



**YOUNGSTOWN
STATE
UNIVERSITY**

**BOARD OF TRUSTEES
UNIVERSITY AFFAIRS COMMITTEE**

**Anita A. Hackstedde, Chair
Charles T. George, Vice Chair
All Trustees are Members**

**BACKGROUND MATERIALS
Tuesday, September 20, 2022**

- | | |
|--|--------------|
| 1. Human Resources Update | Tab 1 |
| This report will provide an update on current accomplishments and priorities for moving forward with Human Resources Department operations; and provide the status of all Unfair Labor Practices, Grievances and Arbitrations. | |
| 2. Human Resources Update on Position Searches | Tab 2 |
| This report will provide a list of all searches in progress. | |
| 3. Classified Civil Service Personnel Actions | Tab 3 |
| This is a summary of all personnel actions approved by the Chief Human Resources Officer serving as the appointing authority for classified staff. | |
| 4. Report on Search Waivers | Tab 4 |
| 5. Years of Service Recognition for Faculty and Staff for Calendar Year 2022 | Tab 5 |

Office of Human Resources Update
September 2022

Benefits and Training

The 2022 employee Benefits Fair will be held on September 20-21, 2022. All YSU healthcare and retirement service providers have been invited to attend. Those employees who are unable to attend have the option to schedule personal meetings with these service providers.

Fall 2022 Employee Wellness Events:

- Rethink Your Drink Hydration Challenge (August 8 – 21)
- Annual Battle of the Birds 2022 University vs. University Steps Challenge (September 12 – October 12) Participating so far: Morehead State and Miami University
- Employee Health Screens & Flu Shot Events September 30, October 12, & October 25 and Prevention Program Promotion (physician form, home test kits, and wellness assessment)
- IMPACT Solutions Live Monthly Webinars
- On-going Health and Wellness Webinars
- PNC Financial Webinars

Fall 2022 Employee Trainings:

- Creating Psychologically Healthy Workplaces (*Workr Being*) Wednesday, September 21 from 1pm – 2pm Virtual
- Title IX (*Dana Lantz*) Thursday, September 29 from 11am – 12pm in WCBA Room 3423
- FERPA (*Jeanne Herman*) Tuesday, October 4 from 11am – 12pm in WCBA 3423
- Network Storage & Acceptable Use Policy (*Rosalyn Donaldson*) Thursday, October 6 from 10am – 11am in WCBA 3423
- Improving Work Attitudes and Engagement (*Workr Being*) Thursday, October 6 from 1pm – 2pm Virtual
- Digital Accessibility Policy (*Rosalyn Donaldson*) Thursday, October 13 from 2pm – 3pm in WCBA 3423
- Title IX (*Dana Lantz*) Wednesday, November 16 from 2pm – 3pm in WCBA 3423

Human Resources Operations (Talent Acquisition, Processing & Employee Records/Human Resources Information System)

Human Resources Operations and Information Technology (IT) continues to its transition to a new software system. Current work involves the completion of the transfer of employee and position data from the current software system into the new software system (NEOED).

In order to allow for minimal disruption to Human Resources software use and processing, the activation of the new system is being phased-in beginning with part-time faculty. Additionally, to allow a smooth transition between the software systems and with the assistance of Marketing and Communications, a “Career Landing” webpage has been developed to house postings from both systems while YSU completes its transition to its new software system.

Labor and Employee Relations/Unfair Labor Practices, Grievances and Arbitrations

- **ACE**
 - No Activity
- **APAS**
 - No activity
- **FOP**
 - New Grievances - No Activity
 - Grievances Advanced to Arbitration:
 - Grievance #69 - Emergency Closure Pay. Arbitration held April 6, 2022. Decision in favor of YSU issued on July 25, 2022.
 - Grievance #75 - Suspension of Police Officer for policy violation. Arbitration scheduled for October 3, 2022.
- **OEA**
 - New Grievances:
 - Grievance # 394 - Overload Pay. Heard May 6, 2022. Determination supporting administration calculation of overload pay.
 - Grievances Advanced to Arbitration:
 - Grievance #383 and #384 - Retrenchment of faculty member. Arbitration held July 25-27, 2022. Decision pending.
 - Grievance #386 - Retrenchment of faculty member. Arbitrator selection in progress
 - Grievance #394 - Overload Pay. Arbitrator selection in progress.

EEO/Title IX

The Office of Equal Opportunity, Policy Development and Title IX is currently reviewing the U.S. Department of Education's (DOE) proposed amendments to Title IX of the Education Amendments of 1972. Among other proposals, are expanded protections for pregnancy and pregnancy related issues and clarification of Title IX's scope to include discrimination based on sexual orientation, sex stereotypes, sex characteristics and gender identity. The proposed amendments encompass major changes to existing Title IX regulations and significantly expand the duties imposed on educational institutions. The public comment period for the proposed amendments expires on September 12, 2022. Based on previous Title IX amendments, it is anticipated the amendments will become effective in late 2022 or early 2023 and largely in their proposed form.

We are happy to announce that YSU has hired Madison Jerome as our new Deputy Title IX Coordinator and Investigator. Madison is a Proud Penguin having earned her Bachelor's and Master's Degrees from Youngstown State University. Madison formerly served as a Deputy Title IX Coordinator and Assistant Director of Residence Life at Thiel College and was a Resident Assistant at YSU while a student.

PERSONNEL ACTION MINORITY/FEMALE SNAPSHOT REPORT (04/01/2022 to 06/30/2022)

| EMPLOYMENT INTO JOB GROUP | JOB GROUP | SEPARATIONS FROM JOB GROUP |
|---|--|--|
| Employment into Job Group: 0 | <u>Executive</u> Total Group: 29 3 % Minority (100 % African American, 0 % Hispanic) 55 % Female | Separations from Job Group: 0 |
| Employment into Job Group: 5 0 % Minority (0 % African American, 0 % Hispanic) 40 % Female | <u>Administrative/Managerial</u> Total Group: 135 7 % Minority (11 % African American, 44 % Hispanic) 51 % Female | Separations from Job Group: 3 0 % Minority (0 % African American, 0 % Hispanic) 33 % Female |
| Employment into Job Group: 4 50 % Minority (100 % African American, 0 % Hispanic) 75 % Female | <u>Faculty (Professor, Associate Professor, Assistant Professor, Instructor, Other Lecturer/Teaching Staff)</u> Total Group: 444 20 % Minority (32 % African American, 12 % Hispanic) 43 % Female | Separations from Job Group: 10 20 % Minority (0 % African American, 50 % Hispanic) 40 % Female |
| Employment into Job Group: 2 0 % Minority (0 % African American, 0 % Hispanic) 50 % Female | <u>Professional Salaried including Athletic Professionals</u> Total Group: 316 16 % Minority (57 % African American, 18 % Hispanic) 54 % Female | Separations from Job Group: 4 0 % Minority (0 % African American, 0 % Hispanic) 100 % Female |
| Employment into Job Group: 2 0 % Minority (0 % African American, 0 % Hispanic) 100 % Female | <u>Clerical/Secretary</u> Total Group: 132 13 % Minority (71 % African American, 29 % Hispanic) 88 % Female | Separations from Job Group: 3 0 % Minority (0 % African American, 0 % Hispanic) 100 % Female |
| Employment into Job Group: 1 0 % Minority (0 % African American, 0 % Hispanic) 0 % Female | <u>Technical/Paraprofessional (IT, Library, WYSU, Communication)</u> Total Group: 53 15 % Minority (38 % African American, 38 % Hispanic) 43 % Female | Separations from Job Group: 3 0 % Minority (0 % African American, 0 % Hispanic) 33 % Female |

PERSONNEL ACTION MINORITY/FEMALE SNAPSHOT REPORT (04/01/2022 to 06/30/2022)

| | | |
|---|---|---|
| <p>Employment into Job Group: 0</p> | <p><u>Skilled Craft</u></p> <p>Total Group: 7</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>14 % Female</p> | <p>Separations from Job Group: 0</p> |
| <p>Employment into Job Group: 1</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>0 % Female</p> | <p><u>Service/Maintenance</u></p> <p>Total Group: 52</p> <p>13 % Minority (86 % African American, 14 % Hispanic)</p> <p>4 % Female</p> | <p>Separations from Job Group: 2</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>0 % Female</p> |
| <p>Employment into Job Group: 2</p> <p>0 % Minority (0 % African American, 0 % Hispanic)</p> <p>50 % Female</p> | <p><u>Full-time Protective Service/Police excluding Intermittent Protective Services/Police</u></p> <p>Total Group: 40</p> <p>10 % Minority (25 % African American, 75 % Hispanic)</p> <p>40 % Female</p> | <p>Separation from Job Group: 0</p> |

UNDERUTILIZED EMPLOYEE SNAPSHOT 04/01/22-06/30/22

| EEO AA Plan Job Groups | Goal Category | Total # of Employees | # by M/F | # by RACE | # Employees IN by race/gender | # Emp. OUT by race/gender |
|-----------------------------------|--------------------------|---------------------------------|---------------------|----------------------|--|--------------------------------------|
| 1C Directors and chairs | <u>Minority</u> | 73 | 33/40 | 0-Am. Indian | --- | --- |
| | | | | 2- Asian | --- | --- |
| | | | | 1-Black | --- | --- |
| | | | | 1-Hispanic | --- | --- |
| | | | | 1- 2 or more | --- | --- |
| | | | | 0- unknown | --- | 1M |
| | | | | 68- White | 1M | 1M |
| 2A Professor | <u>Female</u> | 111 | 71/40 | 0-Am. Indian | --- | --- |
| | | | | 15-Asian | --- | 1M |
| | | | | 6-Black | --- | --- |
| | | | | 2-Hispanic | --- | --- |
| | | | | 0-2 or more | --- | --- |
| | | | | 0-unknown | --- | --- |
| | | | | 88-White | --- | 1M |
| 2B Associate Professor | <u>Female</u> | 93 | 52/41 | 0-Am. Indian | --- | --- |
| | | | | 15-Asian | --- | --- |
| | | | | 4-Black | --- | --- |
| | | | | 2-Hispanic | --- | --- |
| | | | | 1- 2 or more | --- | --- |
| | | | | 1- Unknown | --- | --- |
| | | | | 70-White | --- | 1M |
| 2D Instructor | <u>Minority</u> | 67 | 26/41 | 0-Am. Indian | --- | --- |
| | | | | 6-Asian | --- | --- |
| | | | | 2-Black | --- | --- |
| | | | | 0-Hispanic | --- | 1M |
| | | | | 2-2 or more | --- | --- |
| | | | | 0-Unknown | --- | --- |
| | | | | 64-White | --- | 4F, 2M |
| 2E Other Teaching | <u>Min. and Fem.</u> | 111 | 74/37 | 0-Am. Indian | --- | --- |
| | | | | 1-Asian | --- | --- |
| | | | | 10-Black | 2F | --- |
| | | | | 5-Hispanic | --- | --- |
| | | | | 0-2 or more | --- | --- |
| | | | | 0-Unknown | --- | --- |
| | | | | 95 - White | 1M,1F | --- |
| 3C Athletic | <u>Female</u> | 77 | 57/20 | 0-Am. Indian | --- | --- |
| | | | | 1-Asian | --- | --- |
| | | | | 10-Black | --- | --- |
| | | | | 3-Hispanic | --- | --- |
| | | | | 0-2 or more | --- | --- |
| | | | | 1-Unknown | --- | --- |
| | | | | 62-White | 1M/1F | --- |
| 7B Service | <u>Female</u> | 52 | 50/2 | 0-Am. Indian | --- | --- |
| | | | | 0-Asian | --- | --- |
| | | | | 6-Black | --- | --- |
| | | | | 1-Hispanic | --- | --- |
| | | | | 0-2 or more | --- | --- |
| | | | | 0-Unknown | --- | --- |
| | | | | 45-White | 1M | 2M |



Current Postings

4/16/2022 – 7/15/2022

Faculty

Beeghly College of Liberal Arts, Social Sciences & Education

- Part-time Faculty, Photography
- Part-time Faculty, Art History
- Part-time Faculty, Graphic Design
- Part-time Faculty, Visual Arts Foundations
- Part-time Instructor, Visual Arts
- College Credit Plus Instructor, Visual Arts Foundations
- College Credit Plus Instructor, Personal Finance
- College Credit Plus Instructor, English
- Part-time Faculty, English
- Part-time Instructor, History
- College Credit Plus Instructor, History
- Continuing Education Instructor, English ESOL
- Part-time Instructor, Religious Studies
- Part-time Faculty, Philosophy
- Part-time Faculty, Politics and International Relations
- Part-time Faculty, Humanities and Social Sciences, Political Science
- Part-time Faculty, Counseling and School Psychology
- Part-time Instructor, Adolescent/Young Adult Education
- Part-time Instructor, Middle Childhood Education
- Part-time Instructor, Literacy Education
- Part-time Instructor, Early Childhood Education/Early Childhood Intervention Specialist
- Part-time Instructor, Student Teaching Supervisor
(Early Childhood Intervn. Specialist, Middle Childhood, Adolescent Young Adult, Multi-Age)
- Part-time Faculty, Special Education
- Part-time, Faculty Reading & Study Skills
- Part-time Faculty, Teacher Education
- Part-time Instructor, Women's and Gender Studies
- Part-time Faculty, World Languages
- Part-time Faculty, Humanities and Social Sciences – Anthropology
- Assistant Professor, Primary Education /Primary Intervention Specialist (Tenure-Track)

College of Science, Technology Engineering & Math

- College Credit Plus Instructor, Biological Sciences
- Part-time Faculty, Anatomy & Physiology
- Part-time Faculty, Plant Biology
- Lecturer, Chemical and Biological Sciences, Biology (Term)
- Part-time Faculty, Chemistry
- Part-time Lab Instructor, Chemistry
- College Credit Plus Instructor, Chemistry
- Part-time Faculty, Civil, Environmental and Chemical Engineering
- Part-time Faculty, Chemical Engineering
- Part-time Faculty, Computer Science and Information Systems
- Part-time Instructor, Electrical and Computer Engineering
- Part-time Faculty, Geography
- Part-time Faculty, Environmental Science
- Part-time Faculty, PAGES, Geology
- Part-time Instructor, Mathematics
- Part-time Instructor, Mathematics and Statistics
- College Credit Plus Instructor, Mathematics/Statistics
- Part-time Instructor, Mechanical Engineering
- Part-time Faculty, Industrial Engineering
- Part-time Instructor, Physics
- College Credit Plus Instructor, Physics
- Lecturer, Chemical Engineering (Term)
- Part-time Instructor, Civil and Construction Engineering Technology
- Part-time Instructor, Electrical Engineering Technology
- Part-time Instructor, Mechanical Engineering Technology
- Part-time Faculty, Mechanical Engineering Technology

Cliffe College of Creative Arts & Communication

- Part-time Faculty, Communication Studies, Journalism and Telecommunication Studies
- College Credit Plus Instructor, Communication Foundation
- Part-time Instructor, Director of Dana Gospel Choir
- Part-time Faculty, Dana School of Music
- Lecturer, Dana School of Music, Music Industry, Recording Arts (Term)
- Part-time Faculty, Theatre and Dance
- Part-time Faculty, Theatre & Dance Performance
- Assistant Professor, Graphic + Interactive Design (Tenure-Track)

Bitonte College of Health and Human Services

- Part-time Faculty, Criminal Justice
- Part-time Faculty, Merchandising-Fashion & Interiors
- Part-time Faculty, Hospitality Management
- Part-time Faculty, Forensic Sciences
- Part-time Faculty, Master of Health and Human Services (MHHS)
- Part-time Faculty, Public Health

- Part-time Faculty, Respiratory Care
- Part-time Faculty, Dental Hygiene
- Part-time Faculty, Medical Laboratory Programs
- Part-time Faculty, Kinesiology & Sport Science, Activity Courses
- Part-time Faculty, Master in Athletic Training
- Part-time Faculty, Nursing Clinical
- Part-time Instructor, Pharmacology for Nurse Anesthetist Students
- Part-time Faculty, Nurse Practitioner (Online)
- Part-time Faculty, Nursing Graduate
- Lecturer, Centofanti School of Nursing (Term)
- Part-time Faculty, Physical Therapy, Clinical Psychology
- Part-time Faculty, Graduate Studies in Health and Rehabilitation Sciences
- Part-time Faculty, Social Work
- Part-time Faculty, Social Work Lakeland & Lorain CC Campuses
- Part-time Faculty, Health Professions – Kinesiology & Sport Science
- Assistant Professor, Centofanti School of Nursing – Medical Surgical and Mental Health (Tenure-Track)
- Assistant Professor, Centofanti School of Nursing – Medical Surgical / Advanced Medical Surgical (Tenure-Track)
- Assistant Professor, Physical Therapy (Tenure – Track)

Williamson College of Business Administration

- Part-time Instructor, Management
- Part-time Instructor, Management (Undergraduate Courses)
- Assistant/Associate Professor, Human Resources (Tenure-Track)
- Part-time Instructor, Marketing
- Part-time Instructor, Master of Business Administration
- Part-time Instructor, Marketing/Center for Nonprofit Leadership

Sokolov Honors College

- Part-time Faculty, Honors
- Part-time Faculty, Medical Practices

Student Success

- Part-time Faculty, First Year Student Services

Professional Administrative

- Assistant Coach, Softball
- Deputy Title IX Coordinator and Investigator
- Instruction Specialist
- Senior Buyer
- Senior Research Scientist, Additive Manufacturing
- Technical Director, Advanced Manufacturing and Facilities Engineering
- Visiting Scientist
- Associate Director, Research Services
- Project Technician

- Procurement Counselor, Procurement and Technical Assistance Center (PTAC)
- Senior Academic Advisor 1
- University Architect
- Coordinator and Audio-Video Engineer
- Academic Advisor 2
- Associate Director, Penguin Service Center
- Coordinator, Undergraduate Admissions
- Software Integration Engineer
- Associate Director, IT Training
- Assistant Director, Alumni Engagement
- Assistant Coach, Swimming
- Coordinator, Costume Shop
- Success Coordinator
- Associate Director, Residence Life
- Academic Advisor 1
- Associate Director, FYSS
- Director, Undergraduate Advising
- Case Manager
- Clinical Coordinator, Graduate Nursing Program
- Counselor, Financial Aid

Classified

- Boiler Technician
- Custodial Technician 2
- Technology Support Technician 1
- Technology Support Technician 2
- Business Operations Specialist 2
- Business Operations Specialist 1
- Business Operations Specialist 4
- Building Maintenance Supervisor
- Residence Hall Monitor (.50 FTE)
- Customer Service Assistant 2
- Accountant 3
- Locksmith
- Audio Visual Production Specialist
- Business Operations Specialist 3
- Software Integration Analyst 1
- Activity Leader – Brookfield
- Academic Leader Multiple Locations



YOUNGSTOWN
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SUMMARY OF PERSONNEL ACTIONS

Classified Employees
4/16/22 through 7/15/22

Separations – 7

- Classified Civil Service – 5
- Excluded – 2

Appointments – 5

- Classified Civil Service – 4
- Excluded – 1

Reclassifications/Position Adjustments – 3

- Classified Civil Service – 3

Salary Adjustments – 5

- Classified Civil Service – 3
- Excluded – 1
- Externally Funded – 1

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 4/16/22 THROUGH 7/15/22
SEPARATIONS

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | CONTRACT/ APPOINTMENT DATES | FTE | SALARY | SEPARATION TYPE |
|----------------------|----------------------|----------------------------------|-------------------------------|------------------------------------|------------|---------------|------------------------|
| Young, Jennifer | ACE | Business Operations Specialist 2 | College Access and Transition | 7/15/2022 | 1.00 | \$ 45,468.00 | Retirement |
| Brooks, Genine | ACE | Academic Ops Specialist 2 | Dana School of Music | 5/13/2022 | 1.00 | \$ 33,238.40 | Resignation |
| Cunningham, Amber | ACE | Library Assistant | Maag Library | 5/9/2022 | 1.00 | \$ 30,409.60 | Resignation |
| Gordon, John | ACE | Boiler Technician | Facilities Maintenance | 4/19/2022 | 1.00 | \$ 54,828.80 | Resignation |
| Provencher, Melodie | ACE | Business Ops Specialist 2 | Student Success | 6/18/2022 | 1.00 | \$ 53,185.60 | Resignation |
| Angelilli, Mark | Classified Excluded | Layout Design Artist | Marketing & Communications | 6/10/2022 | 1.00 | \$ 35,048.00 | Resignation |
| Hannon, Melinda | Classified Excluded | Human Resources Generalist | Human Resources | 7/2/2022 | 1.00 | \$ 38,896.00 | Resignation |

**YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 4/16/22 THROUGH 7/15/22
APPOINTMENTS**

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | CONTRACT/ APPOINTMENT DATES | FTE | SALARY |
|----------------------|----------------------|----------------------------------|--------------------------------------|--|------------|---------------|
| Dye, Christopher | ACE | Boiler Technician | Central Utility Plant & Distribution | 6/19/2022 | 1.00 | \$ 54,828.80 |
| Herbert, Sallee | ACE | Business Operations Specialist 2 | College Access and Transition | 5/22/2022 | 1.00 | \$ 31,782.40 |
| Kelly, Melissa | ACE | Customer Service Assistant 2 | Financial Aid and Scholarships | 5/22/2022 | 1.00 | \$ 27,476.80 |
| Pezzuto, Lori | ACE | Accountant 3 | Controller's Office | 4/25/2022 | 1.00 | \$ 36,462.40 |
| Angelilli, Mark | Classified Excluded | Temporary Layout Design Artist | Marketing & Communications | 5/23/2022 | 1.00 | \$ 35,048.00 |
| | | | | | | |
| | | | | | | |

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 4/16/22 THROUGH 7/15/22
RECLASSIFICATIONS/POSITION ADJUSTMENTS

| EMPLOYEE NAME | EMPLOYEE TYPE | NEW POSITION TITLE/ OLD POSITION TITLE | NEW DEPARTMENT/ OLD DEPARTMENT | CONTRACT/ APPOINTMENT DATES | FTE | NEW SALARY | PREVIOUS SALARY |
|----------------------|----------------------|---|---|--|------------|-----------------------|----------------------------|
| Cucchiara, Cheryl | ACE | Business Ops Specialist 3 / Customer Service Assistant 1 | YSU Police / Undergraduate Admissions | 6/19/2022 | 1.00 | \$ 40,788.80 | \$ 38,854.40 |
| Jenkins, Kimberly | ACE | Business Ops Specialist 2 / Business Ops Specialist 1 | Peace Officers Training Academy | 5/22/2022 | 1.00 | \$ 42,203.20 | \$ 40,185.60 |
| Leonard, Melanie | ACE | Student Employment Specialist/ Business Ops Specialist 1 | Student Success | 7/3/2022 | 1.00 | \$ 42,328.00 | \$ 40,310.40 |
| | | | | | | | |
| | | | | | | | |

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 4/16/22 THROUGH 7/15/22
SALARY ADJUSTMENTS

| EMPLOYEE NAME | EMPLOYEE TYPE | POSITION TITLE | DEPARTMENT | CONTRACT/ APPOINTMENT DATES | FTE | NEW SALARY | PREVIOUS SALARY |
|----------------------|----------------------|---|-------------------------------|------------------------------------|------------|-------------------|------------------------|
| Cerimele, Richard | ACE | Groundskeeper 2 | Grounds | 6/19/2022 | 1.00 | \$ 33,238.40 | \$ 32,739.20 |
| Kelty, Joseph | ACE | Groundskeeper 2 | Grounds | 6/5/2022 | 1.00 | \$ 32,260.80 | \$ 31,782.40 |
| Montgomery, Hunter | ACE | Information Security Tech 1 | IT Security Services | 7/3/2022 | 1.00 | \$ 45,136.00 | \$ 44,470.40 |
| Guerrieri, Thomas | Excluded | Building Construction Superintendent | Facilities Maintenance | 4/24/2022 | 1.00 | \$ 66,000.00 | \$ 57,574.40 |
| Liana, John | Externally Funded | Blueprint and Customer Service Specialist | Industry & Labor Steel Museum | 7/3/2022 | 1.00 | \$ 14,976.00 | \$ 13,728.00 |
| | | | | | | | |
| | | | | | | | |



**YOUNGSTOWN
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One University Plaza, Youngstown, Ohio 44555
Office of Human Resources

TO: Board of Trustees, Youngstown State University
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FROM: Dana Lantz, Director Equal Opportunity, Policy Development & Title IX

RE: 3356-2-04 Search waivers for hiring of faculty and professional/administrative staff report pursuant to (F)(6) for the September 2022 Board of Trustees' Meeting

Below please find the report information as required by 3356-2-04 Search waivers for hiring of faculty and professional/administrative staff pursuant to section (F)(6). The information contained herein consists of search waivers approved during the time period beginning April 16, 2021 through and including July 15, 2022.

Date approved: June 13, 2022
Requestor: Phyllis Paul
Department: Art
Position: Acting Chair, part-time
Candidate: Gregory Moring
Start date: June 16, 2022
Race/Gender: White/ Male
Rationale: "Unanticipated resignation of incumbent chair with less than twenty-four hours notice. Administration of Department is crucial to prepare for upcoming academic year."

Date approved: June 6, 2022
Requestor: Pedro Cortes, Jackie Ruller
Department: CECE/ETC
Position: Project Technician
Candidate: Andrew Prokop
Start date: June 1, 2022
Race/Gender: White/Male
Rationale: " The phase 1 of the hybrid project has already started and we are a bit behind schedule...Also, the machine we are working on, is the first in the world in the US. Any other potential candidate, would have to be trained by Mazak, ORNL, and HyperMIL...Additionally, the candidate already has a strong experience on the casting process at YSU."

YEARS of SERVICE RECOGNITION

1/1/2022 – 12/31/2022

45 Years of Service

Stephen Rodabaugh – Mathematics & Statistics
9/15/2022

40 Years of Service

Alan Hankey – IT Customer Services 1/25/2022
Amy Kyte – Nursing 7/6/2022
Eric Wingler – Mathematics & Statistics 9/15/2022

35 Years of Service

Jayne Caputo – Registrar's Office 9/14/2022
Derrick Cobbin – Parking Services 1/6/2022
Janice Evick – Procurement Services 10/28/2022

30 Years of Service

Dave Asch – Biological Sciences 9/15/2022
Patty Hoyson – Nursing 1/6/2022
Allen Hunter – Chemistry 9/15/2022
Gabriel Palmer-Fernandez – Philosophy & Religious Studies
9/15/2022
Paul Sracic – Politics, International Relations, & Rigelhaupt Pre-
Law Center 9/15/2022
Timothy Wagner – Chemistry 9/15/2022

25 Years of Service

Cheryl Coy – Research Services 8/18/2022
Steven Eggleston – Facilities Office 7/14/2022
Dennis Godoy – YSU Police 12/10/2022
Paul Gucwa – Facilities Office 1/2/2022
Ray Hoff – Chemistry 10/15/2022
James Jacobson – Facilities Office 1/6/2022
Robert Kramer – Computer Science & Information
Systems 1/1/2022
Nancy Landgraff – Graduate Studies in Health &
Rehabilitation Sciences 6/1/2022
Richard Love – Athletic Ticket Office 7/14/2022
Thomas Manning – Parking Services 9/2/2022
Jan Modarelli – Registrar's Office 2/17/2022
Mary Noble – IT Application Services 1/27/2022
Cathy Parrott – Graduate Studies in Health &
Rehabilitation Sciences 1/1/2022
Jennifer Staaf – Undergraduate Admissions 5/19/2022
Shawn Varso – YSU Police 12/9/2022
RosaMaria Vega – Humanities & Social Sciences
8/14/2022

20 Years of Service

Samuel Adu-Poku – Art 8/19/2022
David Benko – YSU Police 9/1/2022
Jeff Buchanan – English 8/16/2022
Ron Cole – Marketing & Communications 11/4/2022
Eleanor Congdon – History 8/16/2022
Lauren Cummins – Teacher Education 8/16/2022
Angela DeLucia – McDonough Museum of Art 1/1/2022
Todd Dicken – Theatre & Dance 9/15/2022
Thomas Diggins – Biological Sciences 8/16/2022
Erin Driscoll – Student Activities 7/1/2022
Timothy Gallo – Athletic Equipment Room 7/1/2022
Paul Gordiejew – Sociology & Anthropology 8/16/2022
Amy Gordon – Comprehensive Testing center 7/15/2022
Shirley Hodge – Campus Recreation & Wellness 8/5/2022
Diane Kandray – Health Professions 8/19/2022
Alina Lazar – Computer Science & Information Systems
8/16/2022
Hae-Jong Lee – Dana School of Music 8/26/2022
Hazel Marie – Mechanical, Industrial, & Manufacturing
Engineering 8/16/2022
Dan McCormick – IT Customer Services 10/7/2022
Nicole Mullins – Kinesiology & Sport Science 8/16/2022
Kathryn Umble – Dana School of Music 8/16/2022
Yaqin Wang – Economics 8/19/2022
Kevin Whitfield – Maag Library 7/1/2022
HaSheen Wilson – IT Customer Services 11/17/2022

10 Years of Service

Darlene Aliberti – Criminal Justice & Consumer Sciences
4/23/2022
Alvy Armstrong – Athletic Equipment Room 4/16/2022
Jane Beese – Counseling, School Psychology, &
Educational Leadership 8/15/2022
Jennifer Behney – English 8/15/2022
Claudia Berlinski – McDonough Museum of Art
8/15/2022
Louie Cename – Facilities Office 9/24/2022
Olivia Cupp – Housing & Residence Life 7/1/2022
Ramesh Dangol – Management & Marketing
8/15/2022
Adam Fuller – Politics, International Relations, and
Rigelhaupt Pre-Law Center 8/15/2022
Ida Fusillo – Health Professions 8/15/2022
David Griswold – Graduate Studies in Health &
Rehabilitation Sciences 8/15/2022

YEARS of SERVICE RECOGNITION

1/1/2022 – 12/31/2022

Bill Haas – Facilities Office 10/29/2022
Marilyn Handel – Cyberlearning 7/29/2022
Lucas Hardy – English 8/15/2022
Charles Howell – Dean - BCLASSE 7/1/2022
Jennifer Lewis-Aey – Human Resources 5/21/2022
Megan Massaro – Human Resources 8/20/2022
Missy McCormick – Art 8/15/2022
Travis McDade – YSU Police 10/12/2022
Ryan McNicholas – Campus Recreation & Wellness
7/2/2022
Patrick O'Leary – Teacher Education 8/15/2022
Mike Pieton – YSU Police 2/6/2022
Steve Pinciario – Athletic Ticket Office 11/1/2022
Shannon Pope – Resch Academic Success Center
11/4/2022
Alicia Prieto Langarica – Mathematics & Statistics
8/15/2022
Donald Priour – Physics & Astronomy 8/15/2022
Crystal Ratican – Teacher Education 8/15/2022
Richard Rogers – Criminal Justice & Consumer Sciences
1/9/2022
Megan Shargo – Academic Affairs 6/4/2022
Adam Skovira – YSU Police 8/13/2022
Jacob Stanley – Undergraduate Admissions 5/12/2022
Carrie Stipanovich – Dean – BCLASSE 11/1/2022
Wendy Thomas – Nursing 3/12/2022
Thurston Winbush – YSU Police 2/7/2022
Cicilia Yudha – Dana School of Music 8/15/2022

Human Resources 07.26.2022 Idm