



University Affairs Committee Meeting Minutes

Youngstown State University - Board of Trustees

8/7/2026 8:00 AM EDT

Tod Hall, Board Room with Virtual Option

Attendance

Present:

Members: Charles T. George, Anita A. Hackstedde, M.D., Joseph J. Kerola (remote), Sergul Erzurum (remote), Richard Fryda, Michael A. Peterson (remote), Laura Lyden, Sterling Williams (remote), Jeffery Kollar, Bill Johnson

Guests: Jennifer Adams, Timothy Harrington, Sarah Keeler, Kevin Kralj, Neal McNally, Greg Morgione, Christina Saenger

Absent:

Members: Jocelyne Linsalata, Allen L. Ryan, Jr., J.D., Eric Spiegel, Nadia Zarbaugh

A. UNIVERSITY AFFAIRS COMMITTEE

Anita A. Hackstedde, M.D., Chair
Richard C. Fryda, Vice Chair
All Trustees are Members

B. Disposition of Minutes

The minutes of the previous meeting held June 17, 2026, will be presented at the next regular meeting of the Committee.

C. Old Business

The Committee did not consider any old business.

D. Committee Items

The Committee recessed into executive session to discuss Collective Bargaining and considered eight action items.

1. University Affairs Discussion Item

The Committee recessed into Executive Session for Collective Bargaining Updates.

a. Executive Session: Collective Bargaining

Secretary Hackstedde moved, as seconded by Trustee Fryda, that the Committee recess into executive session to discuss or review negotiations and bargaining sessions with public employees concerning their compensation and other terms and conditions of their employment under R.C. 121.22 (G)(4). Secretary Hackstedde conducted a roll call vote of the trustees. The Committee voted unanimously in favor of the motion

upon roll call vote. The Committee entered executive session at 8:02 AM and adjourned at 8:13 AM.

Motion:

Motion moved by Anita A. Hackstedde, M.D. and motion seconded by Richard Fryda.

The motion to recess into executive session passed unanimously upon roll call vote.

2. University Affairs Action Items

- a. Resolution to Ratify the Collective Bargaining Agreement Between the University and the Youngstown State University Association of Classified Employees (Presenters: Mr. Kevin M. Kralj, Director of Labor and Employee Relations, Chief Negotiator)

Kevin M. Kralj presented the Committee with a Resolution to Ratify the Collective Bargaining Agreement Between the University and the Youngstown State University Association of Classified Employees.

 [ACE Executive Summary - August 7, 2026.pdf](#)

 [Resolution to Ratify - Collective Bargaining Agreement Between the University and YSU the Association of Classified Employees.pdf](#)

Motion:

Motion moved by Anita A. Hackstedde, M.D. and motion seconded by Charles T. George.

The motion passed unanimously.

- b. Resolution Regarding Terms and Conditions of Employment for Classified Employees Excluded from Collective Bargaining (Presenters: Mr. Kevin M. Kralj, Director of Labor and Employee Relations, Chief Negotiator)

Kevin M. Kralj presented the Committee with a Resolution Regarding Terms and Conditions of Employment for Classified Employees Excluded from Collective Bargaining.

 [Resolution Regarding Terms and Conditions of Employment for Classified Employees Excluded from Collective Bargaining.pdf](#)

Motion:

Motion moved by Richard Fryda and motion seconded by Joseph J. Kerola.

The motion passed unanimously.

- c. Resolution to Ratify the Collective Bargaining Agreement Between the University and the Ohio Education Association Faculty Union (Presenters: Dr. Christina Saenger, Dean, Williamson College of Business Administration, Chief Negotiator)

Dr. Christina Saenger presented the Committee with a Resolution to Ratify the Collective Bargaining Agreement Between the University and the Ohio Education Association Faculty Union.

 [OEA Executive Summary - August 7, 2026.pdf](#)

 [Resolution to Ratify - Collective Bargaining Agreement Between the University and the Ohio Education Association Faculty Union.pdf](#)

Motion:

Motion moved by Charles T. George and motion seconded by Laura Lyden.

The motion passed unanimously.

- d. Resolution to Rescind Faculty Workload Policy, 3356-10-20 (Presenters: Dr. Jennifer Adams, Provost & Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with a Resolution to Rescind Faculty Workload Policy, 3356-10-20.

 [Exp. to Rescind - Faculty workload.pdf](#)

 [Resolution to Rescind - Faculty workload.pdf](#)

 [RESCIND 3356-10-20 Faculty workload.pdf](#)

Motion:

Motion moved by Charles T. George and motion seconded by Laura Lyden.

The motion passed unanimously.

- e. Resolution to Approve Faculty Workload Policy, 3356-10-20 (Presenters: Dr. Jennifer Adams, Provost & Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with a Resolution to Approve Faculty Workload Policy, 3356-10-20.

 [Exp. to Approve - Faculty workload.pdf](#)

 [Resolution to Approve - Faculty workload.pdf](#)

 [CLEAN 3356-10-20 Faculty workload.pdf](#)

Motion:

Motion moved by Charles T. George and motion seconded by Joseph J. Kerola.

The motion passed unanimously.

- f. Resolution to Modify Tenure Policy, 3356-10-30 (Presenters: Dr. Jennifer Adams, Provost & Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with a Resolution to Modify Tenure Policy, 3356-10-30.

 [Exp. to Modify - Tenure.pdf](#)

 [Resolution to Modify - Tenure.pdf](#)

 [CLEAN 3356-10-30 Tenure.pdf](#)

Motion:

Motion moved by Charles T. George and motion seconded by Laura Lyden.

The motion passed unanimously.

- g. Resolution to Approve Promotion from Senior Lecturer to Assistant Professor Non-Tenure Track Policy, 3356-10-32 (Presenters: Dr. Jennifer Adams, Provost & Vice President for Academic Affairs)

Dr. Jennifer Adams presented the Committee with a Resolution to Approve Promotion from Senior Lecturer to Assistant Professor Non-Tenure Track Policy, 3356-10-32.

 [Exp. to Approve - Promotion from senior lecturer to assistant professor non-tenure track.pdf](#)

 [Resolution to Approve - Promotion from senior lecturer to assistant professor non-tenure track.pdf](#)

 [NEW 3356-10-32 Promotion from senior lecturer to assistant professor, non-tenure track.pdf](#)

Motion:

Motion moved by Charles T. George and motion seconded by Laura Lyden.

The motion passed unanimously.

- h. Resolution to Modify Selection, Appointment, and Evaluation of Executive Officers, Administrative Officers, and Professional Administrative Staff

Policy, 3356-7-56 (Presenters: Mr. Tim Harrington, Vice President of Strategic Communications & Chief of Staff)

Tim Harrington presented the Committee with a Resolution to Modify Selection, Appointment, and Evaluation of Executive Officers, Administrative Officers, and Professional Administrative Staff Policy, 3356-7-56.

 [Exp. to Modify - Selection Appt. Eval. of Exec. Admin. Officers PA Staff 3356-7-56.pdf](#)

 [Resolution to Modify - Selection, appt., & eval. of exec. officers, admin. officers, & prof. admin. staff.pdf](#)

 [CLEAN 3356-7-56 Selection Appointment and Evaluation of Exec. & Admin. Officers and PA Staff.pdf](#)

Motion:

Motion moved by Charles T. George and motion seconded by Richard Fryda.

The motion passed unanimously.

E. New Business

The Committee did not consider any new business.

F. Adjournment

The meeting adjourned at 8:20 AM.