Special Board of Trustees Meeting Minutes

Youngstown State University - Board of Trustees
8/7/2026 8:30 AM EDT
Tod Hall, Board Room with Virtual Option

Attendance

Present:

Members: Charles T. George, Anita A. Hackstedde, M.D., Joseph J. Kerola (remote), Sergul Erzurum (remote), Richard Fryda, Michael A. Peterson (remote), Laura Lyden, Sterling Williams (remote), Nadia Zarbaugh (remote), Jeffery Kollar, Bill Johnson

Guests: Jennifer Adams, Timothy Harrington, Sarah Keeler, kevin kralj, Neal McNally, Greg Morgione, Christina Saenger

Absent:

Members: Jocelyne Linsalata, Allen L. Ryan, Jr., J.D., Eric Spiegel

A. Call to Order

Chair George called the special meeting of the Board of Trustees of Youngstown State University to order. Trustees, guests, and attendees were asked to rise and recite the Pledge of Allegiance.

B. Roll Call

Chair George requested Secretary Hackstedde call roll. Present were Chair George, Secretary Hackstedde, Vice Chair Kerola (via remote in Florida), Trustee Erzurum (via remote in Ohio), Trustee Fryda, Trustee Lyden, Trustee Peterson (via remote in Germany), Trustee Williams (via remote in Ohio), Student Trustee Zarbaugh (via remote in Ohio), Student Trustee Jeffery Kollar, and President Bill Johnson. Trustee Spiegel, Trustee Ryan, Jr., and Trustee Linsalata were absent. A quorum was confirmed.

C. Proof of Notice of Meeting

Secretary Hackstedde confirmed that written notice of the meeting was timely provided to all trustees, student trustees, national/global trustees, and President Bill Johnson, in accordance with Article Two, Section Two of the Board's Bylaws. Notice was also published on the Board website and distributed to media.

D. Disposition of the Minutes for the Previous Meeting

The minutes of the previous meeting held June 17, 2026, will be presented at the next regular meeting of the Board.

E. Report of the President of the University

President Bill Johnson offered remarks praising the hard work of the individuals that successfully negotiated the labor agreements being presented to the Board. President Johnson also thanked the

Board for its consideration of the resolutions to accept the labor agreements, moving the University community forward.

F. Report of Committee of the Board

The Board considered via Consent Agenda all resolutions the University Affairs Committee of the Board recommended for approval. Chair George confirmed all trustees had reviewed the resolutions from the University Affairs Committee listed on the Board agenda. No trustee requested additional review time or a separate vote on any resolution. Secretary Hackstedde moved to approve the resolutions presented by the Consent Agenda as seconded by Trustee Fryda. A roll call vote was held. All trustees called upon voted yes.

1. University Affairs Committee

a. Resolution to Ratify the Collective Bargaining Agreement Between the University and the Youngstown State University Association of Classified Employees

Resolution to Ratify - Collective Bargaining Agreement Between the University and YSU the Association of Classified Employees.pdf

b. Resolution Regarding Terms and Conditions of Employment for Classified Employees Excluded from Collective Bargaining

Resolution Regarding Terms and Conditions of Employment for Classified Employees Excluded from Collective Bargaining.pdf

c. Resolution to Ratify the Collective Bargaining Agreement Between the University and the Ohio Education Association Faculty Union

Resolution to Ratify - Collective Bargaining Agreement Between the University and the Ohio Education Association Faculty Union.pdf

d. Resolution to Rescind Faculty Workload Policy, 3356-10-20

Resolution to Rescind - Faculty workload.pdf

CLEAN_3356-10-20 Faculty workload.pdf

e. Resolution to Approve Faculty Workload Policy, 3356-10-20

Resolution to Approve - Faculty workload.pdf

CLEAN_3356-10-20 Faculty workload.pdf

f. Resolution to Modify Tenure Policy, 3356-10-30

Resolution to Modify - Tenure.pdf

CLEAN_3356-10-30 Tenure.pdf

g. Resolution to Approve Promotion from Senior Lecturer to Assistant Professor Non-Tenure Track Policy, 3356-10-32

[Resolution to Approve - Promotion from senior lecturer to assistant professor non-tenure track.pdf]

[NEW_3356-10-32 Promotion from senior lecturer to assistant professor, non-tenure track.pdf]

h. Resolution to Modify Selection, Appointment, and Evaluation of Executive Officers, Administrative Officers, and Professional Administrative Staff Policy, 3356-7-56

[Resolution to Modify - Selection, appt., & eval. of exec. officers, admin. officers, & prof. admin. staff.pdf]

[CLEAN_3356-7-56 Selection Appointment and Evaluation of Exec. & Admin. Officers and PA Staff.pdf]

G. Unfinished Business

The Board did not consider any unfinished business.

H. New Business

The Board did not consider any new business.

I. Chairperson's Remarks

Chair George recognized individuals who contributed to the Faculty and ACE labor negotiations. Special acknowledgment was extended to the following: Dr. AJ Sumell, Faculty Lead Negotiator; Dr. Mark Vopat, YSU OEA President; Dr. Christina Saenger, Dean of the Williamson College of Business Administration and the University's Lead Negotiator; Melanie Leonard, YSU ACE President and ACE Lead Negotiator; and Kevin Kralj, YSU Director of Labor and Employee Relations and the University's Lead Negotiator. The collective work of all participants was commended as a successful example of cooperation and shared commitment to the University community.

J. Date and Time of Next Regular Meeting of the Board

The Board will hold its next meeting Thursday, September 17, 2026, at 10:00 AM.

K. Adjournment

The meeting was adjourned at 8:35 AM.