,400.00
Burdine, Keely	Externally Funded	Intermittent Coordinator WIP Summer Camp	Center for Workforce Education & Innovation	6/1/2026	0.25	\$ 13,000.00
Clark, Gary	Externally Funded	Intermittent STEM Day Camp Specialist	Center for Workforce Education & Innovation	6/1/2026	0.25	\$ 10,400.00
Varley, Kelly	Externally Funded	Intermittent Coordinator WIP Summer Camp	Center for Workforce Education & Innovation	6/1/2026	0.25	\$ 13,000.00
Board, Jennifer*	Externally Funded	Executive Director YSU Steubenville	President	6/16/2026	1.00	\$ 86,000.00
Brown, De'Onte	Externally Funded	Coordinator Community Health Fitness and Wellness	Master of Public Health	5/1/2026	1.00	\$ 43,500.00
Glaser, Jodi*¤	Externally Funded	Program Administrator	Government Affairs	7/1/2026	1.00	\$ 80,000.00
Masters, Teresa	Externally Funded	Instruction Specialist	Rich Center for Autism	4/16/2026	1.00	\$ 30,000.00

* New Positions

¤ Search Waivers

Professional Administrative Employees

4/16/2026 through 7/15/2026

Reclassifications/Position Adjustments

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE/ PREVIOUS POSITION TITLE	NEW DEPARTMENT/ PREVIOUS DEPARTMENT	APPOINTMENT DATES	NEW FTE/ OLD FTE	NEW SALARY	PREVIOUS SALARY
Davidson, Brooke	APAS	Senior Academic Advisor 1 BCHHS/ Academic Advisor 1 BCHHS	Student Success	7/16/2026	1.00	\$ 51,474.00	\$ 44,760.00
Dean, Taylor	APAS	Academic Advisor STEM/ Academic Advisor 1 STEM	Student Success	7/1/2026	1.00	\$ 42,875.34	\$ 37,849.30
Hadi, Wafa	APAS	Academic Advisor WCBA/ Academic Advisor 1 WCBA	Student Success	7/16/2026	1.00	\$ 47,525.00	\$ 43,204.60
Maher, Timothy	APAS	Assistant Director College Credit Plus/Coordinator	College Access and Transition	2/16/2026	1.00	\$ 58,855.12	\$ 53,504.65
Milliron, Kari	APAS	Senior Academic Advisor 2 BCHHS/ Senior Academic Advisor 1 BCHHS	Student Success	6/1/2026	1.00	\$ 54,555.00	\$ 49,595.63
Pacanowski, Jason	APAS	Counselor, Athletic Financial Aid Compliance/Assistant Coach & Director of Player Development	Financial Aid and Scholarships/ Women's Basketball	7/1/2026	1.00	\$ 44,359.03	\$ 44,765.76
Santangelo, Christopher	APAS	Assistant Director/Coordinator Career Exploration & Development	Career Exploration & Development	4/16/2026	1.00	\$ 46,156.00	\$ 41,960.00
Shaftic, Madison	APAS	Academic Advisor STEM/ Academic Advisor 1 STEM	Student Success	6/1/2026	1.00	\$ 42,044.00	\$ 38,930.00
Townsend, Yvonne	APAS	Senior Academic Advisor 1 WCBA/ Academic Advisor 2 WCBA	Student Success	3/1/2026	1.00	\$ 50,891.39	\$ 46,264.90
Woodruff, Evan	APAS	Academic Advisor STEM/ Academic Advisor 1 STEM	Student Success	6/1/2026	1.00	\$ 42,698.00	\$ 39,904.65

Professional Administrative Employees

4/16/2026 through 7/15/2026

Reclassifications/Position Adjustments Continued

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE/ PREVIOUS POSITION TITLE	NEW DEPARTMENT/ PREVIOUS DEPARTMENT	APPOINTMENT DATES	NEW FTE/ OLD FTE	NEW SALARY	PREVIOUS SALARY
Binsley-Smith, Jenna ✕	Excluded/ Externally Funded	Manager	Tressel Institute Leadership Teamwork	7/1/2026	1.00	\$ 62,092.45	\$ 60,578.00
Chizmar, Melissa ✕	Excluded/ Externally Funded	Associate Director	Experiential Learning & Engagement	7/1/2026	1.00	\$ 58,581.22	\$ 57,152.41
Smith, Levi ✕	Excluded/ Externally Funded	Director Partnerships and Budget Administration	Experiential Learning & Engagement	7/1/2026	1.00	\$ 71,832.27	\$ 70,080.26
Cambouris, Jonathan	Externally Funded	Museum Administrator	Industry & Labor Steel Museum	7/1/2026	0.75/ 0.55	\$ 43,625.86	\$ 31,212.00

✕ Search Waivers

Professional Administrative Employees

4/16/2026 through 7/15/2026

Promotions

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE / PREVIOUS POSITION TITLE	NEW DEPARTMENT/ PREVIOUS DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	PREVIOUS SALARY
Cottrill, Jason	APAS	Counselor Penguin Service Center/ Administrative Specialist 2	Registration & Records/ Procurement Services	5/31/2026	1.00	\$ 43,103.00	\$ 36,795.20
Lutz, Shannon	APAS	Program Advisor and Academic Coach Strong Start/Coordinator	Academic Success Center/Admissions	6/8/2026	1.00	\$ 45,000.00	\$ 40,950.00
Soles, Jennifer	APAS	Manager Advising BCLASSE/ Senior Academic Advisor 2 BCLASSE	Student Success	6/16/2026	1.00	\$ 58,055.00	\$ 52,770.62
Spurio, Stephanie	APAS	Coordinator Admissions & Recruitment/ Administrative Specialist 2	Dean CCCA/ Dana School of Music	6/28/2026	1.00	\$ 55,000.00	\$ 36,795.20
Bowser, Presley ✕	Excluded	Director, Honors College Experiential Learning & Engagement/ Associate Director	Honors College	7/6/2026	1.00	\$ 68,000.00	\$ 55,476.90
Bye, Allison	Excluded	Associate Director, Student Union Programming/Assistant Director Alumni Engagement	Kilcawley Center/ Alumni Engagement	7/1/2026	1.00	\$ 65,575.00	\$ 46,981.35
Byers, Joy ✕	Excluded	Vice President Student Affairs and Dean of Students & Ombudsperson/ Interim Vice President Student Affairs and Dean of Students & Ombudsperson	Student Affairs	7/1/2026	1.00	\$ 174,250.00	\$ 140,000.00
Nuskievicz, Joseph	Excluded	Associate Director Environmental Health & Safety/Environmental Health & Safety Specialist	Environmental Health and Safety	5/1/2026	1.00	\$ 79,901.30	\$ 72,637.54

Professional Administrative Employees

4/16/2026 through 7/15/2026

Promotions Continued

EMPLOYEE NAME	NEW EMPLOYEE TYPE /PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE / PREVIOUS POSITION TITLE	NEW DEPARTMENT/PREVI OUS DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	PREVIOUS SALARY
Tervo, Kellie	Excluded	Manager, Advising BCHHS/ Senior Academic Advisor 2 BCHHS	Student Success	4/16/2026	1.00	\$ 61,676.00	\$ 58,739.18
Wallace, Jesse ✕	Excluded	Director, Facilities Engineering/ Associate Director	Facilities Maintenance	6/16/2026	1.00	\$ 115,000.00	\$ 95,000.00
Barbale, Amanda	Externally Funded	Instruction Specialist/ Registered Behavior Technician	Rich Center for Autism	5/31/2026	1.0/ 0.85	\$ 30,000.00	\$ 17,648.80

✕ Search Waivers

Professional Administrative Employees

4/16/2026 through 7/15/2026

Salary Adjustments

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATES	NEW FTE	NEW SALARY	PREVIOUS SALARY
Buehler, My Hoang	APAS	Coordinator International Admissions	International Programs Office	7/1/2026	1.00	\$ 51,458.64	\$ 49,142.22
Campbell, Rebecca	APAS	Assistant Director	Admissions	7/1/2026	1.00	\$ 52,365.40	\$ 50,040.00
Hecht, Sophie	APAS	Assistant Director	First Year Student Services	7/1/2026	1.00	\$ 53,420.58	\$ 51,084.73
Hinebaugh, Lorraine	APAS	Software Integration Architect	Enterprise Data & Applications	7/1/2026	1.00	\$ 105,648.09	\$ 102,795.14
Leko, Jacob	APAS	Senior Financial Analyst	Controller's Office	7/1/2026	1.00	\$ 55,622.07	\$ 53,264.43
Maher, Timothy	APAS	Coordinator	College Access and Transition	7/1/2026	1.00	\$ 53,504.65	\$ 51,167.97
Milliron, Kari	APAS	Senior Academic Advisor 2 BCHHS	Student Success	7/1/2026	1.00	\$ 56,925.55	\$ 54,555.00
McCurry, Nicole	APAS	Counselor Financial Aid	Financial Aid and Scholarships	5/1/2026	1.00	\$ 41,450.00	\$ 40,950.00
Sah, Garrett	APAS	Coordinator Social Media and Communications	Marketing & Communications	6/1/2026	1.00	\$ 46,500.00	\$ 46,000.00
Avery, Kimberlee	Excluded	Associate Director	Admissions	7/1/2026	1.00	\$ 71,188.76	\$ 68,476.84
Hollabaugh, Lorraine	Excluded	Executive Assistant	Student Affairs	7/1/2026	1.00	\$ 49,423.83	\$ 47,242.76
Koch, Emily	Excluded	Manager, Advising WCBA	Student Success	7/1/2026	1.00	\$ 56,850.71	\$ 54,488.50
Massaro, Megan	Excluded	Director HR Operations & Technical Systems	Human Resources	7/1/2026	1.00	\$ 102,308.95	\$ 98,838.00
Schroeder, Sharon	Excluded	Director	College Access and Transition	6/1/2026	1.00	\$ 77,291.34	\$ 73,610.80
Tervo, Kellie	Excluded	Manager, Advising BCHHS	Student Success	7/1/2026	1.00	\$ 64,217.90	\$ 61,676.00

Professional Administrative Employees

4/16/2026 through 7/15/2026

Transfers

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE / PREVIOUS POSITION TITLE	NEW DEPARTMENT/ PREVIOUS DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	PREVIOUS SALARY
Buehler, My Hoang	APAS	Coordinator International Admissions	International Programs Office/Admissions	6/16/2026	1.00	\$ 49,142.22	\$ 49,142.22
Campana, Candace	APAS	Coordinator International Admissions	International Programs Office/Admissions	6/16/2026	1.00	\$ 45,500.00	\$ 45,500.00
Cody, Kathy	Excluded	Associate Director	International Programs Office/Admissions	6/16/2026	1.00	\$ 66,300.00	\$ 66,300.00



SUMMARY OF PERSONNEL ACTIONS

Athletics Employees

4/16/2026 through 7/15/2026

Separations — 4

- Professional Administrative Excluded – 4

Appointments — 3

- Replacement Positions – 3
 - Professional Administrative Excluded – 3

Promotions — 1

- Professional Administrative Excluded – 1
 - Position Search Waiver – 1

Salary Adjustments — 17

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 16

Multi-Year Appointments — 4

- Professional Administrative Excluded – 4



SUMMARY OF PERSONNEL ACTIONS

Athletics Employees

4/16/2026 through 7/15/2026

Separations

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	TYPE OF SEPARATION
Campbell, Brian	Excluded	Head Coach	Softball	7/15/2026	1.00	\$ 70,290.20	Resignation
Chiaro, Anthony	Excluded	Assistant Coach and Director of Player Development	Football	6/10/2026	1.00	\$ 70,000.00	Resignation
Maddox, William	Excluded	Assistant Coach	Baseball	6/23/2026	1.00	\$ 51,900.00	Non-renewal
Navarra, Ronald	Excluded	Assistant Coach	Swimming & Diving - Women's	5/18/2026	1.00	\$ 38,760.00	Non-renewal

Athletics Employees

4/16/2026 through 7/15/2026

Appointments

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATE	FTE	SALARY
Kontura, Ronald	Excluded	Assistant Coach	Swimming & Diving - Women's	6/16/2026	1.00	\$ 50,000.00
Patrick, Megan	Excluded	Assistant Coach	Lacrosse - Women's	7/1/2026	1.00	\$ 48,000.00
Saiz, Hannah	Excluded	Head Coach	Swimming & Diving - Women's	5/1/2026	1.00	\$ 75,000.00

* New Positions

□ Search Waivers

Athletics Employees
4/16/2026 through 7/15/2026
Promotions

EMPLOYEE NAME	NEW EMPLOYEE TYPE / PREVIOUS EMPLOYEE TYPE	NEW POSITION TITLE / PREVIOUS POSITION TITLE	NEW DEPARTMENT/ PREVIOUS DEPARTMENT	APPOINTMENT DATE	FTE	NEW SALARY	PREVIOUS SALARY
Pond, Erin ✕	Excluded	Head Coach/Assistant Coach	Softball	6/1/2026	1.00	\$ 75,000.00	\$ 56,100.00

✕ Search Waivers

Athletics Employees
4/16/2026 through 7/15/2026
Salary Adjustments

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
Nicholson, Cassidy	APAS	Coordinator	Ticket Office	7/1/2026	1.00	\$ 54,584.12	\$ 52,236.75
Calhoun, Nicklas	Excluded	Assistant Coach, Strength Conditioning	Athletic Administration	7/1/2026	1.00	\$ 49,200.00	\$ 44,737.20
Clayton, Madison	Excluded	Assistant Coach	Volleyball	7/1/2026	1.00	\$ 43,082.96	\$ 41,616.00
Duncan, Kody	Excluded	Head Coach	Tennis - Men's	7/1/2026	1.00	\$ 56,578.70	\$ 53,591.00
Farmer, Taylor	Excluded	Assistant Coach	Softball	7/1/2026	1.00	\$ 50,686.25	\$ 43,350.00
Gorby, Brian	Excluded	Head Coach	Track - Men's	7/1/2026	1.00	\$ 85,673.59	\$ 81,149.50
Gore, Shayna	Excluded	Assistant Coach	Basketball - Women's	5/1/2026	1.00	\$ 91,300.00	\$ 66,300.00
Kuberski, Douglas	Excluded	Head Coach	Women's Bowling	7/1/2026	1.00	\$ 79,980.75	\$ 76,500.00
Miklos, Nathan	Excluded	Head Coach	Golf - Women's	7/1/2026	1.00	\$ 50,556.28	\$ 48,356.07
Morales, Arnaldo	Excluded	Assistant Coach	Track - Men's	7/1/2026	1.00	\$ 50,640.29	\$ 47,966.17
Penniman, Richard	Excluded	Assistant Coach	Track - Women's	7/1/2026	0.50	\$ 16,805.56	\$ 15,918.12
Reese, Daniel	Excluded	Assistant Coach	Basketball - Men's	7/1/2026	1.00	\$ 96,373.56	\$ 84,022.99
Rupe, Eric	Excluded	Assistant Coach	Track - Men's	7/1/2026	0.50	\$ 13,996.31	\$ 13,257.22
Sopel, Mickael	Excluded	Head Coach	Tennis - Women's	7/1/2026	1.00	\$ 67,107.21	\$ 63,563.54
Townsend, David	Excluded	Assistant Coach	Track - Women's	7/1/2026	0.50	\$ 18,212.75	\$ 17,251.01
Whitlock, Chloe	Excluded	Assistant Coach, Director of Operations	Basketball - Women's	5/1/2026	1.00	\$ 45,000.00	\$ 40,000.00
Wilson, Grace	Excluded	Assistant Coach	Volleyball	7/1/2026	1.00	\$ 60,265.34	\$ 58,213.31

Athletics Employees
4/16/2026 through 7/15/2026
Multi-Year Appointments

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	SALARY
Duncan, Kody	Excluded	Head Coach, Men's Tennis	Men's Tennis	7/1/2026 - 6/30/2029	1.00	\$ 56,578.70
Jarrett, Riley	Excluded	Head Coach, Volleyball	Volleyball	7/1/2026 - 6/30/2029	1.00	\$ 80,620.60
Gorby, Brian	Excluded	Head Coach, Track	Track - Women's	7/1/2026 - 6/30/2029	1.00	\$ 85,673.59
Wall, Richard	Excluded	Head Coach, Soccer	Soccer - Women's	7/1/2026 - 6/30/2029	1.00	\$ 82,333.13



SUMMARY OF PERSONNEL ACTIONS

Supplemental Pay Assignments and Secondary Appointments

4/16/2026 through 7/15/2026

Supplemental Pay Assignments — 229

- General Fund Supplemental Pay Assignments – 178
 - Professional Administrative Excluded – 22
 - Professional Administrative Staff – 6
 - Professional Administrative Externally Funded – 2
 - Department Chair – 7
 - Full-time Faculty – 109
 - Part-time Faculty – 32
- Grant Funded Supplemental Pay Assignments – 51
 - Department Chair – 3
 - Professional Administrative Externally Funded – 2
 - Professional Administrative Excluded – 2
 - Full-time Faculty – 44

Secondary Appointments — 59

- Department Chair – 5
- Full-time Faculty – 54



SUMMARY OF PERSONNEL ACTIONS

Supplemental Pay Assignments and Secondary Appointments

4/16/2026 through 7/15/2026

General Fund Supplemental Pay Assignments

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Uppal	Yogesh	Department Chair	Lariccia School of Accounting & Finance	4/21/2026	12/29/2025 - 03/31/2026	\$2,000.00
Campagna	Anna	Part-time Faculty	Teacher Education Leadership Studies	4/22/2026	01/05/2025 - 05/01/2026	\$300.00
Borovitcky	Cheryl	Part-time Faculty	Teacher Education Leadership Studies	4/22/2026	01/05/2025 - 05/01/2026	\$125.00
Tomko	Ron	Part-time Faculty	Teacher Education Leadership Studies	4/22/2026	01/05/2025 - 05/01/2026	\$75.00
Masucci	Michael	Part-time Faculty	Teacher Education Leadership Studies	4/22/2026	01/05/2025 - 05/01/2026	\$75.00
Scotch	Shannah	Part-time Faculty	Teacher Education Leadership Studies	4/22/2026	01/05/2025 - 05/01/2026	\$125.00
Scotch	Shannah	Part-time Faculty	Teacher Education Leadership Studies	4/22/2026	01/19/2026 - 05/01/2026	\$500.00
Johnson	Janis	Part-time Faculty	Teacher Education Leadership Studies	4/22/2026	01/19/2026 - 05/01/2026	\$125.00
Wei	Siqing	Full-time Faculty	Rayen School of Engineering	4/28/2026	07/01/2026 - 07/31/2026	\$8,888.89
Bakhtar Chavari	Sina	Full-time Faculty	Electrical and Computer Engineering	4/29/2026	05/04/2026 - 08/07/2026	\$17,777.80
Ren	Xiaomei	Full-time Faculty	Electrical Engineering	4/30/2026	05/11/2026 - 07/17/2026	\$14,218.80
Tomko	Ronald	Part-time Faculty	Teacher Education Leadership Studies	4/30/2026	01/16/2026 - 05/01/2026	\$75.00
Palich	Ruth	Full-time Faculty	Health Professions	5/8/2026	4/8/2026	\$450.00
Jones	Todd	Full-time Faculty	Computer Science and Information Systems	5/13/2026	01/19/2026 - 05/11/2026	\$2,000.00
Roberts	Ryan	Part-time Faculty	Criminal Justice	5/15/2026	01/23/2026 - 05/15/2026	\$2,000.00
DeCarlo	Carl	Part-time Faculty	Criminal Justice	5/15/2026	01/23/2026 - 05/15/2026	\$2,000.00
Armstrong	Felcia	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Caquiat	Jonathan	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$7,500.00
Awad Scrocco	Diana	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Gordon	Jay	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Hardy	Lucas	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Madsen	Thomas	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Smotzer	Thomas	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$3,000.00
Wakefield	Thomas	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Feng	Yu	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$3,000.00
Linkous	Clovis	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Serra	Michael	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$3,000.00
Curnalia	Rebecca	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Bowlin	David	Part-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$3,000.00
Colwell	Kelly	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00
Harper-Woods	Sherri	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00
Hazy	John	Department Chair	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00
Hendershott	Joseph	Part-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$2,000.00
Johnson	Kimberly	Part-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00
Latessa	Michael	Externally Funded	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00
Protivnak	Jake	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,000.00
Rogers	Richard	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00
Spearman	Patrick	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00
Vergon	Charles	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00
Wallace	Mandy	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00
Welch	Holly	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00
Deschenes	richard	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$3,000.00
Martin	Holly	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Sharma	Suresh	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Yelamanchi	Bharat	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$3,000.00
Moldovan	Stefan	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Pesch	Alexander	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Hazy	John	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$3,000.00
Ge	Weiquing	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$1,500.00
Learman	Kenneth	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$500.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Van Dussen	Daniel	Full-time Faculty	Dean College of Graduate Studies	5/15/2026	01/05/2026 - 05/30/2026	\$3,000.00
DeCarlo	Carl	Part-time Faculty	Criminal Justice	5/15/2026	01/20/2026 - 05/12/2026	\$2,000.00
Abbaspourtamijani	Ali	Full-time Faculty	Chemical & Biological Sciences	5/19/2026	05/11/2026 - 08/14/2026	\$7,000.00
Mermer	Dorian	Full-time Faculty	Communications	5/19/2026	01/23/2026 - 05/15/2026	\$2,000.00
Copeland	Amy	Full-time Faculty	Art	5/21/2026	01/20/2026 - 03/12/2026	\$2,000.00
Petruska	Karin	Full-time Faculty	Lariccia School of Accounting & Finance	5/21/2026	01/23/2026 - 05/19/2026	\$2,000.00
Madsen	Thomas	Full-time Faculty	Mathematics & Statistics	5/21/2026	01/23/2026 - 03/05/2026	\$2,000.00
Palardy	Joseph	Full-time Faculty	Lariccia School of Accounting & Finance	5/21/2026	01/23/2026 - 02/26/2026	\$2,000.00
Sumell	Albert	Full-time Faculty	Lariccia School of Accounting & Finance	5/21/2026	01/26/2026 - 02/16/2026	\$2,000.00
Zembower	Sharyn	Part-time Faculty	Management & Marketing	5/21/2026	01/23/2026 - 05/05/2026	\$2,000.00
Spinosa	Amanda	Part-time Faculty	Art	5/27/2026	08/24/2026 - 12/11/2026	\$3,550.00
Lazar	Alina	Full-time Faculty	Dean College of Graduate Studies	5/28/2026	01/05/2026 - 05/30/2026	\$1,500.00
Earnheardt	Adam	Full-time Faculty	Communications	5/28/2026	02/03/2026 - 05/27/2026	\$2,000.00
Wecht	Cary	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$750.00
MLaker	Melissa	Part-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$1,250.00
Reid	Linda	Part-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$250.00
Myers	Myers	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$500.00
Price	Monyka	Part-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$1,000.00
Miller	Heather	Part-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$500.00
Beese	Jane	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$750.00
Larwin	Karen	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$250.00
Larwin	Karen	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$250.00
Class	Danielle	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$1,250.00
Calcagni	Laura	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$250.00
Weaver	Amy	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$1,000.00
Heasley	Randi	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$1,250.00
Shortreed	Mary	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$1,000.00
Shortreed	Mary	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$250.00
Mikula	Vincent	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$250.00
Shields	Cynthia	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$500.00
Shields	Cynthia	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$750.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Mikula	Vincent	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$750.00
Wright	Melody	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$1,250.00
Wright	Melody	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$1,500.00
Shields	Cynthia	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$375.00
Mikula	Vincent	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$375.00
Thomas	Wendy	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$500.00
Hoyson	Patricia	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$375.00
Blank	Sheila	Department Chair	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$375.00
Shields	Cynthia	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$250.00
Thomas	Wendy	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$750.00
Wright	Melody	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$125.00
Hoyson	Patricia	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$125.00
Wright	Melody	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$375.00
Hoyson	Patricia	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$375.00
Thomas	Wendy	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$250.00
Isaacs	Diana	Part-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$250.00
Hoyson	Patricia	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$500.00
Yang	Xiaolou	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$3,600.00
Bateman	Patrick	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$8,950.00
Forbes	Joanna	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$4,950.00
Cesene	Danny	Part-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$400.00
Ratican	Crystal	Full-time Faculty	Virtual Assistant	5/28/2026	05/11/2026 - 06/28/2026	\$250.00
DeCarlo	Carl	Part-time Faculty	Criminal Justice	5/29/2026	02/04/2026 - 05/27/2026	\$2,000.00
Gramann	Rachel	Full-time Faculty	Computer Science and Information Systems	5/29/2026	02/04/2026 - 05/27/2026	\$2,000.00
Ge	Weiying	Full-time Faculty	Youngstown State Online	5/29/2026	01/05/2026 - 05/02/2026	\$500.00
Poullas	Courtney	Part-time Faculty	Youngstown State Online	5/29/2026	01/05/2026 - 05/02/2026	\$500.00
Robich	Laura	APAS	Nursing	5/29/2026	05/17/2026 - 05/16/2027	\$10,000.00
Vinkler	Susan	APAS	Nursing	5/29/2026	05/17/2026 - 05/16/2027	\$10,000.00
Nelson	Michelle	Full-time Faculty	Art	6/1/2026	06/22/2026 - 06/26/2026	\$300.00
Berlinski	Claudia	Excluded	McDonough Museum	6/1/2026	6/26/2026	\$100.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Christiansen Erb	Joy	Department Chair	Art	6/1/2026	06/22/2026 - 06/26/2026	\$800.00
Copeland	Amy	Full-time Faculty	Art	6/1/2026	06/22/2026 - 06/26/2026	\$300.00
Hay	Chauncey	APAS	Art	6/1/2026	06/22/2026 - 06/26/2026	\$800.00
Giraldo	Sebastian	Full-time Faculty	Art	6/1/2026	06/22/2026 - 06/26/2026	\$300.00
Crnjak	Dragana	Full-time Faculty	Art	6/1/2026	06/22/2026 - 06/26/2026	\$800.00
Earnheardt	Adam	Full-time Faculty	Strategic Communications and Media	6/4/2026	05/16/2026 - 06/30/2026	\$4,749.99
Crites-Pickett	Hannah	APAS	Honors College	6/4/2026	07/20/2026 - 07/26/2026	\$500.00
Helsel	Bryan	Full-time Faculty	Honors College	6/4/2026	07/20/2026 - 07/26/2026	\$500.00
Rea	Allison	Externally Funded	Honors College	6/4/2026	07/20/2026 - 07/26/2026	\$500.00
While	Zack	Full-time Faculty	Honors College	6/4/2026	07/20/2026 - 07/26/2026	\$500.00
Giraldo	Sebastian	Full-time Faculty	Honors College	6/4/2026	07/20/2026 - 07/26/2026	\$500.00
Tang	Joy	Full-time Faculty	Psychological Sciences and Counseling	6/8/2026	5/15/2026	\$442.78
Balestra	Ruth	Part-time Faculty	University Theater	6/8/2026	06/15/2026 - 06/19/2026	\$1,000.00
Bates-Kennard	Sarah	Part-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$500.00
Butler	Michael	Full-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$750.00
Carucci	Christine	Part-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$500.00
Colley	Clay	Part-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$500.00
Ferguson	Katherine	Full-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$750.00
Garlick	Katherine	Full-time Faculty	University Theater	6/8/2026	06/15/2026 - 06/19/2026	\$1,000.00
Helsel	Bryan	Full-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$750.00
Keown	Daniel	Full-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$750.00
Melucci	Kathleen	Part-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$600.00
Mitchell	Andrew	Full-time Faculty	Dana School of Music	6/8/2026	06/11/2026 - 06/12/2026	\$200.00
Schaft	Glenn	Full-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$500.00
Smotzer	Thomas	Full-time Faculty	Mathematics & Statistics	6/8/2026	6/12/2026	\$300.00
Stegeman	Rachel	Part-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$600.00
Umble	James	Part-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$500.00
Wang	Alice	Full-time Faculty	Dana School of Music	6/8/2026	06/08/2026 - 06/12/2026	\$500.00
Curnalia	Rebecca	Full-time Faculty	Strategic Comm and Media	6/9/2026	06/01/2026 - 06/16/2026	\$1,687.50
Fehlbaum	Amanda	Full-time Faculty	Humanities and Social Sciences	6/9/2026	06/01/2026 - 06/16/2026	\$1,687.50
Mercer	Jackie	Full-time Faculty	English and World Languages	6/9/2026	06/01/2026 - 06/16/2026	\$1,687.50

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Merrill	Monica	Full-time Faculty	Criminal Justice	6/9/2026	06/01/2026 - 06/16/2026	\$1,687.50
Pallante	Martha	Full-time Faculty	Humanities and Social Sciences	6/9/2026	06/01/2026 - 06/16/2026	\$1,687.50
Tartir	Jamal	Full-time Faculty	Mathematics & Statistics	6/9/2026	06/01/2026 - 06/16/2026	\$1,687.50
Vopat	Mark	Full-time Faculty	Humanities and Social Sciences	6/9/2026	06/01/2026 - 06/16/2026	\$1,687.50
Sumell	AJ	Full-time Faculty	Accounting and Finance	6/9/2026	06/01/2026 - 06/16/2026	\$1,687.50
Sperry	Jonathan Dana	Full-time Faculty	Art	6/9/2026	01/05/2026 - 05/02/2026	\$500.00
Borra	Vamsi	Full-time Faculty	Engineering	6/9/2026	01/05/2026 - 05/02/2026	\$500.00
Christiansen Erb	Joy	Department Chair	Art	6/17/2026	01/23/2026 - 05/04/2026	\$2,000.00
Curnalia	Rebecca	Full-time Faculty	Communication	6/17/2026	01/19/2026 - 05/11/2026	\$2,000.00
Driscoll	Erin	Excluded	Housing	6/25/2026	06/16/2026 - 12/31/2026	\$5,400.00
Young	John	Excluded	Housing	6/25/2026	06/16/2026 - 12/31/2026	\$738.46
Packard	Francine	Excluded	Student Counseling	6/25/2026	06/16/2026 - 12/31/2026	\$369.23
McNicholas	Ryan	Excluded	Campus Recreation	6/25/2026	06/16/2026 - 12/31/2026	\$969.21
Cupp	Olivia	Excluded	Housing	6/25/2026	06/16/2026 - 12/31/2026	\$1,292.31
Johnson	Elizabeth	Excluded	Dean of Students	6/26/2026	07/01/2026 - 12/31/2026	\$4,200.00
Roberts	Ryan	Full-time Faculty	Criminal Justice	7/2/2026	02/16/2026 - 06/08/2026	\$2,000.00
DeCarlo	Carl	Part-time Faculty	Criminal Justice	7/2/2026	01/23/2026 - 06/30/2026	\$2,000.00
Ge	Weiqing	Full-time Faculty	Dean College of Graduate Studies	7/6/2026	01/05/2026 - 05/30/2026	\$1,500.00
Ars lanyilmaz	Abdu	Department Chair	Computer Science and Information Systems	7/8/2026	03/04/2026 - 06/24/2026	\$2,000.00
Kroynovich	Kyle	Excluded	Athletics	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Rollins	Matt	Excluded	Athletics	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Slepski	Matt	Excluded	Athletics	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Bowyer	Brittany	Excluded	Finance Business Operations	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Conway	Rich	Excluded	Grounds	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Geilhard	Ryan	Excluded	IT Infrastructure	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Nuskiewicz	Joseph	Excluded	Health & Safety	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
O'Connell	Danny	Excluded	Support Services	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Parks	Trevor	Excluded	Athletics	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Pinciario	Steve	Excluded	Athletics	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Rogner	Will	Excluded	Police	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Stuart	Tim	Excluded	Athletics	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Varso	Shawn	Excluded	Police	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Wallace	Jesse	Excluded	Facilities	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Williams	Randy	Excluded	Police	7/13/2026	07/01/2026 - 07/15/2026	\$1,000.00
Harden	Rodney	APAS	IT Infrastructure	7/14/2026	07/01/2026 - 07/15/2026	\$1,000.00
Davies-Anderson	Kali	APAS	Honors College		07/20/2026 - 07/26/2026	\$500.00

Supplemental Pay Assignments and Secondary Appointments

4/16/2026 through 7/15/2026

Grant Funded Supplemental Pay Assignments

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Yelamanchi	Bharat	Full-time Faculty	Rayen School of Engineering	4/21/2026	05/16/2026 - 05/31/2026	\$2,250.00
Yelamanchi	Bharat	Full-time Faculty	Rayen School of Engineering	4/21/2026	08/01/2025 - 08/15/2025	\$2,250.00
Protivnak	Jake	Full-time Faculty	Psychological Sciences and Counseling	4/21/2026	08/18/2025 - 05/02/2026	\$5,378.80
Atashbari	Vahid	Full-time Faculty	Rayen School of Engineering	4/29/2026	05/16/2026 - 06/30/2026	\$6,666.66
Atashbari	Vahid	Full-time Faculty	Rayen School of Engineering	4/29/2026	07/01/2026 - 07/31/2026	\$4,444.44
Jackson	Carrie	Full-time Faculty	Psychological Services and Counseling	5/8/2026	08/16/2025 - 12/31/2025	\$5,588.75
Jackson	Carrie	Full-time Faculty	Psychological Services and Counseling	5/8/2026	01/01/2026 - 05/15/2026	\$5,588.75
Jackson	Carrie	Full-time Faculty	Psychological Services and Counseling	5/8/2026	07/01/2026 - 08/15/2026	\$4,590.27
Jackson	Carrie	Full-time Faculty	Psychological Services and Counseling	5/8/2026	05/16/2026 - 06/30/2026	\$4,591.07
Rana Magar	Santosh	Full-time Faculty	Chemical & Biological Sciences	5/8/2026	07/01/2026 - 08/15/2026	\$10,500.00
Rana Magar	Santosh	Full-time Faculty	Chemical & Biological Sciences	5/8/2026	05/16/2026 - 06/30/2026	\$10,500.00
Panaitof	Carmen	Full-time Faculty	Chemical & Biological Sciences	5/8/2026	05/16/2026 - 06/30/2026	\$3,883.22
Panaitof	Carmen	Full-time Faculty	Chemical & Biological Sciences	5/8/2026	07/01/2026 - 08/15/2026	\$11,649.66
Brozina	S. Cory	Full-time Faculty	Rayen School of Engineering	5/8/2026	07/01/2026 - 08/15/2026	\$13,434.09
Brozina	S. Cory	Full-time Faculty	Rayen School of Engineering	5/8/2026	05/16/2026 - 06/30/2026	\$14,244.09
Genna	Doug	Full-time Faculty	Chemical & Biological Sciences	5/8/2026	07/01/2026 - 07/16/2026	\$9,389.64
Genna	Doug	Full-time Faculty	Chemical & Biological Sciences	5/8/2026	05/16/2026 - 06/30/2026	\$9,389.64
Lazar	Alina	Full-time Faculty	SCSIET	5/13/2026	06/30/2026 - 08/14/2026	\$18,162.75
Lazar	Alina	Full-time Faculty	SCSIET	5/14/2026	05/15/2026 - 06/29/2026	\$18,162.75
Hazy	John	Full-time Faculty	Criminal Justice	5/14/2026	01/01/2026 - 03/31/2026	\$8,452.08
Vamsi Borra	Venkata Shesha	Full-time Faculty	Rayen School of Engineering	5/21/2026	05/16/2026 - 06/30/2026	\$12,173.96
Durrell	Patrick	Full-time Faculty	PAGES	5/28/2026	05/16/2026 - 06/30/2026	\$3,576.00
Sharma	Suresh	Full-time Faculty	Rayen School of Engineering	6/4/2026	06/01/2026 - 06/30/2026	\$4,646.00
Sharma	Suresh	Full-time Faculty	Rayen School of Engineering	6/10/2026	06/01/2026 - 06/30/2026	\$5,000.00
Yelamanchi	Bharat	Full-time Faculty	Rayen School of Engineering	6/10/2026	05/16/2026 - 06/30/2026	\$11,104.18

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	ORIGINATING DEPARTMENT	RECEIVED IN HR	DATES DUTIES PERFORMED	PAYMENT AMOUNT
Vuksanovich	Brian	Full-time Faculty	SCSIET	6/10/2026	05/16/2026 - 06/30/2026	\$14,651.55
Solomon	Constantin	Full-time Faculty	Mechanical Engineering	6/10/2026	05/16/2026 - 06/30/2026	\$14,843.19
Martin	Holly	Full-time Faculty	Chemical Engineering	6/10/2026	05/16/2026 - 06/30/2026	\$13,167.89
Lyu	Zefeng	Full-time Faculty	Rayen School of Engineering	5/15/2026	05/16/2026 - 06/30/2026	\$4,441.67
Juergensen	James	Full-time Faculty	Psychological Sciences and Counseling	6/17/2026	01/16/2026 - 05/15/2026	\$6,155.00
Powe	Nicollette	Full-time Faculty	Public Health	6/22/2026	05/16/2026 - 06/15/2026	\$8,178.90
Campolito	Erika	Externally Funded	The Rich Center for Autism	6/22/2026	09/05/2026 - 05/29/2026	\$4,000.00
Mincher	Jeanine	Full-time Faculty	Health Professions	6/23/2026	05/16/2026 - 06/15/2026	\$9,964.36
Ge	Weiging	Full-time Faculty	Health Professions	6/26/2026	05/16/2026 - 06/15/2026	\$11,515.06
Rogers	Richard	Full-time Faculty	Criminal Justice	6/26/2026	01/01/2026 - 02/01/2026	\$4,554.66
Jackson Leftwich	Cryshanna	Full-time Faculty	HSS	6/26/2026	06/16/2026 - 6/30/2026	\$4,555.00
DeSantis	John	Full-time Faculty	Rayen School of Engineering	6/30/2026	06/16/2026 - 6/30/2026	\$160.00
Langarica	Alicia Prieto	Full-time Faculty	Mathematics & Statistics	7/2/2026	06/01/2026 - 06/30/2026	\$1,250.00
Latessa	Michael	Externally Funded	The Rich Center for Autism	7/13/2026	01/30/2026 - 06/30/2026	\$4,000.00
Villone	Ed	Excluded	Criminal Justice	8/19/2026	04/01/2026 - 06/30/2026	\$617.25
Hazy	John	Department Chair	Criminal Justice	8/25/2026	04/01/2026 - 05/15/2026	\$4,226.04
Hazy	John	Department Chair	Criminal Justice	8/25/2026	05/16/2026 - 06/30/2026	\$6,942.78
Iagulli	Lauren	Full-time Faculty	Clinical and Diagnostic Health Sciences	8/25/2026	04/01/2026 - 05/15/2026	\$205.75
Iagulli	Lauren	Full-time Faculty	Clinical and Diagnostic Health Sciences	8/25/2026	05/16/2026 - 06/30/2026	\$288.05
Learman	Ken	Full-time Faculty	Human Performance and Rehab	8/25/2026	05/16/2026 - 06/30/2026	\$246.90
Learman	Ken	Full-time Faculty	Human Performance and Rehab	8/25/2026	04/01/2026 - 05/15/2026	\$164.60
Lyu	Zefeng	Full-time Faculty	Engineering	5/15/2026	07/01/2026 - 08/15/2026	\$10,948.88
Steelant	Wim	Excluded	STEM	6/17/2026	07/01/2026 - 06/30/2027	\$30,000.00
DeSantis	John	Full-time Faculty	Rayen School of Engineering	6/23/2026	07/01/2026 - 08/15/2026	\$4,451.10
Citrak	Susan	Full-time Faculty	Chemistry	6/25/2026	07/01/2026 - 07/15/2026	\$3,654.29
Martin	Holly	Full-time Faculty	Chemical Engineering	7/1/2026	07/01/2026 - 08/15/2026	\$12,152.69

Supplemental Pay Assignments and Secondary Appointments

4/16/2026 through 7/15/2026

Secondary Appointments

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	DEPARTMENT	JOB TITLE	BEGIN DATE	END DATE	PAYMENT AMOUNT
Mermer	Dorian	Full-time Faculty	Communication	Undergraduate Program Coordinator	5/4/2026	8/23/2026	\$1,500.00
Tyus	Jeffrey	Full-time Faculty	Communication	Graduate Program Coordinator	5/4/2026	8/23/2026	\$1,500.00
Earnhardt	Adam	Full-time Faculty	Jambar	Jambar Advisor - Summer	5/17/2026	8/22/2026	\$1,600.00
Wakefield	Daniel	Full-time Faculty	Teacher Education and Leadership Studies	ELIS Program Coordinator	5/12/2026	8/15/2026	\$2,000.00
Koren	Alan	Full-time Faculty	Graduate Studies in Health and Rehabilitation Sciences	Coordinator of Clinical Education	6/29/2026	8/15/2026	\$1,125.00
Shilling	Erin	Full-time Faculty	Graduate Studies in Health and Rehabilitation Sciences	Assistant Director of Clinical Ed and Penguin PT	5/4/2026	8/15/2026	\$2,250.00
Billeci	Meghan	Full-time Faculty	Social Work	MSW Program Director	5/4/2026	8/15/2026	\$3,375.00
Hoyson	Patty	Full-time Faculty	Centofanti School of Nursing	FNP Coordinator	5/4/2026	8/15/2026	\$2,250.00
Marotti	Sarah	Full-time Faculty	Centofanti School of Nursing	ADN Program Coordinator	5/4/2026	8/15/2026	\$2,250.00
Shields	Cindy	Full-time Faculty	Centofanti School of Nursing	AG-ACNP Coordinator	5/4/2026	8/15/2026	\$2,250.00
Learman	Ken	Full-time Faculty	Graduate Studies in Health and Rehabilitation Sciences	Program Director - Health Sciences	5/4/2026	8/15/2026	\$3,375.00
Bagley	Morgan	Full-time Faculty	Graduate Studies in Health and Rehabilitation Sciences	MAT Program Director	5/4/2026	8/15/2026	\$2,250.00
Heasley	Randi	Full-time Faculty	Centofanti School of Nursing	BSN Coordinator	5/4/2026	8/15/2026	\$2,250.00
Dudash	Shannon	Full-time Faculty	Graduate Studies in Health and Rehabilitation Sciences	Director of Clinical Education and PT	5/4/2026	8/15/2026	\$3,375.00
VanDussen	Daniel	Full-time Faculty	Graduate Studies in Health and Rehabilitation Sciences	Program Director for the MHHS	5/4/2026	8/15/2026	\$2,250.00
Shortreed	Mary	Full-time Faculty	Centofanti School of Nursing	RN-BSN Coordinator	5/4/2026	8/15/2026	\$2,250.00
Powe	Nicolette	Full-time Faculty	Graduate Studies in Health and Rehabilitation Sciences	Program Director for the MPH	5/4/2026	8/15/2026	\$2,250.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	DEPARTMENT	JOB TITLE	BEGIN DATE	END DATE	PAYMENT AMOUNT
Riblet	Rebecca	Full-time Faculty	Graduate Studies in Health and Rehabilitation Sciences	Faculty Supervisor - Penguin PT	5/4/2026	8/15/2026	\$2,250.00
Mikula	Vincent	Full-time Faculty	Centofanti School of Nursing	Graduate Nursing Program Director	5/4/2026	8/15/2026	\$2,250.00
Bonhomme	Brian	Full-time Faculty	Humanities and Social Sciences	History Program Coordinator	5/4/2026	8/23/2026	\$1,500.00
Weaver	Amy	Full-time Faculty	Centofanti School of Nursing	Community-Engaged Learning Faculty Fellow	5/18/2026	8/14/2026	\$6,735.75
Jackson Leftwich	Cryshanna	Full-time Faculty	Humanities and Social Sciences	Political Science Summer Program Coordinator	5/4/2026	8/23/2026	\$1,500.00
O'Mansky	Matthew	Full-time Faculty	Humanities and Social Sciences	Anthropology and Sociology Program Coordinator	5/4/2026	8/23/2026	\$1,500.00
Vopat	Mark	Full-time Faculty	Humanities and Social Sciences	Coordinator, Philosophy and Religious Studies Program	5/4/2026	8/23/2026	\$1,500.00
Zinno	Amy	Full-time Faculty	Health Professions	Program Director	5/4/2026	8/15/2026	\$1,125.00
Miller	Tracy	Full-time Faculty	Health Professions	Program Director	5/4/2026	8/15/2026	\$1,125.00
Stefan	Silvia	Full-time Faculty	Health Professions	Program Director	5/4/2026	8/15/2026	\$1,125.00
Kress	Victoria	Full-time Faculty	Psychological Sciences and Counseling	Clinic Director	5/18/2026	8/15/2026	\$1,500.00
Beese	Jane	Full-time Faculty	Teacher Education and Leadership Studies	Program Coordinator of EDAD	5/12/2026	8/15/2026	\$4,000.00
Nelson	Michelle	Full-time Faculty	Art	Graphic Design Coordinator	5/11/2026	8/14/2026	\$3,500.00
Lindberg	Matthew	Full-time Faculty	Psychological Sciences and Counseling	PSYC Program Director	5/18/2026	8/15/2026	\$1,500.00
Blank	Sheila	Full-time Faculty	Centofanti School of Nursing	Interdisciplinary Nursing Leadership Coordinator	5/17/2026	5/16/2027	\$11,000.00
Colwell	Kelly	Full-time Faculty	Health Professions	Program Director	5/4/2026	8/15/2026	\$2,250.00
Mueez	Farhana	Full-time Faculty	Health Professions	Program Director	5/4/2026	8/15/2026	\$2,250.00
Singer	Tyler	Full-time Faculty	Health Professions	Program Director	5/4/2026	8/15/2026	\$2,250.00
Powe	Nicolette	Full-time Faculty	Graduate Studies in Health and Rehabilitation Sciences	Program Director for the MPH	5/4/2026	8/15/2026	\$2,250.00
Merrill	Monica	Full-time Faculty	Criminal Justice and Consumer Sciences	Program Director	5/4/2026	8/15/2026	\$2,250.00
Rowlands	Zara	Full-time Faculty	Physical Therapy	Program Director	5/4/2026	8/15/2026	\$2,250.00
Galich	Lisa	Full-time Faculty	Health Professions	Program Director	5/4/2026	8/15/2026	\$1,125.00

LAST NAME	FIRST NAME	EMPLOYMENT TYPE	DEPARTMENT	JOB TITLE	BEGIN DATE	END DATE	PAYMENT AMOUNT
Flinn	Barbara	Full-time Faculty	English & World Languages	English Composition Coordinator, Summer	5/11/2026	8/14/2026	\$3,750.00
Flinn	Barbara	Full-time Faculty	English & World Languages	YSU Faculty Athletic Representative	5/11/2026	8/15/2026	\$2,250.08
Cooper, Jr.	Chester	Full-time Faculty	Chemical and Biological Sciences	YSU Faculty Athletic Representative	5/11/2026	8/15/2026	\$2,250.08
Hardy	Lucas	Full-time Faculty	English and World Languages	Summer Graduate Coordinator	5/11/2026	8/14/2026	\$1,000.00
Jacobs	Gary	Full-time Faculty	Teacher Education and Leadership Studies	Special Education Coordinator	5/11/2026	8/15/2026	\$2,579.52
Wallace	Mandy	Full-time Faculty	Teacher Education and Leadership Studies	C&I Coordinator	5/12/2026	8/15/2026	\$2,500.00
Bateman	Patrick	Full-time Faculty	Management & Marketing	Lariccia Family Endowed Professorship	7/1/2026	6/30/2027	\$15,000.00
Zhang	Yiyang	Full-time Faculty	Accounting & Finance	Lariccia Family Endowed Professorship	7/1/2026	12/31/2026	\$7,500.00
Ovaska	Tomi	Full-time Faculty	Economics	Thomas Endowed Chair in Economics	7/1/2026	12/31/2026	\$7,500.00
Wakefield	Thomas	Full-time Faculty	Mathematics & Statistics	Director Choose Ohio First	7/1/2026	6/30/2027	\$15,000.00
Wakefield	Thomas	Full-time Faculty	Mathematics & Statistics	Endowed Professorship Actuarial Science	7/1/2026	6/30/2027	\$15,000.00
Li	Frank	Full-time Faculty	Rayen School of Engineering	Executive Director for STEM Global Initiatives	7/1/2026	6/30/2027	\$25,000.00
DiCarlo	Melanie	Full-time Faculty	Computer Science and Information Systems	Special Assistant to the Dean - Steubenville	7/1/2026	8/15/2026	\$8,000.00
Yelamanchi	Bharat	Full-time Faculty	Rayen School of Engineering	Director YAMIC	7/1/2026	7/30/2027	\$10,000.00
Yelamanchi	Bharat	Full-time Faculty	Rayen School of Engineering	Endowed Chair Eynon-Beyer	7/1/2026	6/30/2027	\$10,000.00
Li	Frank	Full-time Faculty	Rayen School of Engineering	Friedman Endowed chair	7/1/2026	6/30/2027	\$35,000.00
Atashbari	Vahid	Full-time Faculty	Computer Science, Information Systems, & Engineering Technology	Program Coordinator Oil and Gas Certification	7/1/2026	8/15/2026	\$10,000.00
Brozina	Stephen	Full-time Faculty	Rayen School of Engineering	Associate Director Rayen School of Engineering	7/1/2026	6/30/2027	\$10,000.00
Islam	Anwarul	Full-time Faculty	Rayen School of Engineering	Executive Director STEM Academic Affairs and Accreditation	7/1/2026	6/30/2027	\$30,000.00
Korenic	Robert	Full-time Faculty	Computer Science Information & Engineering Technology	Associate Director SCSJET	7/1/2026	6/30/2027	\$10,000.00