



**BOARD OF TRUSTEES
UNIVERSITY AFFAIRS COMMITTEE**

**Anita A. Hackstedde, Chair
Charles T. George, Vice Chair
All Trustees are Members**

BACKGROUND MATERIALS

Wednesday, June 22, 2022

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|--|--------------|
| 1. Human Resources Update | Tab 1 |
| This report will provide an update on current accomplishments and priorities for moving forward with Human Resources Department operations; and provide the status of all Unfair Labor Practices, Grievances and Arbitrations. | |
| 2. Human Resources Update on Position Searches | Tab 2 |
| This report will provide a list of all searches in progress. | |
| 3. Classified Civil Service Personnel Actions | Tab 3 |
| This is a summary of all personnel actions approved by the Chief Human Resources Officer serving as the appointing authority for classified staff. | |
| 4. Report on Search Waivers | Tab 4 |
| 5. Report on Staff Development Leave | Tab 5 |
| This report will provide a list of employees who were granted Staff Development Leave for academic year 2022-2023. | |
| 6. Service Awards | Tab 6 |
| This list recognizes awards given during FY22 for Staff distinguished service. | |

Office of Human Resources Update
June 2022

Benefits

The benefits area continues to prepare for the July 1, 2022, roll-out of the new healthcare plan. Although the 2022-2023 premium was estimated to increase between 6-8%, changes to in-network cost coverage (85% YSU/15% employee, formerly 90%/10% respectively), out-of-network cost coverage (60% YSU/40% employee, formerly 70%/30% respectively), and prescription drug coverage, resulted in a premium increase of 4.45%.

Beginning July 1, 2022, employees' share of premiums for healthcare, vision, and dental insurance will increase from 15% to 18%.

Talent Acquisition, Processing & Employee Records/Human Resources Information System (HRIS)
Implementation of the new HR software program, NEOED is ongoing and will continue through 2022.

Labor and Employee Relations/Unfair Labor Practices, Grievances and Arbitrations

- ACE
 - No activity

- FOP
 - 18-21 CBA
 - #65 Police Sergeant involuntary disability separation. Advanced to arbitration, FOP has not submitted a panel request.
 - #69 Pay for University emergency closure due to COVID-19. Arbitration held on 4/6/2022.
 - 21-23 CBA
 - #75 Disciplinary suspension. Advanced to arbitration, panel request pending.

- OEA
 - #383 and #384 Retrenchment, 2 grievances combined into single arbitration. Arbitration scheduled for July 25-27, 2022.
 - #386 Retrenchment, advanced to arbitration.
 - #391 Equity pay grievance. 5/3/2022, denied at Step 2.
 - #391 Non-reappointment grievance. Step 2 hearing held on 5/6/2022.

- APAS
 - No Activity

UNDERUTILIZED EMPLOYEE SNAPSHOT 01/01/22-03/31/22

EEO AA Plan Job Groups	Goal Category	Total # of Employees	# by M/F	# by RACE	# Employees IN by race/gender	# Emp. OUT by race/gender
1C Directors and chairs	<u>Minority</u>	74	34/40	2- Asian 1-Black 1-Hispanic 1- 2 or more 1- unknown 68- White	--- --- --- --- --- 1F, 1M	--- --- --- --- --- ---
2A Professor	<u>Female</u>	120	78/42	16-Asian 8-Black 2-Hispanic 0-2 or more 0-unknown 94-White	--- --- --- --- --- ---	--- 2F, 1M (VSRP)* --- --- --- 4M (VSRP)*
2B Associate Professor	<u>Female</u>	96	54/42	15-Asian 5-Black 2-Hispanic 1- 2 or more 1- Unknown 72-White	--- --- --- --- --- ---	--- 1M (VSRP)* --- --- --- 1F
2D Instructor	<u>Minority</u>	83	33/50	7-Asian 3-Black 1-Hispanic 2-2 or more 0-Unknown 70-White	--- --- --- --- --- 2M	--- --- --- --- --- 3F, 2M
2E Other Teaching	<u>Min. and Fem.</u>	104	73/31	1-Asian 8-Black 5-Hispanic 0-2 or more 0-Unknown 90 - White	--- --- --- --- --- 1M	--- --- --- --- --- ---
3C Athletic	<u>Female</u>	77	58/19	1-Asian 11-Black 3-Hispanic 0-2 or more 2-Unknown 60-White	--- 5M 1M --- 1M 3M	--- --- --- --- --- 2M
7B Service Maint.	<u>Female</u>	53	51/2	0-Asian 6-Black 1-Hispanic 0-2 or more 0-Unknown 46-White	--- --- --- --- --- 3M	--- --- --- --- --- ---

*VSRP final payment made 3/15/22. Employee remain on workforce report until all severance is paid regardless of last date worked.

PERSONNEL ACTION MINORITY/FEMALE SNAPSHOT REPORT (01/01/2022 to 03/31/2022)

EMPLOYMENT INTO JOB GROUP	JOB GROUP	SEPARATIONS FROM JOB GROUP
<p>Employment into Job Group: 1</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>100 % Female</p>	<p><u>Executive</u></p> <p>Total Group: 30</p> <p>3 % Minority (100 % African American, 0 % Hispanic)</p> <p>57 % Female</p>	<p>Separations from Job Group: 0</p>
<p>Employment into Job Group: 3</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>67 % Female</p>	<p><u>Administrative/Managerial</u></p> <p>Total Group: 136</p> <p>5 % Minority (14 % African American, 29 % Hispanic)</p> <p>51 % Female</p>	<p>Separations from Job Group: 1</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>0 % Female</p>
<p>Employment into Job Group: 4</p> <p>25 % Minority (100 % African American, 0 % Hispanic)</p> <p>0 % Female</p>	<p><u>Faculty (Professor, Associate Professor, Assistant Professor, Instructor, Other Lecturer/Teaching Staff, Part-time Faculty)</u></p> <p>Total Group: 907</p> <p>15 % Minority (41 % African American, 15 % Hispanic)</p> <p>52 % Female</p>	<p>Separations from Job Group: 16</p> <p>31 % Minority (100 % African American, 0 % Hispanic)</p> <p>44 % Female</p>
<p>Employment into Job Group: 22</p> <p>41 % Minority (78 % African American, 11 % Hispanic)</p> <p>27 % Female</p>	<p><u>Professional Salaried including Athletic Professionals</u></p> <p>Total Group: 336</p> <p>16 % Minority (57 % African American, 21 % Hispanic)</p> <p>55 % Female</p>	<p>Separations from Job Group: 8</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>50 % Female</p>
<p>Employment into Job Group: 9</p> <p>22 % Minority (100 % African American, 0 % Hispanic)</p> <p>78 % Female</p>	<p><u>Clerical/Secretary</u></p> <p>Total Group: 125</p> <p>13 % Minority (69 % African American, 25 % Hispanic)</p> <p>88 % Female</p>	<p>Separations from Job Group: 1</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>0 % Female</p>
<p>Employment into Job Group: 1</p> <p>100 % Minority (0 % African American, 100 % Hispanic)</p> <p>0 % Female</p>	<p><u>Technical/Paraprofessional (IT, Library, WYSU, Communication)</u></p> <p>Total Group: 55</p> <p>13 % Minority (43 % African American, 29 % Hispanic)</p> <p>42 % Female</p>	<p>Separations from Job Group: 0</p>
<p>Employment into Job Group: 0</p>	<p><u>Skilled Craft</u></p> <p>Total Group: 7</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>14 % Female</p>	<p>Separations from Job Group: 0</p>

PERSONNEL ACTION MINORITY/FEMALE SNAPSHOT REPORT (01/01/2022 to 03/31/2022)

<p>Employment into Job Group: 3</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>0 % Female</p>	<p><u>Service/Maintenance</u></p> <p>Total Group: 53</p> <p>13 % Minority (86 % African American, 14 % Hispanic)</p> <p>4 % Female</p>	<p>Separations from Job Group: 0</p>
<p>Employment into Job Group: 0</p>	<p><u>Full-time Protective Service/Police excluding Intermittent Protective Services/Police</u></p> <p>Total Group: 19</p> <p>21 % Minority (25 % African American, 75 % Hispanic)</p> <p>26 % Female</p>	<p>Separation from Job Group: 0</p>



**YOUNGSTOWN
STATE
UNIVERSITY**

Current Postings

1/16/2022 – 4/15/2022

Faculty

Beeghly College of Liberal Arts, Social Sciences & Education

- Part-time Faculty, Photography
- Part-time Faculty, Art History
- Part-time Faculty, Graphic Design
- Part-time Faculty, Visual Arts Foundations
- Part-time Instructor, Visual Arts
- College Credit Plus Instructor, Visual Arts Foundations
- College Credit Plus Instructor, Personal Finance
- College Credit Plus Instructor, English
- Part-time Faculty, English
- Part-time Instructor, History
- College Credit Plus Instructor, History
- Continuing Education Instructor, English ESOL
- Part-time Instructor, Religious Studies
- Part-time Faculty, Philosophy
- Part-time Faculty, Politics and International Relations
- Part-time Faculty, Humanities and Social Sciences, Political Science
- Part-time Faculty, Counseling and School Psychology
- Lecturer, Counseling Program (Term)
- Assistant Professor, Psychological Sciences and Counseling, Psychology Program (Tenure-Track)
- Part-time Faculty Instructor, Psychology
- Part-time Faculty, Teacher Education
- Part-time Instructor, Adolescent/Young Adult Education
- Part-time Instructor, Middle Childhood Education
- Part-time Instructor, Literacy Education
- Part-time Instructor, Early Childhood Education/Early Childhood Intervention Specialist
- Part-time Instructor, Student Teaching Supervisor
(Early Childhood Intervn. Specialist, Middle Childhood, Adolescent Young Adult, Multi-Age)
- Part-time Faculty, Special Education
- Part-time, Faculty Reading & Study Skills
- Part-time Faculty, Teacher Education
- Part-time Instructor, Women's and Gender Studies

College of Science, Technology Engineering & Math

- College Credit Plus Instructor, Biological Sciences

- Part-time Faculty, Anatomy & Physiology
- Part-time Faculty, Plant Biology
- Lecturer, Chemical and Biological Sciences, Biology (Term)
- Part-time Faculty, Chemistry
- Part-time Lab Instructor, Chemistry
- College Credit Plus Instructor, Chemistry
- Part-time Faculty, Civil, Environmental and Chemical Engineering
- Part-time Faculty, Chemical Engineering
- Part-time Faculty, Computer Science and Information Systems
- Part-time Instructor, Electrical and Computer Engineering
- Part-time Faculty, Geography
- Part-time Faculty, Environmental Science
- Part-time Faculty, PAGES, Geology
- Part-time Instructor, Mathematics
- Part-time Instructor, Mathematics and Statistics
- College Credit Plus Instructor, Mathematics/Statistics
- Part-time Instructor, Mechanical Engineering
- Part-time Faculty, Industrial Engineering
- Part-time Instructor, Physics
- College Credit Plus Instructor, Physics
- Assistant Professor, Electrical & Computer Engineering (Tenure -Track)
- Assistant Professor, Mechanical Engineering (Tenure -Track)
- Lecturer, Chemical Engineering (Term)
- Lecturer, Electrical Engineering (Term)
- Part-time Instructor, Civil and Construction Engineering Technology
- Part-time Instructor, Electrical Engineering Technology
- Part-time Instructor, Mechanical Engineering Technology
- Part-time Faculty, Mechanical Engineering Technology

Cliffe College of Creative Arts & Communication

- Part-time Faculty, Communication Studies, Journalism and Telecommunication Studies
- College Credit Plus Instructor, Communication Foundation
- Part-time Instructor, Director of Dana Gospel Choir
- Part-time Faculty, Dana School of Music
- Lecturer, Dana School of Music, Music Industry, Recording Arts (Term)
- Part-time Faculty, Theatre and Dance
- Part-time Faculty, Theatre & Dance Performance
- Lecturer, Visual and Dramatic Arts, Musical Theatre (Term)
- Assistant Professor, Graphic + Interactive Design (Tenure-Track)

Bitonte College of Health and Human Services

- Part-time Faculty, Criminal Justice
- Part-time Faculty, Merchandising-Fashion & Interiors
- Part-time Faculty, Hospitality Management
- Part-time Faculty, Forensic Sciences

- Associate Professor, Graduate Studies in Health and Rehabilitation Sciences (Tenure-Track)
- Part-time Faculty, Master of Health and Human Services (MHHS)
- Part-time Faculty, Public Health
- Part-time Faculty, Respiratory Care
- Part-time Faculty, Dental Hygiene
- Part-time Faculty, Medical Laboratory Programs
- Part-time Undergraduate Faculty, Dietetics Programs
- Part-time Faculty, Kinesiology & Sport Science, Activity Courses
- Part-time Faculty, Master in Athletic Training
- Part-time Faculty, Nursing Clinical
- Part-time Instructor, Pharmacology for Nurse Anesthetist Students
- Part-time Faculty, Nurse Practitioner (Online)
- Part-time Faculty, Nursing Graduate
- Lecturer, Centofanti School of Nursing (Term)
- Part-time Faculty, Physical Therapy, Clinical Psychology
- Part-time Faculty, Graduate Studies in Health and Rehabilitation Sciences
- Part-time Faculty, Social Work
- Part-time Faculty, Social Work Lakeland & Lorain CC Campuses
- Lecturer, Social Work (Term)

Williamson College of Business Administration

- Part-time Instructor, Management
- Part-time Instructor, Management (Undergraduate Courses)
- Assistant/Associate Professor, Human Resources (Tenure-Track)
- Lecturer, Management and Marketing (Term)
- Part-time Instructor, Marketing
- Part-time Instructor, Master of Business Administration
- Part-time Instructor, Marketing/Center for Nonprofit Leadership

Sokolov Honors College

- Part-time Faculty, Honors
- Part-time Faculty, Medical Practices

Student Success

- Part-time Faculty, Career Exploration & Development
- College Credit Plus Instructor, Career Exploration & Development
- Part-time Faculty, First Year Student Services

Professional Administrative

- Assistant Coach, Softball
- Deputy Title IX Coordinator and Investigator
- Instruction Specialist
- Senior Buyer
- Senior Research Scientist, Additive Manufacturing

- Technical Director, Advanced Manufacturing and Facilities Engineering
- Visiting Scientist
- Associate Director, Research Services
- Project Technician
- Procurement Counselor, Procurement and Technical Assistance Center (PTAC)
- Senior Academic Advisor 1
- University Architect
- Coordinator and Audio-Video Engineer
- Academic Advisor 2
- Associate Director, Penguin Service Center
- Coordinator, Undergraduate Admissions
- Software Integration Engineer
- Associate Director, IT Training
- Assistant Director, Alumni Engagement
- Assistant Coach, Swimming
- Coordinator, Costume Shop
- Success Coordinator
- Associate Director, Residence Life
- Academic Advisor 1
- Associate Director, FYSS
- Director, Undergraduate Advising
- Case Manager
- Clinical Coordinator, Graduate Nursing Program
- Counselor, Financial Aid

Classified

- Boiler Technician
- Custodial Technician 2
- Technology Support Technician 1
- Technology Support Technician 2
- Business Operations Specialist 2
- Business Operations Specialist 1
- Business Operations Specialist 4
- Building Maintenance Supervisor
- Residence Hall Monitor (.50 FTE)
- Customer Service Assistant 2
- Accountant 3
- Locksmith
- Audio Visual Production Specialist
- Business Operations Specialist 3
- Software Integration Analyst 1
- Activity Leader – Brookfield
- Academic Leader Multiple Locations



SUMMARY OF PERSONNEL ACTIONS

**Classified Employees
1/16/22 through 4/15/22**

Appointments – 10

- Classified Civil Service – 7
- Classified Non-bargaining – 1
- Externally Funded – 1
- Intermittent – 1

Separations – 9

- Classified Civil Service – 9

Promotions – 7

- Classified Civil Service – 3
- FOP – 4

Reclassifications/Position Adjustments – 6

- Classified Civil Service – 4
- Excluded – 1
- FOP – 1

Salary Adjustments – 2

- Classified Civil Service – 2

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 1/16/22 THROUGH 4/15/22
APPOINTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	SALARY
Barr, Eric	ACE	Maintenance Repair Worker 2	Facilities Maintenance	3/14/2022	1.00	\$ 40,643.20
Black, Brian	ACE	Groundskeeper 2	Grounds	1/31/2022	1.00	\$ 31,782.40
Burney, Arnay	ACE	Business Ops Specialist 1	Procurement Services	3/28/2022	1.00	\$ 27,768.00
Edison, Nkyah	ACE	Business Ops Specialist 1	Provost VP - Academic Affairs	2/28/2022	1.00	\$ 27,768.00
Freudenberg, Amber	ACE	Business Ops Specialist 1	Envir Occupational Health & Safety	2/21/2022	1.00	\$ 27,768.00
Kempers, Debra	ACE	Academic Ops Specialist 2	Visual and Dramatic Arts	4/11/2022	1.00	\$ 31,782.40
Sorg, Lisa	ACE	Records Technician 1	Registration & Records	3/14/2022	1.00	\$ 30,596.80
Baker, Lauren	Excluded	Intermittent Academic Ops Specialist 1	Honors College	2/14/2022	0.25	\$ 6,942.00
Maurice, Aaron	Excluded	Human Resources Generalist	Human Resources	3/28/2022	1.00	\$ 38,896.00
Manofsky, Cynthia	Externally Funded	Business Ops Specialist 2	Mechanical Engineering	2/7/2022	1.00	\$ 40,497.60

**YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 1/16/22 THROUGH 4/15/22
SEPARATIONS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	SALARY	SEPARATION TYPE
Bella, Cynthia	ACE	Business Operations Specialist 3	WYSU	3/31/2022	1.00	\$ 61,921.60	Retirement
Cook, Ashlee	ACE	Business Operations Specialist 1	Kilcawley	4/15/2022	1.00	\$ 28,121.60	Resignation
Cordts, Taiowa	ACE	Audio Visual Production Spec	Marketing & Communications	2/4/2022	1.00	\$ 35,588.80	Resignation
Hickman, Chad	ACE	Residence Hall Monitor	Housing	2/28/2022	1.00	\$ 29,536.00	Terminated
Konik, Dennis	ACE	Software Integration Analyst 2	IT Application Services	3/31/2022	1.00	\$ 106,017.60	Retirement
Perrine, Richard	ACE	Custodial Technician 2	Janitorial Services	3/1/2022	1.00	\$ 34,195.20	Resignation
Schumacher, Darla	ACE	Accountant 3	Financial Aid and Scholarships	1/21/2022	1.00	\$ 36,920.00	Terminated
Shaffer, Charles	ACE	Bldg Maintenance Supervisor	Facilities Maintenance	4/4/2022	1.00	\$ 43,700.80	Resignation
Varley, Kimberly	ACE	Business Operations Specialist 3	YSU Police	3/31/2022	1.00	\$ 84,364.80	Retirement

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 1/16/22 THROUGH 4/15/22
PROMOTIONS

EMPLOYEE NAME	EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	NEW DEPARTMENT/ OLD DEPARTMENT	CONTRACT/ APPOINTMENT DATES	NEW FTE/ OLD FTE	NEW SALARY	PREVIOUS SALARY
Britt, Marylynn	ACE	Accountant Examiner 3/ Customer Service Assistant 2	University Bursar/ Financial Aid and Scholarships	3/13/2022	1.00	\$ 48,734.40	\$ 46,404.80
Hodge, Shirley	ACE	Business Ops Specialist 2/ Business Ops Specialist 1	Andrews Stu Recr & Welln Ctr/ Procurement	1/30/2022	1.00	\$ 54,080.00	\$ 51,500.00
Mudryk, Lisa	ACE	Business Ops Specialist 3/ Business Ops Specialist 2	WYSU-FM/ Procurement	4/10/2022	1.00	\$ 66,476.80	\$ 63,315.20
Killa, Tyler	FOP	Police Officer 1/ Police Officer 2	YSU Police	1/16/2022	1.00	\$ 44,532.80	\$ 40,809.60
Marshburn, Haley	FOP	Police Officer 1/ Police Officer 2	YSU Police	1/16/2022	1.00	\$ 44,532.80	\$ 40,809.60
Marsolo, Jeffrey	FOP	Police Officer 1/ Police Officer 2	YSU Police	1/16/2022	1.00	\$ 44,532.80	\$ 40,809.60
Wolfe, Chelsea	FOP	Police Officer 1/ Police Officer 2	YSU Police	1/16/2022	1.00	\$ 44,532.80	\$ 40,809.60

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 1/16/22 THROUGH 4/15/22
RECLASSIFICATIONS/POSITION ADJUSTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	NEW DEPARTMENT/ OLD DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
Brooks, Genine	ACE	Academic Ops Specialist 2/ Academic Ops Specialist 1	Dana School of Music	1/2/2022	1.00	\$ 33,238.40	\$ 29,411.20
Sturgiss, Michelle	ACE	Business Ops Specialist 2/ Business Ops Specialist 1	Grounds	11/21/2021	1.00	\$ 42,328.00	\$ 40,310.40
Vega, Rosa Maria	ACE	Academic Ops Specialist 2/ Academic Ops Specialist 1	Humanities and Social Sciences	12/19/2021	1.00	\$ 54,849.60	\$ 52,228.80
Young, Jennifer	ACE	Business Ops Specialist 2/ Business Ops Specialist 1	College Access and Transition	3/13/2022	1.00	\$ 45,468.80	\$ 43,305.60
Schoenfeld, Melissa	Excluded	Print Supervisor	Printing Services	10/24/2021	1.00	\$ 39,270.40	\$ 31,324.80
Pieton, Michael	FOP	Police Officer 2/ University Police Sergeant	YSU Police	2/22/2022	1.00	\$ 58,739.20	\$ 64,230.40

**YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 1/16/22 THROUGH 4/15/22
SALARY ADJUSTMENTS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	NEW FTE	NEW SALARY	OLD FTE	PREVIOUS SALARY
Davis, Kevin	ACE Full-time/ ACE Intermittent	Video Production Specialist	Athletic Administration	3/13/2022	1.00	\$ 43,680.00	0.50	\$ 21,840.00
Mahr, Daniel	ACE Part-time/ ACE Full-time	Residence Hall Monitor	Housing	3/13/2022	1.00	\$ 29,536.00	0.50	\$ 14,768.00



TO: Board of Trustees, Youngstown State University
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Dr. Anita A. Hackstedde
Dr. John R. Jakubek
Mr. Joseph J. Kerola
Dr. Helen K. Lafferty
Ms. Laura A. Lyden
Mr. Michael A. Peterson
Mr. Allen L. Ryan, Esq.
Mrs. Molly S. Seals
Mr. Eric A. Spiegel
Ms. Elsa Khan, Student trustee

FROM: Dana Lantz, Director Equal Opportunity, Policy Development & Title IX

RE: 3356-2-04 Search waivers for hiring of faculty and professional/administrative staff report pursuant to (F)(6) for the June 2022 Board of Trustees' Meeting

DATE: April 29, 2022

Below please find the report information as required by 3356-2-04 Search waivers for hiring of faculty and professional/administrative staff pursuant to section (F)(6). The information contained herein consists of search waivers approved during the time period beginning January 16, 2021 through and including April 15, 2022.

Date approved: February 2, 2022
Requestor: Rebecca Fink and Tory Lindley
Department: Athletics
Position: Assistant Coach, Football
Candidate: Jahmal Brown
Start date: February 7, 2022
Race/Gender: Black/Male
Rationale: "With spring football beginning soon and the recruiting process being on-going, a quick hire in this position is critical for retention of current students and recruitment of new students."

Date approved: February 21, 2022
Requestor: Jennifer Oddo
Department: Division of Workforce Education and Innovation
Position: Director, High School and Community Workforce Partnerships
Candidate: David Janofa
Start date: March 1, 2022
Race/Gender: White/Male
Rationale: "The continuation of David's role in a staff capacity due to the knowledge he has gained working with our division, the current projects he is actively leading and the relationships



he has established for the division are critical for us to advance our work without disruption to the success of our projects and initiatives. There would be considerable tangible and intangible cost impact to the projects without David's continuance of these projects. The estimated loss on the project work would set up back an estimated three times the costs to have to retrain and transition his work to another candidate."

Date approved: March 1, 2022
Requestor: Patricia Veisz and Kelly Wilkinson
Department: WCBA, PTAC
Position: Program Director, PTAC
Candidate: Richard Delisio
Start date: March 16, 2022
Race/Gender: White/Male
Rationale: "2020 was the first year YSU was awarded the PTAC grant. In order to ensure its success at the federal, state and local levels, it is critical that there is no gap or delay in service delivery. Rich Delisio's many years of experience in procurement and the PTAC program, provides a continuous and seamless level of service to companies, and ensures diligent management of the PTAC program. "

Date approved: March 1, 2022
Requestor: Rebecca Fink and Tory Lindley
Department: Athletics
Position: Assistant Coach, Football
Candidate: Christian Dukes
Start date: March 16, 2022
Race/Gender: Black/Male
Rationale: "With spring football already started and the recruiting process being on-going, a quick hire in this position is critical for retention of current students and recruitment of new students."

Date approved: March 22, 2022
Requestor: Rebecca Fink and Tory Lindley
Department: Athletics
Position: Assistant Coach, Football
Candidate: Armon Binns
Start date: March 28, 2022
Race/Gender: Black/Male
Rationale: "With spring football already started and the recruiting process being on-going, a quick hire in this position is critical for retention of current students and recruitment of new students."

**EMPLOYEES GRANTED
STAFF DEVELOPMENT LEAVE
ACADEMIC YEAR 2022-2023**

NAME

DEPARTMENT

Association of Professional/Administrative Staff:

None.

DISTINGUISHED SERVICE AWARD RECIPIENTS

~ 2022 ~

Classified Service Awards

(Full-time: \$1400)

John Dalbec ~ IT Infrastructure Services
Lonnie Gentry ~ Health Professions
Kay Helscel ~ Facilities Maintenance
Christopher Latimer ~ Facilities Maintenance
Anna Leko ~ IT Customer Services
Michael Lisi ~ Maag Library
Sheila Maldonado ~ English & World Languages
Nick Mastorides ~ Facilities Maintenance
Gemini McCormick ~ Payroll
Jill Mogg ~ Physics, Astronomy, Geology, & Environmental Sciences
Diana Page ~ Maag Library
Andrew Phillips ~ Facilities Maintenance
Shaun Toth ~ Facilities Maintenance
Wendell Wagnon ~ Facilities Maintenance

Professional/Administrative Service Awards

(Full-time: \$1000 stipend + \$1000 added to base pay)

Cameron Adams ~ Campus Recreation & Wellness
Dina Casciano ~ Controller's Office
Colleen Duchon ~ Maag Library
Karen Henning ~ Dean - BCLASSE
Jessie Jones-Canter ~ Mathematics Achievement Center
Brett Kengor ~ Dean - STEM
Ashley Leonelli ~ College of Graduate Studies
Becky Rose ~ Marketing & Communications
Carrie Stipanovich ~ Dean - WCBA
James Stipetich ~ Dean - STEM
Edward Villone ~ Peace Officers Training Academy
Brian Wells ~ Dean - BCHHS

Classified Exempt Service Award

(Full-time: \$1400)

Ghia Burzynski ~ Human Resources

Professional/Administrative Exempt Service Awards

(Full-time: \$1000 stipend + \$1000 added to base pay)

Jessica Chill ~ Cyberlearning
Olivia Cupp ~ Housing & Residence Life
Ana Torres ~ Maag Library
Becky Varian ~ Academic Success Center