



**YOUNGSTOWN  
STATE  
UNIVERSITY**

**BOARD OF TRUSTEES  
INTERCOLLEGIATE ATHLETICS COMMITTEE**

**Joseph J. Kerola, Chair  
Michael A. Peterson, Vice Chair  
All Trustees are Members**

**Tuesday, September 20, 2022  
10:00 a.m.**

**Board Room  
Tod Hall**

**AGENDA**

- A. Disposition of Minutes for Meeting Held June 22, 2022**
- B. Old Business**
- C. Committee Items**

**1. Intercollegiate Athletics Consent Item\***

- C.1.a. = Tab 1      a. Resolution to Modify Scheduling of Intercollegiate Athletics and University Sponsored and Recognized Student Organization Activities During Final Examination Period Policy, 3356-6-01**

**2. Intercollegiate Athletics Action Items**

- C.2.a. = Tab 2      a. Resolution to Rescind Intercollegiate Athletics Programs – Student-Athletes Policy, 3356-6-02**

- C.2.b. = Tab 3      b. Resolution to Modify and Retitle Governance of Intercollegiate Athletics Policy, 3356-6-03**

**3. Intercollegiate Athletics Discussion Items**

- C.3.a. = Tab 4      a. Overview of Athletics Personnel Actions  
Ron Strollo, Director of Athletics, will report.**

- C.3.b. = Tab 5      b. Fiscal Year 2020-21 Financial Analysis of Benchmark Institutions  
Ron Strollo, Director of Athletics, will report.**

\*Items listed under the Consent Agenda require Board approval; however they may be presented without discussion as these items include only non-substantive changes.

**D. New Business**

**E. Adjournment**



**YOUNGSTOWN  
STATE  
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**RESOLUTION TO MODIFY  
SCHEDULING OF INTERCOLLEGIATE ATHLETICS AND UNIVERSITY  
SPONSORED AND RECOGNIZED STUDENT ORGANIZATION  
ACTIVITIES DURING FINAL EXAMINATION PERIOD POLICY, 3356-6-01**

**WHEREAS**, University Policies are reviewed and reconceptualized on an ongoing basis; and

**WHEREAS**, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

**WHEREAS**, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies; and

**WHEREAS**, the Scheduling of Intercollegiate Athletics and University Sponsored and Recognized Student Organization Activities During Final Examination Period policy has been reviewed pursuant to the five-year review cycle, and formatted in accordance with Policy 3356-1-09, Development and Issuance of University Policies.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Youngstown State University does hereby approve the modification of the University Policy Scheduling of Intercollegiate Athletics and University Sponsored and Recognized Student Organization Activities During Final Examination Period, policy number 3356-6-01, attached hereto.

**Board of Trustees Meeting  
September 21, 2022  
YR 2023-**

**3356-6-01 Scheduling of intercollegiate athletics and university sponsored and recognized student organization activities during final examination period.**

Responsible Division/Office: Intercollegiate Athletics, Academic Affairs  
Responsible Officers: Executive Director for Athletics; Provost/  
Vice President for Academic Affairs  
Revision History: June 1998; March 2007; March 2011; June 2017;  
September 2022  
Board Committee: Intercollegiate Athletics  
**Effective Date: September 21, 2022**  
Next Review: 2027

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- (A) Policy statement. Youngstown state university (“university”) is committed to the academic success of its students. The university acknowledges that intercollegiate athletics and activities sponsored by the university and recognized university student organization help students to develop the skills necessary for lasting success and personal development. Therefore, such events and activities shall be scheduled to provide students with the opportunity to excel in the university’s academic environment while also engaging in athletic competition and a variety of learning experiences.
- (B) Procedures.
- (1) The executive director of intercollegiate athletics, or designee, is responsible for scheduling intercollegiate athletic events.
  - (2) When scheduling intercollegiate athletic events, the university schedule of operations will be used as a guide in establishing dates and times.
  - (3) Only NCAA or conference-sponsored tournament events may be scheduled during a final examination period. Student-athletes are to miss no part of an examination week due to travel for a regular athletic event. Exceptions for regular season contests which occur during a final examination period must receive approval from the provost/vice president for academic affairs and the faculty athletic representative.



- (4) After approval, the executive director of intercollegiate athletics, or designee, will prepare a list of all student-athlete participants traveling to an NCAA or conference-sponsored event during a final examination period and will distribute the list to college deans and appropriate faculty members.
- (5) University and/or recognized university student organization activities, regardless of whether travel is/is not involved, will not be scheduled during a final examination period. Exceptions to scheduling such events/activities during a final examination period must receive approval from the provost/vice president for academic affairs.
- (6) After approval, the university unit or student organization will prepare a list of all students participating in an event/activity during a final examination period and will forward the list to the associate provost for academic administration, who will distribute the list to college deans and appropriate faculty members. Failure to provide the list to the associate provost for academic administration in a timely manner may result in withdrawal of approval.
- (7) Students are responsible for making arrangements to complete all assignments and/or examinations that are missed because of NCAA or conference-sponsored events, university sponsored events/activities, or recognized university student organization events/activities in accordance with the academic senate excused absence policy.

**3356-6-01 Scheduling of intercollegiate athletics and university sponsored and recognized student organization activities during final examination period.**

Responsible Division/Office: Intercollegiate Athletics, Academic Affairs  
Responsible Officers: Executive Director for Athletics; Provost/  
Vice President for Academic Affairs  
Revision History: June 1998; March 2007; March 2011; June 2017;  
September 2022  
Board Committee: ~~Academic and Student Affairs~~ Intercollegiate  
Athletics  
Effective Date: ~~June 14, 2017~~ September 21, 2022  
Next Review: ~~2022~~ 2027

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- (A) Policy statement. Youngstown state university (“university”) is committed to the academic success of its students. The university acknowledges that intercollegiate athletics and activities sponsored by the university and recognized university student organization help students to develop the skills necessary for lasting success and personal development. Therefore, such events and activities shall be scheduled to provide students with the opportunity to excel in the university’s academic environment while also engaging in athletic competition and a variety of learning experiences.
- (B) Procedures.
- (1) The executive director of intercollegiate athletics, or designee, is responsible for scheduling intercollegiate athletic events.
  - (2) When scheduling intercollegiate athletic events, the university schedule of operations will be used as a guide in establishing dates and times.
  - (3) Only NCAA or conference-sponsored tournament events may be scheduled during a final examination period. Student-athletes are to miss no part of an examination week due to travel for a regular athletic event. Exceptions for regular season contests which occur during a final examination period must receive approval from the

provost/vice president for academic affairs and the faculty athletic representative.

- (4) After approval, the executive director of intercollegiate athletics, or designee, will prepare a list of all student-athlete participants traveling to an NCAA or conference-sponsored event during a final examination period and will distribute the list to college deans and appropriate faculty members.
- (5) University and/or recognized university student organization activities, regardless of whether travel is/is not involved, will not be scheduled during a final examination period. Exceptions to scheduling such events/activities during a final examination period must receive approval from the provost/vice president for academic affairs.
- (6) After approval, the university unit or student organization will prepare a list of all students participating in an event/activity during a final examination period and will forward the list to the associate provost for academic administration, who will distribute the list to college deans and appropriate faculty members. Failure to provide the list to the associate provost for academic administration in a timely manner may result in withdrawal of approval.
- (7) Students are responsible for making arrangements to complete all assignments and/or examinations that are missed because of NCAA or conference-sponsored events, university sponsored events/activities, or recognized university student organization events/activities in accordance with the academic senate excused absence policy.



YOUNGSTOWN  
STATE  
UNIVERSITY

Explanation to Rescind *University Policy*:

**3356-6-02 Intercollegiate athletics programs – student-athletes.**

This policy is being recommended for rescission and will be replaced with updated policy 3356-6-03 Governance and operation of intercollegiate athletics programs – student athletes.

Board of Trustees Meeting  
September 21, 2022  
YR 2023-



**YOUNGSTOWN  
STATE  
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**RESOLUTION TO RESCIND  
INTERCOLLEGIATE ATHLETICS PROGRAMS – STUDENT-  
ATHLETES POLICY, 3356-6-02**

**WHEREAS**, University Policies are being reviewed and reconceptualized on an ongoing basis; and

**WHEREAS**, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

**WHEREAS**, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Youngstown State University does hereby rescind the University Policy governing Intercollegiate Athletics Programs – Student-Athletes, policy number 3356-6-02, attached hereto.

**Board of Trustees Meeting  
September 21, 2022  
YR 2023-**

## To Be Rescinded

### **3356-6-02 Intercollegiate athletics programs – student-athletes.**

Responsible Division/Office: Intercollegiate Athletics  
Responsible Officer: President  
Revision History: September 1999; March 2007; March 2011;  
June 2017  
Board Committee: Academic and Student Affairs  
**Effective Date: June 14, 2017**  
Next Review: 2022

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- (A) Policy statement. In conjunction with the mission and goals of Youngstown state university (“university”), intercollegiate athletics offers broad-based programs that support the educational objectives and academic progress of student-athletes; comply with the regulations of the national collegiate athletic association (“NCAA”) and university affiliated intercollegiate athletic conferences; and accommodates the institution’s intercollegiate athletic competitive interest of students while providing spectator events of interest to students, faculty, staff, and members of the broader community. The university through the intercollegiate athletics department is committed to the welfare of student-athletes, academic integrity, sportsmanship and ethical integrity, fiscal integrity, ethnic diversity of student-athletes and staff, gender equity, and community outreach.
- (B) Parameters.
- (1) The president has overall responsibility for the administration of all aspects of the intercollegiate athletics program of the university.
  - (2) The executive director of intercollegiate athletics has been delegated the overall accountability for the intercollegiate athletics program and its compliance with all conference and NCAA regulations.
  - (3) The associate director intercollegiate athletics is delegated the responsibility for the development, maintenance, management of conference and NCAA compliance programs.



## To Be Rescinded

- (4) Compliance with university, conference and NCAA regulations is a primary responsibility of coaches, departmental staff, student-athletes, parents, boosters, and others associated with the department of intercollegiate athletics, as well as all fiscal matters, including fundraising, must be conducted within such stated regulations.
  - (5) Members of the university community are expected to follow conference and NCAA regulations.
  - (6) The effectiveness of the compliance program will be evaluated on a regular basis.
  - (7) The primary objective of the intercollegiate athletics program is to promote the physical, emotional, and educational welfare of student-athletes, while utilizing prudent management and fiscal practices in providing opportunities for competition as an integral part of their quality educational experience.
  - (8) Both academic and athletic abilities are considered during the student athletic recruitment process and followed up with offering a variety of support services upon enrollment, including academic and personal counseling, tutorial services, and substances abuse education and testing.
  - (9) The department of intercollegiate athletics maintains revenue-producing team in NCAA division I men's and women's basketball and football at the division I football championship subdivision level.
  - (10) A variety of other historically nonrevenue-producing intercollegiate athletic men's and women's teams are also supported.
  - (11) Each of the intercollegiate athletics teams and staff members must exercise ethical conduct and support the principles of amateur athletic competition, fair play, and sportsmanship, and follow the NCAA goals regarding gender equity and minority opportunity.
- (C) Procedures.

## To Be Rescinded

- (1) The executive director of intercollegiate athletics reports quarterly to the board of trustees on matters related to athletic accomplishments and developments and budget and finances.
- (2) The associate director athletics has a direct reporting line to the president in matters of NCAA rule and Title IX compliance.
- (3) The faculty athletic representative, serving as a liaison between the university's academic enterprise and its intercollegiate athletics department, helps ensure the academic integrity of the athletics program as well as being an advocate for student-athlete welfare. The faculty athletics representative reports directly to the president and provides a yearly update to the academic senate.
- (4) The intercollegiate athletics council reviews, on a regular basis, intercollegiate athletics policies and procedures.
- (5) The intercollegiate athletics department is responsible for developing, updating, and distributing the "Student-Athlete Handbook."
- (6) The executive director of intercollegiate athletics, or designee, will meet regularly with the student-athletes advisory committee to discuss areas of interest and concern.
- (7) All fundraising activities are conducted in accordance with rules 3356-5-07, 3356-5-09, and 3356-5-12 of the Administrative Code. (See also corresponding university policies 3356-5-07, 3356-5-09, and 3356-5-12 on the "[University Policies](#)" webpage.)



YOUNGSTOWN  
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**Explanation to Modify and Retitle *University Policy*:**

**3356-6-03 Governance and operation of intercollegiate athletics programs – student athletes.**

This policy is being modified and retitled to include provisions for both the governance and operation of the intercollegiate athletics programs.

**Board of Trustees Meeting  
September 21, 2022  
YR 2023-**



**YOUNGSTOWN  
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**RESOLUTION TO MODIFY AND RETITLE  
GOVERNANCE OF INTERCOLLEGIATE ATHLETICS POLICY,  
3356-6-03**

**WHEREAS**, University Policies are being reviewed and re-conceptualized on an ongoing basis; and

**WHEREAS**, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

**WHEREAS**, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

**WHEREAS**, the Governance of Intercollegiate Athletics policy has been reviewed and formatted in accordance with Policy 3356-1-09, Development and Issuance of University Policies.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Youngstown State University does hereby approve the modification of the University Policy governing Governance of Intercollegiate Athletics, policy number 3356-6-03, to be retitled as Governance and Operation of Intercollegiate Athletics Programs – Student Athletes, attached hereto.

**Board of Trustees Meeting  
September 21, 2022  
YR 2023-**

**3356-6-03 Governance and operation of intercollegiate athletics programs – student athletes.**

Responsible Division/Office: Intercollegiate Athletics  
Responsible Officers: President and Executive Director of Athletics  
Revision History: February 2012; June 2012; December 2018;  
September 2022  
Board Committee: Intercollegiate Athletics  
**Effective Date: September 21, 2022**  
Next Review: 2027

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- (A) Policy statement. In conjunction with the mission and goals of Youngstown state university (“university”), intercollegiate athletics offers broad-based programs that support the educational objectives and academic progress of student-athletes; comply with the regulations of the national collegiate athletic association (“NCAA”) and university affiliated intercollegiate athletic conferences; and accommodates the institution’s intercollegiate athletic competitive interest of students while providing spectator events of interest to students, faculty, staff, and members of the broader community. The university through the intercollegiate athletics department is committed to the wellbeing of student-athletes, academic integrity, sportsmanship and ethical integrity, fiscal integrity, diversity of student-athletes and staff, gender equity, and community outreach. The intercollegiate athletics programs will be managed to reflect the educational values and mission of the university, to achieve the academic success of student-athletes, and to develop pride and support among students, faculty, staff, alumni, and the community at large. The board of trustees will properly oversee athletics at Youngstown state university.
- (B) Purpose. To delineate the roles of the university’s board of trustees, president and university administrators in the governance of intercollegiate athletics consistent with leadership and oversight responsibilities. To establish procedures for operation of intercollegiate athletics programs.
- (C) Scope. This policy applies to sports played at the collegiate level with eligibility requirements established by the NCAA.
- (D) Oversight by the board of trustees. The board of trustees provides broad oversight of the intercollegiate athletics program’s fiscal integrity,

administrative structure, operational activities and the overall development and success of student-athletes to ensure consistency with the mission of the university, the mission of the athletics department, and in compliance with applicable laws, regulations, and university policy. The board of trustees carries out this oversight by:

- (1) Delegating administrative responsibility for intercollegiate athletics and its management to the office of the president and lending its full and public support to the president in the execution of these duties.
- (2) Approving, with the president, standards of accountability, and benchmarks against which to measure the success of the intercollegiate athletics program; in particular, those related to the academic performance and progress of the student-athletes and reviewing the same at least annually.
- (3) Holding the president responsible for the appropriate execution of those responsibilities, assessing presidential performance during periodic reviews.
- (4) Reviewing and approving the intercollegiate athletics budget as part of the regular institutional budget process, including revenue, expenditures, compensation procedures for athletic director and coaches, debt capacity, and gift policies, in keeping with the board of trustees' overall responsibility as financial stewards of the institution.
- (5) Reviewing and approving the intercollegiate athletics' mission statement that reflects the university's mission and academic values.
- (6) Including in new board member orientation an overview of the intercollegiate athletics department and review of all policies.
- (7) Ensuring the full integration of the intercollegiate athletics department into the administrative structure of the university.
- (8) Periodically conducting a review of governance policies related to intercollegiate athletics.



- (9) Ensuring the proper independent oversight of all funds raised and expended by booster clubs and affiliated organizations.
  - (10) Monitoring the compensation packages and contract terms of the athletic director and head coaches of major sports, and ensuring compensation policies are consistent with the university's overall standards.
- (E) Responsibilities of the president of the university. The responsibilities of the president include, but are not limited to:
- (1) Exercising ultimate administrative responsibility for all aspects of the intercollegiate athletics program.
  - (2) Overseeing the university's executive director of athletics.
  - (3) In conjunction with the executive director of athletics and appropriate athletics department staff:
    - (a) Establishing appropriate measures and benchmarks necessary to assess the success of the intercollegiate athletics program.
    - (b) Establishing and upholding academic and eligibility standards for student-athletes that reflect the university's mission and values.
  - (4) Appointing and establishing the term of the NCAA faculty representative.
- (F) Responsibilities of the executive director of athletics. The responsibilities of the executive director of athletics include, but are not limited to:
- (1) Developing the athletic department's mission statement and ensuring that it reflects the university's mission and academic values.
  - (2) Exercising day-to-day control over the activities of the athletic department, including but not limited to student-athlete educational programs and objectives, personnel decisions, corporate sponsorships/partnerships, broadcasting contracts, affiliated

organizations and fund raising efforts.

- (3) Providing information regarding accountability and benchmarks to the university president and board of trustees and reporting quarterly to the board of trustees on matters related to athletic accomplishments, developments, budget and finances.
  - (4) Administering financial and managerial affairs with transparency and adherence to university business practices.
  - (5) Communicating clearly with the board of trustees, coaches, administrators, students, faculty, boosters, and alumni concerning compliance with institutional, conference, and NCAA rules and regulations; the mission, values and goals of the athletics department; appropriate contact with donors and students.
  - (6) Establishing expectations for on- and off-field ethical and respectful standards of behavior for coaches and student-athletes appropriate to their positions and as representatives of the university.
  - (7) Monitoring and promoting compliance with all federal, state, institutional, conference, and NCAA rules and regulations to which the university is subject, including provisions concerning gender equity.
  - (8) Reporting and responding to known and alleged NCAA violations according to procedures established by the NCAA and informing the president of such violations.
- (G) Responsibilities of the NCAA faculty representative. The NCAA faculty representative reports directly to the president. Their responsibilities include but are not limited to:
- (1) Ensuring and promoting the academic, health, and social wellbeing of student-athletes and the academic integrity of the intercollegiate athletics program.

- (2) Serving as the liaison between the faculty and the athletic department.
  - (3) Representing the university with the NCAA and with its conferences.
  - (4) Providing a yearly update to the academic senate.
- (H) Parameters.
- (1) Compliance with university, conference and NCAA regulations is a primary responsibility of coaches, departmental staff, student-athletes, parents, boosters, and others associated with the department of intercollegiate athletics, as well as all fiscal matters, including fundraising, must be conducted within such stated regulations.
  - (2) Members of the university community are expected to follow conference and NCAA regulations.
  - (3) The effectiveness of the compliance program will be evaluated on a regular basis.
  - (4) The primary objective of the intercollegiate athletics program is to promote the physical, emotional, and educational wellbeing of student-athletes, while utilizing prudent management and fiscal practices in providing opportunities for competition as an integral part of their quality educational experience.
  - (5) Both academic and athletic abilities are considered during the student athletic recruitment process and followed up with offering a variety of support services upon enrollment, including academic and personal counseling, tutorial services, and substances abuse education and testing.
  - (6) The department of intercollegiate athletics maintains revenue-producing teams in NCAA division I men's and women's basketball, and in NCAA division I football championship subdivision level football.

- (7) A variety of other historically nonrevenue-producing intercollegiate athletic men's and women's teams are also supported.
  - (8) Each of the intercollegiate athletics teams and staff members must exercise ethical conduct and support the principles of amateur athletic competition, fair play, and sportsmanship, and follow the NCAA goals regarding gender equity and diversity.
- (I) Procedures.
- (1) The intercollegiate athletics council reviews, on a regular basis, intercollegiate athletics policies and procedures.
  - (2) The intercollegiate athletics department is responsible for developing, updating, and distributing the "Student-Athlete Handbook."
  - (3) The executive director of intercollegiate athletics, or designee, will meet regularly with the student-athletes advisory committee to discuss areas of interest and concern.
  - (4) All fundraising activities are conducted in accordance with rules 3356-5-07, 3356-5-09, and 3356-5-12 of the Administrative Code (university policies 3356-5-07, "Gifts for the Benefit of the University", 3356-5-09, "Endowment Funds", and 3356-5-12, "Licensing of University Names and Marks").

3356-6-03 Governance ~~of~~ and operation of intercollegiate athletics programs – student athletes.

Responsible Division/Office: Intercollegiate Athletics  
Responsible ~~Officer~~Officers: President and Executive Director of Athletics  
Revision History: February 2012; June 2012; December 2018;  
September 2022  
Board Committee: ~~University Affairs~~Intercollegiate Athletics  
Effective Date: ~~December 6, 2018~~September 21, 2022  
Next Review: ~~2023~~2027

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- (A) Policy statement. In conjunction with the mission and goals of Youngstown state university (“university”), intercollegiate athletics offers broad-based programs that support the educational objectives and academic progress of student-athletes; comply with the regulations of the national collegiate athletic association (“NCAA”) and university affiliated intercollegiate athletic conferences; and accommodates the institution’s intercollegiate athletic competitive interest of students while providing spectator events of interest to students, faculty, staff, and members of the broader community. The university through the intercollegiate athletics department is committed to the wellbeing of student-athletes, academic integrity, sportsmanship and ethical integrity, fiscal integrity, diversity of student-athletes and staff, gender equity, and community outreach. The intercollegiate athletics programs at Youngstown state university (“university”) will be managed to reflect the educational values and mission of the university, to achieve the academic success of student-athletes, and to develop pride and support among students, faculty, staff, alumni, and the community at large. The board of trustees will properly oversee athletics at Youngstown state university.
- (B) Purpose. To delineate the roles of the university’s board of trustees, president and university administrators in the governance of intercollegiate athletics consistent with leadership and oversight responsibilities. To establish procedures for operation of intercollegiate athletics programs.
- (C) Scope. This policy applies to sports played at the collegiate level with eligibility requirements established by the NCAA.

- (D) Oversight by the board of trustees. The board of trustees provides broad oversight of the intercollegiate athletics program's fiscal integrity, administrative structure, operational activities and the overall development and success of student-athletes to ensure consistency with the mission of the university, the mission of the athletics department, and in compliance with applicable laws, regulations, and university policy. The board of trustees carries out this oversight by:
- (1) Delegating administrative responsibility for intercollegiate athletics and its management to the office of the president and lending its full and public support to the president in the execution of these duties.
  - (2) Approving, with the president, standards of accountability, and benchmarks against which to measure the success of the intercollegiate athletics program; in particular, those related to the academic performance and progress of the student-athletes and reviewing the same at least annually.
  - (3) Holding the president responsible for the appropriate execution of those responsibilities, assessing presidential performance during periodic reviews.
  - (4) Reviewing and approving the intercollegiate athletics budget as part of the regular institutional budget process, including revenue, expenditures, compensation procedures for athletic director and coaches, debt capacity, and gift policies, in keeping with the board of trustees' overall responsibility as financial stewards of the institution.
  - (5) Reviewing and approving the intercollegiate athletics' mission statement that reflects the university's mission and academic values.
  - (6) Including in new board member orientation an overview of the intercollegiate athletics department and review of all policies.
  - (7) Ensuring the full integration of the intercollegiate athletics department into the administrative structure of the university.
  - (8) Periodically conducting a review of governance policies related to



intercollegiate athletics.

- (9) Ensuring the proper independent oversight of all funds raised and expended by booster clubs and affiliated organizations.
  - (10) Monitoring the compensation packages and contract terms of the athletic director and head coaches of major sports, and ensuring compensation policies are consistent with the university's overall standards.
- (E) Responsibilities of the president of the university. The responsibilities of the president include, but are not limited to:
- (1) Exercising ultimate administrative responsibility for ~~the conduct and control of~~ all aspects of the intercollegiate athletics program.
  - (2) Overseeing the university's executive director of athletics.
  - (3) In conjunction with the executive director of athletics and appropriate athletics department staff:
    - (a) Establishing appropriate measures and benchmarks necessary to assess the success of the intercollegiate athletics program.
    - (b) Establishing and upholding academic and eligibility standards for student-athletes that reflect the university's mission and values.
  - (4) Appointing and establishing the term of the NCAA faculty representative.
- (F) Responsibilities of the executive director of athletics. The responsibilities of the executive director of athletics include, but are not limited to:
- (1) Developing the athletic department's mission statement and ensuring that it reflects the university's mission and academic values.
  - (2) Exercising day-to-day control over the activities of the athletic department, including but not limited to student-athlete educational

programs and objectives, personnel decisions, corporate sponsorships/partnerships, broadcasting contracts, affiliated organizations and fund raising efforts.

- (3) Providing information regarding accountability and benchmarks to the university president and board of trustees and reporting quarterly to the board of trustees on matters related to athletic accomplishments, developments, budget and finances.
  - (4) Administering financial and managerial affairs with transparency and adherence to university business practices.
  - (5) Communicating clearly with the board of trustees, coaches, administrators, students, faculty, boosters, and alumni concerning compliance with institutional, conference, and NCAA rules and regulations; the mission, values and goals of the athletics department; appropriate contact with donors and students.
  - (6) Establishing expectations for on- and off-field ethical and respectful standards of behavior for coaches and student-athletes appropriate to their positions and as representatives of the university.
  - (7) Monitoring and promoting compliance with all federal, state, institutional, conference, and NCAA rules and regulations to which the university is subject, including provisions concerning gender equity.
  - (8) Reporting and responding to known and alleged NCAA violations according to procedures established by the NCAA and informing the president of such violations.
- (G) Responsibilities of the NCAA faculty representative. The NCAA faculty representative reports directly to the president. ~~The~~ Their responsibilities ~~of the NCAA faculty representative~~ include but are not limited to:
- (1) Ensuring and promoting the academic, health, and social ~~welfare~~ wellbeing of student-athletes and the academic integrity of the intercollegiate athletics program.

- (2) Serving as the liaison between the faculty and the athletic department.
- (3) Representing the university with the NCAA and with its conferences.
- (4) Providing a yearly update to the academic senate.

(H) Parameters.

- (1) Compliance with university, conference and NCAA regulations is a primary responsibility of coaches, departmental staff, student-athletes, parents, boosters, and others associated with the department of intercollegiate athletics, as well as all fiscal matters, including fundraising, must be conducted within such stated regulations.
- (2) Members of the university community are expected to follow conference and NCAA regulations.
- (3) The effectiveness of the compliance program will be evaluated on a regular basis.
- (4) The primary objective of the intercollegiate athletics program is to promote the physical, emotional, and educational wellbeing of student-athletes, while utilizing prudent management and fiscal practices in providing opportunities for competition as an integral part of their quality educational experience.
- (5) Both academic and athletic abilities are considered during the student athletic recruitment process and followed up with offering a variety of support services upon enrollment, including academic and personal counseling, tutorial services, and substances abuse education and testing.
- (6) The department of intercollegiate athletics maintains revenue-producing teams in NCAA division I men's and women's basketball, and in NCAA division I football championship subdivision level football.



- (7) A variety of other historically nonrevenue-producing intercollegiate athletic men's and women's teams are also supported.
  - (8) Each of the intercollegiate athletics teams and staff members must exercise ethical conduct and support the principles of amateur athletic competition, fair play, and sportsmanship, and follow the NCAA goals regarding gender equity and diversity.
- (I) Procedures.
- (1) The intercollegiate athletics council reviews, on a regular basis, intercollegiate athletics policies and procedures.
  - (2) The intercollegiate athletics department is responsible for developing, updating, and distributing the "Student-Athlete Handbook."
  - (3) The executive director of intercollegiate athletics, or designee, will meet regularly with the student-athletes advisory committee to discuss areas of interest and concern.
  - (4) All fundraising activities are conducted in accordance with rules 3356-5-07, 3356-5-09, and 3356-5-12 of the Administrative Code (university policies 3356-5-07, "Gifts for the Benefit of the University", 3356-5-09, "Endowment Funds", and 3356-5-12, "Licensing of University Names and Marks").

**YOUNGSTOWN STATE UNIVERSITY**  
**ATHLETICS EMPLOYEES**  
**PERSONNEL ACTIONS 4/16/22 THROUGH 7/15/22**  
**SEPARATIONS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE</b>	<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>DATE OF SEPARATON</b>	<b>FTE</b>	<b>SALARY</b>	<b>TYPE OF SEPARATION</b>
Bailey, Rashaun	APAS	Assistant Athletic Trainer	Training Room	6/17/2022	1	\$ 57,117.26	Resignation
Collins, Ryan	Excluded	Assistant Coach Swimming	Swimming & Diving - Women's	6/3/2022	1.00	\$ 35,000.00	Nonrenewal
Gervelis, Alyssa	Excluded	Assistant Coach	Soccer - Women's	5/15/2022	1.00	\$ 30,450.00	Resignation
Marshall, Taylor	Excluded	Asst Coach Women's	Lacrosse - Women's	6/10/2022	1.00	\$ 32,500.00	Resignation
Nwachukwu, Chinedu	Excluded	Assistant Coach	Basketball - Men's	7/15/2022	1.00	\$ 77,647.50	Resignation
Peterson, Cole	Excluded	Assistant Football Coach	Football	7/8/2022	1.00	\$ 45,900.00	Resignation
Ritter, Linnie	Excluded	Assistant Coach	Volleyball	6/24/2022	1.00	\$ 30,000.00	Resignation

**YOUNGSTOWN STATE UNIVERSITY  
ATHLETICS EMPLOYEES  
PERSONNEL ACTIONS 4/16/22 THROUGH 7/15/22  
APPOINTMENTS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE</b>	<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>FTE</b>	<b>SALARY</b>
Phillips, Thomas	Excluded	Assistant Coach	Football	4/18/2022	1.00	\$ 55,000.00
Romanyk-O'Brien, Ashley	Excluded	Assistant Coach	Lacrosse - Women's	7/5/2022	1.00	\$ 32,500.00
Bergner, Miles	Excluded	Manager, Athletic Facilities and Prog	Athletic Facilities Rental	5/16/2022	1.00	\$ 50,000.00



**YOUNGSTOWN STATE UNIVERSITY  
ATHLETICS EMPLOYEES  
PERSONNEL ACTIONS 4/16/22 THROUGH 7/15/22  
SALARY ADJUSTMENTS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE</b>	<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>NEW FTE</b>	<b>NEW SALARY</b>	<b>OLD FTE</b>	<b>PREVIOUS SALARY</b>
Eddy, Connie	APAS	Coordinator	Ticket Office	6/1/2022	1.00	\$ 45,441.96	1.00	\$ 43,278.06
Butler, Chelsie	Excluded	Assistant Coach	Basketball - Women's	7/1/2022	1.00	\$ 51,510.00	1.00	\$ 47,500.00
Campbell, Brian	Excluded	Head Coach	Softball	7/1/2022	1.00	\$ 62,738.16	1.00	\$ 60,898.84
Clarkson, Kendyl	Excluded	Assistant Coach	Lacrosse - Women's	7/1/2022	1.00	\$ 41,335.50	1.00	\$ 35,525.00
Glover, Malika	Excluded	Assistant Coach	Basketball - Women's	7/1/2022	1.00	\$ 53,805.00	1.00	\$ 50,750.00
Gorby, Brian	Excluded	Head Coach Track and CC	Track - Men's	7/1/2022	1.00	\$ 71,359.20	1.00	\$ 68,588.63
Hernandez, Ulises	Excluded	Head Coach	Tennis - Men's	7/1/2022	1.00	\$ 41,256.96	1.00	\$ 35,447.64
Joy, Tony	Excluded	Head Coach	Golf - Men's	7/1/2022	0.75	\$ 29,483.10	0.75	\$ 28,618.48
Kuberski, Douglas	Excluded	Head Coach	Women's Bowling	7/1/2022	1.00	\$ 46,597.68	1.00	\$ 40,683.83
Morales, Arnaldo	Excluded	Assistant Coach Track and Field	Track - Men's	7/1/2022	1.00	\$ 42,179.04	1.00	\$ 40,541.00
Nicolais, John	Excluded	Associate Head Coach	Basketball - Women's	7/1/2022	1.00	\$ 60,001.50	1.00	\$ 55,825.00
Pacanowski, Jason	Excluded	Assistant Coach Director of Operations Wms Bktb	Basketball - Women's	7/1/2022	1.00	\$ 41,414.04	1.00	\$ 38,602.00
Reagan, Kelsey	Excluded	Assistant Coach Swimming	Swimming & Diving - Women's	7/1/2022	1.00	\$ 41,335.50	1.00	\$ 35,525.00
Sopel, Mickael	Excluded	Head Coach	Tennis - Women's	7/1/2022	1.00	\$ 55,894.98	1.00	\$ 53,724.29
Tomei, Megan	Excluded	Assistant Coach Track Field Throws	Track - Women's	7/1/2022	1.00	\$ 45,257.40	1.00	\$ 43,500.00
Walton, Theresa	Excluded	Head Coach	Lacrosse - Women's	7/1/2022	1.00	\$ 63,360.36	1.00	\$ 60,900.00
Zilles, Sara	Excluded	Assistant Coach	Softball	7/1/2022	1.00	\$ 41,976.06	1.00	\$ 40,745.34

**YOUNGSTOWN STATE UNIVERSITY  
INTERCOLLEGIATE ATHLETICS  
2020-21 FINANCIAL ANALYSIS  
EXPENDITURES**

***MISSOURI VALLEY CONFERENCE / MVFC***

	Men's Basketball Expenses	Women's Basketball Expenses	Football Expenses	Total Expenses
Average	2,062,164	1,194,588	4,604,178	16,953,812
YSU	1,359,250	1,065,275	3,792,946	15,012,819
<i>Difference</i>	<i>(702,914)</i>	<i>(129,313)</i>	<i>(811,232)</i>	<i>(1,940,993)</i>

***MID AMERICAN CONFERENCE***

	Men's Basketball Expenses	Women's Basketball Expenses	Football Expenses	Total Expenses
Average	1,749,189	1,315,065	6,290,819	23,430,431
YSU	1,359,250	1,065,275	3,792,946	15,012,819
<i>Difference</i>	<i>(389,939)</i>	<i>(249,790)</i>	<i>(2,497,873)</i>	<i>(8,417,612)</i>

***HORIZON LEAGUE***

	Men's Basketball Expenses	Women's Basketball Expenses	Total Expenses	League Sponsored Sports
Average	1,970,313	1,291,151	13,477,002	7,921,116
YSU	1,359,250	1,065,275	15,012,819	7,363,773
<i>Difference</i>	<i>(611,063)</i>	<i>(225,876)</i>	<i>1,535,817</i>	<i>(557,343)</i>

**YOUNGSTOWN STATE UNIVERSITY  
INTERCOLLEGIATE ATHLETICS  
2020-21 FINANCIAL ANALYSIS  
REVENUES**

***MISSOURI VALLEY CONFERENCE / MVFC***

	Total Football Expenses	Total Earned Football Revenue	% of Earned Income vs. Total Expenses	Total Institutional Investment
Average	4,604,178	444,357	10%	4,159,821
YSU	3,792,946	763,918	20%	3,029,028
<i>Difference</i>	<i>(811,232)</i>	<i>319,561</i>	<i>10%</i>	<i>(1,130,793)</i>

***HORIZON LEAGUE – MEN’S BASKETBALL***

	Total Men’s Basketball Expenses	Total Earned Men’s Basketball Revenue	% of Earned Income vs. Total Expenses	Total Institutional Investment
Average	1,970,313	189,429	10%	1,780,884
YSU	1,359,250	103,834	8%	1,255,416
<i>Difference</i>	<i>(611,063)</i>	<i>(85,595)</i>	<i>-2%</i>	<i>(525,468)</i>

***HORIZON LEAGUE - TOTAL***

	Total Athletically Generated Revenue	Total Expenses	% of Income vs. Total Expenses	Total Institutional Investment
Average	1,856,465	13,477,002	14%	11,620,537
YSU	2,236,158	15,012,819	15%	12,776,661
<i>Difference</i>	<i>379,693</i>	<i>1,535,817</i>	<i>1%</i>	<i>1,156,124</i>

**YOUNGSTOWN STATE UNIVERSITY**  
**INTERCOLLEGIATE ATHLETICS**  
**2020-21 FINANCIAL ANALYSIS**

*MVFC / MID AMERICAN / HORIZON LEAGUE*

	2020-21 Unallocated Expenses	2020-21 Total Expenses
Average	5,055,173	17,761,485
YSU	3,354,779	15,012,819
<i>Difference</i>	<i>(1,700,394)</i>	<i>(2,748,666)</i>

	Spending Per Student- Athlete	Spending Per Student-Athlete (Less Scholarships)	Institutional Funding Per Student-Athlete
MVFC Average	38,863	26,961	29,035
YSU	27,099	17,491	21,098
<i>Difference</i>	<i>(11,764)</i>	<i>(9,470)</i>	<i>(7,937)</i>
MAC Average	54,546	37,299	56,849
YSU	27,099	17,491	21,098
<i>Difference</i>	<i>(27,447)</i>	<i>(19,808)</i>	<i>(35,751)</i>

**YOUNGSTOWN STATE UNIVERSITY**  
**INTERCOLLEGIATE ATHLETICS**  
**2020-21 FINANCIAL ANALYSIS**

*MVC / MID AMERICAN / HORIZON LEAGUE*

<b>Men's Sports</b>	<b>YSU Rank</b>	<b>Total Sponsored</b>		<b>Peer Average Expenses</b>	<b>YSU Expenses</b>	<b>Difference</b>
Baseball	20	21		904,302	627,364	(276,938)
Basketball	25	27		1,885,920	1,359,250	(526,670)
Track & Field	10	16		555,248	529,780	(25,468)
Football	15	18		5,551,473	3,792,946	(1,758,527)
Golf	17	20		250,920	182,106	(68,814)
Swimming	9	11		349,110	270,062	(79,048)
Tennis	10	11		304,055	191,087	(112,968)
<b>Total Men</b>				<b>9,801,028</b>	<b>6,952,595</b>	<b>(2,848,433)</b>

<b>Women's Sports</b>	<b>YSU Rank</b>	<b>Total Sponsored</b>		<b>Peer Average Expenses</b>	<b>YSU Expenses</b>	<b>Difference</b>
Basketball	22	27		1,283,619	1,065,275	(218,344)
Bowling	1	1		-	207,997	207,997
Track & Field	15	26		700,093	693,434	(6,659)
Golf	16	23		285,729	229,963	(55,766)
Lacrosse	4	5		442,353	293,324	(149,029)
Soccer	22	27		653,933	516,408	(137,525)
Softball	22	24		668,593	475,000	(193,593)
Swimming	17	20		588,021	378,286	(209,735)
Tennis	12	18		391,628	321,487	(70,141)
Volleyball	23	26		680,702	524,271	(156,431)
<b>Total Women</b>				<b>5,694,671</b>	<b>4,705,445</b>	<b>(989,226)</b>

**YOUNGSTOWN STATE UNIVERSITY**  
**INTERCOLLEGIATE ATHLETICS**  
**2020-21 FINANCIAL ANALYSIS**

*FOOTBALL*

	MVFC RANK TOTAL EXPENSES	MVFC RANK TOTAL SALARIES	TOTAL # OF MVFC INSTITUTIONS IN SURVEY	% OF TOTAL ATHLETIC DEPARTMENT BUDGET
2020-21	6	7	11	29%
2019-20	6	7	11	27%
2018-19	6	6	11	26%
2017-18	6	6	11	26%
2016-17	5	4	10	27%
2015-16	5	4	10	27%
2014-15	2	4	10	27%
2013-14	3	3	10	28%
2012-13	3	1	10	30%
2011-12	2	1	10	30%
2010-11	3	1	10	29%
2009-10	3	1	9	27%
2008-09	4	4	9	26%
2007-08	4	4	9	24%
2006-07	4		9	26%
2005-06	3		7	26%
2004-05	1		7	26%
2003-04	1		7	26%
2002-03	1		7	26%
2001-02	2		7	24%
2000-01	1		7	24%

Note: The Total # of MVFC Institutions in Survey figure represents the number MVFC that we received their NCAA Financial Report and not necessarily when each institution entered the conference. The original 7 institutions include Illinois State, Indiana State, Missouri State, Northern Iowa, Western Illinois, and Youngstown State. North Dakota State and South Dakota State began competing in 2008. South Dakota entered the conference in 2012 and North Dakota followed in 2020.

Note: The rankings above are based upon the NCAA Financial Report. For an unknown reason, some institutions report different figures on this report than they report on the EADA Survey. This difference can change our ranking from one table to the next in this presentation.

**YOUNGSTOWN STATE UNIVERSITY**  
**INTERCOLLEGIATE ATHLETICS**  
**2020-21 FINANCIAL ANALYSIS**

	YSU HORIZON LEAGUE MCCAFFERTY FINISH	TOTAL # OF HORIZON LEAGUE INSTITUTIONS	TOTAL MCCAFFERTY POINTS SCORED BY YSU
2021-22	2	12	52
2020-21	1	12	45
2019-20	COVID	COVID	COVID
2018-19	4	10	37
2017-18	5	10	30
2016-17	2	10	44
2015-16	4	10	34
2014-15	3	9	45
2013-14	2	9	43
2012-13	7	9	31
2011-12	10	10	23
2010-11	8	10	17
2009-10	8	10	17
2008-09	8	10	22
2007-08	6	10	26
2006-07	9	9	14
2005-06	5	9	30
2004-05	8	9	26
2003-04	9	9	20
2002-03	7	9	22
2001-02	8	9	15