



**YOUNGSTOWN
STATE
UNIVERSITY**

**BOARD OF TRUSTEES
EXECUTIVE COMMITTEE***

**Delores E. Crawford, Chair
David C. Deibel, Vice Chair
Anita A. Hackstedde
James E. "Ted" Roberts
John R. Jakubek
Molly S. Seals**

**Wednesday, December 5, 2018
5:00 p.m. or immediately following
Previous Meeting**

**Tod Hall
Board Meeting Room**

AGENDA

- A. Disposition of Minutes for Meetings Held July 18, 2018; September 15, 2018; and November 20, 2018**
- B. Old Business**
- C. Committee Items**
 - 1. Executive Discussion Item**
 - a) Presidential Goals**
 - 2. Executive Action Item**
- Tab C.2.a a) Resolution to Approve Second Presidential Employment Agreement Extension and Amendment with Youngstown State University President James P. Tressel**
- D. New Business**
- E. Adjournment**

**RESOLUTION TO APPROVE SECOND PRESIDENTIAL EMPLOYMENT
AGREEMENT EXTENSION AND AMENDMENT WITH
YOUNGSTOWN STATE UNIVERSITY
PRESIDENT JAMES P. TRESSEL**

WHEREAS, the Board of Trustees of Youngstown State University approved the Presidential Employment Agreement (“Agreement”) executed by President Tressel and the Board’s Chairperson on December 1, 2016 with an effective date of July 1, 2017; and

WHEREAS, the President’s salary has remained the same since the first employment contract effective June 20, 2014 and will so remain; and

WHEREAS, the Agreement provides three (3) mutual renewal options of one (1) year each through June 30, 2021; and

WHEREAS, President Tressel has shown exceptional leadership during his tenure as President of Youngstown State University and the Board of Trustees recognizes his many accomplishments; and

WHEREAS, the Board of Trustees and President Tressel have met pursuant to *Section 3.0 Term of Appointment; Extension* of the Agreement to discuss the extension and amendment of the Agreement; and

WHEREAS, the Board of Trustees and President Tressel mutually desire to extend and amend the Agreement; and

WHEREAS, the Executive Committee of the Board of Trustees is recommending the approval of the second renewal option of the Agreement for an additional one (1) year term from July 1, 2019 through June 30, 2020 and an amendment to the Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the second renewal option of the Agreement for an additional one (1) year term from July 1, 2019 through June 30, 2020 and an amendment to the Presidential Employment Agreement and authorizes the Board’s Chairperson to execute the Second Presidential Employment Agreement Extension and Amendment, shown as Exhibit ___ attached hereto.

Board of Trustees Meeting
December 6, 2018
YR 2019-

**SECOND PRESIDENTIAL EMPLOYMENT AGREEMENT EXTENSION
AND AMENDMENT**

THIS SECOND PRESIDENTIAL EMPLOYMENT EXTENSION AGREEMENT AND AMENDMENT ("Agreement") is made by and between the Board of Trustees of Youngstown State University (the "Board") and James P. Tressel (the "President") and is effective as of the _____ day of _____, 2018 (the "Effective Date").

RECITALS:

WHEREAS, the Board and the President entered into a Presidential Employment Agreement effective as of July 1, 2017 with an Initial Term ending June 30, 2018 ("Presidential Employment Agreement"); and

WHEREAS, the President's salary has remained the same since his first employment contract effective June 20, 2014 and will so remain; and

WHEREAS, the Presidential Employment Agreement provides for three (3) one year renewals at the mutual option of the Board and the President; and

WHEREAS, on December 7, 2017, the Board and the President renewed the Presidential Employment Agreement for a term of one (1) year, commencing on July 1, 2018 and terminating on June 30, 2019; and

WHEREAS, the Board and the President mutually desire to renew and amend the Presidential Employment Agreement, as set forth below.

NOW, THEREFORE, the parties agree as follows:

1. **Mutual Extension**

The Board and the President mutually agree to renew the Presidential Employment Agreement for an additional term of one (1) year, commencing on July 1, 2019 and terminating on June 30, 2020.

2. **Automobile**

Section 9.1 of the Presidential Employment Agreement will be deleted in its entirety and replaced with the following:

9.1 The University shall provide the President with an automobile allowance in the amount of \$500.00 per month. This allowance will be split evenly between the two semi-monthly pays. This payment will be treated as "not earnable salary" for purposes of OPERS, but will be considered as compensation and is, therefore, subject to withholdings for federal, state, city and Medicare taxes. All automobile expenses and insurance are the responsibility of the President. Mileage will be reimbursed pursuant to the University's Travel Guidelines.

Effect of this Agreement

This Agreement is made pursuant to Article 3.1 of the Presidential Employment Agreement, and except as expressly stated herein, all other terms and conditions of the Presidential Employment Agreement shall remain the same and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date first above written.

BOARD OF TRUSTEES OF
YOUNGSTOWN STATE UNIVERSITY

DELORES E. CRAWFORD, CHAIRPERSON

JAMES P. TRESSEL, PRESIDENT

Date: _____

Date: _____