



**YOUNGSTOWN
STATE
UNIVERSITY**

**RESOLUTION TO RATIFY
THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE UNIVERSITY AND THE
OHIO EDUCATION ASSOCIATION FACULTY UNION**

WHEREAS, the three-year collective bargaining Agreement between the Ohio Education Association Faculty Union (“OEA”) and Youngstown State University (“University”) expires on August 26, 2026; and

WHEREAS, collective bargaining between the OEA and the University has proceeded in a mutually advantageous manner; and

WHEREAS, a tentative collective bargaining Agreement for the three-year period, August 21, 2026 through August 20, 2029 (11:59 p.m.), has been reached between the OEA and the University and the OEA has voted to approve the contract (97% in favor).

NOW, THEREFORE, BE IT RESOLVED, per University policy 3356-7-23, Collective Bargaining and Negotiations, attached is a summary of the major changes to the agreement and a complete redline version of the proposed agreement; and

BE IT FURTHER RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify the three-year Collective Bargaining Agreement between the OEA and the University.

**Board of Trustees Meeting
August 7, 2026
YR 2027-03**