



**YOUNGSTOWN
STATE UNIVERSITY**

**BOARD OF TRUSTEES
INTERCOLLEGIATE ATHLETICS COMMITTEE**

**Joseph J. Kerola, Chair
Richard C. Fryda, Vice Chair
All Trustees are Members**

**Wednesday, September 18, 2024
1:01p.m. or immediately following
previous meeting**

**Board Room
Tod Hall**

AGENDA

- A. Disposition of Minutes for Meeting**
- B. Old Business**
- C. Committee Item**

1. Intercollegiate Athletics Discussion Items

- C.1.a. = Tab 1 a. Overview of Athletics Personnel Actions**
Ron Stollo, Director of Athletics, will report.
- C.1.b. = Tab 2 b. Fiscal Year 2022-23 Financial Analysis of Benchmark Institutions**
Ron Stollo, Director of Athletics, will report.
- c. Update on NCAA Litigation**
Ross Miltner, Associate General Counsel, will report.
- D. New Business**
- E. Adjournment**



YOUNGSTOWN
STATE
UNIVERSITY

SUMMARY OF PERSONNEL ACTIONS
Athletic Employees
4/16/2024 through 7/15/2024

Separations – 10

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 8
- Professional Administrative Externally Funded – 1

Appointments – 13

Replacement Positions – 13

- Professional Administrative Excluded – 13

Reclassification/Position Adjustments – 2

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 1

Promotions – 2

- Professional Administrative Excluded – 2

Salary Adjustments – 18

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 17

Transfers – 1

- Professional Administrative Excluded – 1

Multi-Year Appointments – 2

- Professional Administrative Excluded – 2

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 4/16/2024 THROUGH 7/15/2024
SEPARATIONS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	TYPE OF SEPARATION
Eddy, Connie	APAS	Coordinator	Ticket Office	5/31/2024	1.00	\$ 47,277.82	Retired
Bielke, Halle	Excluded	Assistant Coach	Lacrosse - Women's	7/1/2024	1.00	\$ 35,000.00	Non-renewal
Glover, Malika	Excluded	Assistant Coach	Basketball - Women's	5/21/2024	1.00	\$ 54,881.10	Non-renewal
Hendrickson, Claire	Excluded	Assistant Coach for Sports Performance	Training Room	6/3/2024	1.00	\$ 45,900.00	Resignation
Jewell, Teonna	Excluded	Assistant Coach	Basketball - Women's	5/21/2024	1.00	\$ 65,000.00	Non-renewal
Lundgren, Keith	Excluded	Assistant Coach	Volleyball	6/8/2024	1.00	\$ 35,700.00	Non-renewal
Nicolais, John	Excluded	Associate Head Coach	Basketball - Women's	5/20/2024	1.00	\$ 61,201.53	Resignation
Purcell, Cailleigh	Excluded	Assistant Coach	Swimming & Diving - Women'	4/20/2024	1.00	\$ 35,700.00	Non-renewal
Zilles, Sara	Excluded	Assistant Coach	Softball	7/12/2024	1.00	\$ 48,771.89	Resigned
McFadden, Colten	Externally Funded	Assistant Director Athletics Sales and Development	Athletic Administration	6/14/2024	1.00	\$ 48,450.00	Resigned

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 4/16/2024 THROUGH 7/15/2024
APPOINTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	SALARY
Booth, Peyton	Excluded	Assistant Coach	Basketball - Women's	4/16/2024	1.00	\$ 75,000.00
Clayton, Madison	Excluded	Assistant Coach	Volleyball	5/16/2024	1.00	\$ 40,000.00
Davidson, Courtney	Excluded	Assistant Coach	Basketball - Women's	4/16/2024	1.00	\$ 70,000.00
Farmer, Taylor	Excluded	Assistant Coach	Softball	7/8/2024	1.00	\$ 30,600.00
Faulkner, Evan	Excluded	Assistant Coach	Basketball - Men's	4/23/2024	1.00	\$ 82,000.00
Foust, Kiersten	Excluded	Assistant Coach	Lacrosse - Women's	7/8/2024	1.00	\$ 40,000.00
Frederick, Noah	Excluded	Assistant Coach	Swimming & Diving - Women's	6/17/2024	1.00	\$ 35,700.00
Gore, Shayna	Excluded	Assistant Coach	Basketball - Women's	5/1/2024	1.00	\$ 55,000.00
Hultberg, Autumn	Excluded	Assistant Coach Sports Performance	Training Room	7/8/2024	1.00	\$ 45,900.00
Johnson, Anthony	Excluded	Assistant Coach	Basketball - Men's	4/22/2024	1.00	\$ 78,000.00
Richmond, Mark	Excluded	Assistant Coach	Basketball - Men's	5/1/2024	1.00	\$ 67,000.00
Wilson, Grace	Excluded	Assistant Coach	Volleyball	6/3/2024	1.00	\$ 55,952.81
Osborne, Jerry	Excluded	Assistant Coach	Basketball - Men's	5/1/2024	1.00	\$ 89,000.00

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 4/16/2024 THROUGH 7/15/2024
POSITION ADJUSTMENTS

EMPLOYEE NAME	NEW EMPLOYEE TYPE/ OLD EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	NEW DEPARTMENT/ OLD DEPARTMENT	CONTRACT/ APPOINTMENT DATES	NEW FTE/ OLD FTE	NEW SALARY	PREVIOUS SALARY
Nicholson, Cassidy	APAS / Excluded	Coordinator/ Executive Assistant	Ticket Office/ General Counsel	5/16/2024	1.00	\$ 50,000.00	\$ 52,020.00
Penniman, Richard	Excluded	Assistant Coach	Track - Women's	7/1/2024	0.50/ 0.25	\$ 15,300.00	\$ 7,278.27

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 4/16/2024 THROUGH 7/15/2024
PROMOTIONS

EMPLOYEE NAME	NEW EMPLOYEE TYPE/ OLD EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	NEW DEPARTMENT/ OLD DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
Charpie, Trevor	Excluded	Head Coach/Assistant Coach	Baseball	7/1/2024	1.00	\$ 71,400.00	\$ 25,497.12
Nolfi, Rocco	Excluded/ APAS	Assistant Coach/Special Assistant to the Executive Director of Athletics	Basketball - Men's/ Athletic Administration	5/16/2024	1.00	\$ 70,000.00	\$ 35,568.00

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 4/16/2024 THROUGH 7/15/2024
SALARY ADJUSTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
Smith, Drae	APAS	Assistant Director of Athletic Communications and Event Management	Athletic Facilities Rental	7/1/2024	1.00	\$ 43,888.00	\$ 41,216.23
Calhoun, Nicklas	Excluded	Assistant Coach for Strength and Conditioning	Athletic Administration	5/16/2024	1.00	\$ 43,000.00	\$ 36,414.00
Campbell, Brian	Excluded	Head Coach	Softball	7/1/2024	1.00	\$ 67,231.18	\$ 63,992.92
Duncan, Kody	Excluded	Head Coach	Tennis - Men's	7/1/2024	1.00	\$ 51,510.00	\$ 50,000.00
Glass, Jacob	Excluded	Assistant Coach Throws	Track - Men's	7/1/2024	1.00	\$ 47,085.24	\$ 45,257.00
Gorby, Brian	Excluded	Head Coach	Track - Men's	7/1/2024	1.00	\$ 77,468.98	\$ 74,969.98
Joy, Tony	Excluded	Head Coach	Golf - Men's	7/1/2024	1.00	\$ 42,032.16	\$ 40,800.00
Kuberski, Douglas	Excluded	Head Coach	Women's Bowling	7/1/2024	1.00	\$ 55,034.63	\$ 48,955.52
Miklos, Nathan	Excluded	Head Coach	Golf - Women's	7/1/2024	1.00	\$ 46,478.34	\$ 44,313.31
Morales, Arnaldo	Excluded	Assistant Coach	Track - Men's	7/1/2024	1.00	\$ 46,103.57	\$ 44,313.31
Pacanowski, Jason	Excluded	Assistant Coach and Director of Player Development	Basketball - Women's	7/1/2024	1.00	\$ 43,888.00	\$ 42,242.32
Preto, Mark	Excluded	Assistant Coach Video	Football	7/1/2024	1.00	\$ 43,888.00	\$ 42,168.00
Reese, Daniel	Excluded	Assistant Coach	Basketball - Men's	5/1/2024	1.00	\$ 80,760.27	\$ 68,868.36
Sopel, Mickael	Excluded	Head Coach	Tennis - Women's	7/1/2024	1.00	\$ 61,095.29	\$ 58,723.34
Zilles, Sara	Excluded	Assistant Coach	Softball	7/1/2024	1.00	\$ 48,771.89	\$ 42,815.58
Burk, Tyler	Excluded	Assistant Director of Compliance	Athletic Administration	6/16/2024	1.00	\$ 51,000.00	\$ 45,936.26
George, Mary	Excluded	Assistant Athletic Director Sports Performance	Training Room	7/1/2024	1.00	\$ 71,425.62	\$ 65,025.00
Kroynovich, Kyle	Excluded	Business Manager Athletics	Athletic Facilities Rental	5/16/2024	1.00	\$ 52,000.00	\$ 46,818.00

YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 4/16/2024 THROUGH 7/15/2024
TRANSFERS

EMPLOYEE NAME	NEW EMPLOYEE TYPE/ OLD EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	NEW DEPARTMENT/ OLD DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
Faulkner, Evan	Excluded	Director of Operations/ Assistant Coach	Basketball - Men's	5/16/2024	1.00	\$ 82,000.00	\$ 82,000.00

**YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 4/16/2024 THROUGH 7/15/2024
MULTI-YEAR APPOINTMENTS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY
Campbell, Brian	Excluded	Head Coach, Softball	Softball	7/1/2024 - 6/30/2027	1.00	\$ 63,992.92
Gorby, Brian	Excluded	Head Coach, Track	Track	7/1/2024 - 6/30/2027	1.00	\$ 74,969.98

**YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
2022-23 FINANCIAL ANALYSIS
EXPENDITURES**

MISSOURI VALLEY CONFERENCE / MVFC

	Men's Basketball Expenses	Women's Basketball Expenses	Football Expenses	Total Expenses
Average	2,875,944	1,671,442	5,925,291	22,483,049
YSU	2,017,741	1,294,847	4,705,366	20,275,708
<i>Difference</i>	<i>(858,203)</i>	<i>(376,595)</i>	<i>(1,219,925)</i>	<i>(2,207,341)</i>

MID AMERICAN CONFERENCE

	Men's Basketball Expenses	Women's Basketball Expenses	Football Expenses	Total Expenses
Average	2,700,527	1,766,016	9,543,777	32,680,380
YSU	2,017,741	1,294,847	4,705,366	20,275,708
<i>Difference</i>	<i>(682,786)</i>	<i>(471,169)</i>	<i>(4,838,411)</i>	<i>(12,404,672)</i>

HORIZON LEAGUE

	Men's Basketball Expenses	Women's Basketball Expenses	Total Expenses	League Sponsored Sports
Average	2,652,474	1,642,675	15,344,554	9,063,037
YSU	2,017,741	1,294,847	20,275,708	9,410,855
<i>Difference</i>	<i>(634,733)</i>	<i>(347,828)</i>	<i>4,931,154</i>	<i>347,818</i>

**YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
2022-23 FINANCIAL ANALYSIS
REVENUES**

MISSOURI VALLEY CONFERENCE / MVFC

	Total Football Expenses	Total Earned Football Revenue	% of Earned Income vs. Total Expenses	Total Institutional Investment
Average	5,925,291	1,221,691	21%	4,703,600
YSU	4,705,366	2,138,177	46%	2,567,189
<i>Difference</i>	<i>(1,219,925)</i>	<i>916,486</i>	<i>25%</i>	<i>(2,136,411)</i>

HORIZON LEAGUE – MEN’S BASKETBALL

	Total Men’s Basketball Expenses	Total Earned Men’s Basketball Revenue	% of Earned Income vs. Total Expenses	Total Institutional Investment
Average	2,652,474	704,959	27%	1,947,515
YSU	2,017,741	597,577	30%	1,420,164
<i>Difference</i>	<i>(634,733)</i>	<i>(107,382)</i>	<i>3%</i>	<i>(527,351)</i>

HORIZON LEAGUE - TOTAL

	Total Athletically Generated Revenue	Total Expenses	% of Income vs. Total Expenses	Total Institutional Investment
Average	3,158,147	15,344,554	21%	12,186,407
YSU	5,493,960	20,275,708	28%	14,781,748
<i>Difference</i>	<i>2,335,813</i>	<i>4,931,154</i>	<i>7%</i>	<i>2,595,341</i>

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
2022-23 FINANCIAL ANALYSIS

MVFC / MID AMERICAN / HORIZON LEAGUE

	2022-23 Unallocated Expenses	2022-23 Total Expenses
<i>Average</i>	6,594,270	23,392,225
YSU	5,398,860	20,275,708
<i>Difference</i>	<i>(1,195,410)</i>	<i>(3,116,517)</i>

	Spending Per Student-Athlete	Spending Per Student-Athlete (Less Scholarships)
<i>MVFC Average</i>	53,592	40,712
YSU	42,066	30,985
<i>Difference</i>	<i>(11,526)</i>	<i>(9,727)</i>
<i>MAC Average</i>	72,614	54,823
YSU	42,066	30,985
<i>Difference</i>	<i>(30,548)</i>	<i>(23,838)</i>

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
2022-23 FINANCIAL ANALYSIS

MVC / MID AMERICAN / HORIZON LEAGUE

Men's Sports	YSU Rank	Total Sponsored		Peer Average Expenses	YSU Expenses	Difference
Baseball	20	22		1,091,575	685,489	(406,086)
Basketball	29	30		2,699,267	2,017,741	(681,526)
Track & Field / Cross	8	21		547,254	653,905	106,651
Football	17	21		7,532,712	4,705,366	(2,827,346)
Golf	20	25		325,643	234,971	(90,672)
Swimming	6	10		480,218	445,557	(34,661)
Tennis	10	11		366,874	216,563	(150,311)
Total Men				13,043,543	8,959,592	(4,083,951)

Women's Sports	YSU Rank	Total Sponsored		Peer Average Expenses	YSU Expenses	Difference
Basketball	30	30		1,702,250	1,294,847	(407,403)
Bowling	1	2		121,949	313,828	191,879
Track & Field / Cross	14	30		799,314	798,360	(954)
Golf	20	25		369,907	262,091	(107,816)
Lacrosse	6	7		638,012	446,799	(191,213)
Soccer	23	30		794,935	664,381	(130,554)
Softball	23	27		796,389	578,721	(217,668)
Swimming	13	19		725,484	568,910	(156,574)
Tennis	13	19		421,307	347,301	(74,006)
Volleyball	24	29		820,674	642,018	(178,656)
Total Women				7,190,221	5,917,256	(1,272,965)

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS
FOOTBALL

	MVFC RANK TOTAL EXPENSES	MVFC RANK TOTAL SALARIES	TOTAL # OF MVFC INSTITUTIONS IN SURVEY	% OF TOTAL ATHLETIC DEPARTMENT BUDGET
2022-23	7	4	11	25%
2021-22	8	8	11	26%
2020-21	6	7	11	29%
2019-20	6	7	11	27%
2018-19	6	6	11	26%
2017-18	6	6	11	26%
2016-17	5	4	10	27%
2015-16	5	4	10	27%
2014-15	2	4	10	27%
2013-14	3	3	10	28%
2012-13	3	1	10	30%
2011-12	2	1	10	30%
2010-11	3	1	10	29%
2009-10	3	1	9	27%
2008-09	4	4	9	26%
2007-08	4	4	9	24%
2006-07	4		9	26%
2005-06	3		7	26%
2004-05	1		7	26%
2003-04	1		7	26%
2002-03	1		7	26%
2001-02	2		7	24%
2000-01	1		7	24%

Note: The Total # of MVFC Institutions in Survey figure represents the number MVFC that we received their NCAA Financial Report and not necessarily when each institution entered the conference. The original 7 institutions include Illinois State, Indiana State, Missouri State, Northern Iowa, Western Illinois, and Youngstown State. North Dakota State and South Dakota State began competing in 2008. South Dakota entered the conference in 2012 and North Dakota followed in 2020. Murray State entered the conference in 2023 while Western Illinois departed the conference after the 2023 season.

Note: The rankings above are based upon the NCAA Financial Report. For an unknown reason, some institutions report different figures on this report than they report on the EADA Survey. This difference can change our ranking from one table to the next in this presentation.

Source: NCAA Financial Reports

YOUNGSTOWN STATE UNIVERSITY
INTERCOLLEGIATE ATHLETICS

	YSU HORIZON LEAGUE MCCAFFERTY FINISH	TOTAL # OF HORIZON LEAGUE INSTITUTIONS	TOTAL MCCAFFERTY POINTS SCORED BY YSU
2023-24	2	11	50
2022-23	1	11	56
2021-22	2	12	52
2020-21	1	12	45
2019-20	COVID	COVID	COVID
2018-19	4	10	37
2017-18	5	10	30
2016-17	2	10	44
2015-16	4	10	34
2014-15	3	9	45
2013-14	2	9	43
2012-13	7	9	31
2011-12	10	10	23
2010-11	8	10	17
2009-10	8	10	17
2008-09	8	10	22
2007-08	6	10	26
2006-07	9	9	14
2005-06	5	9	30
2004-05	8	9	26
2003-04	9	9	20
2002-03	7	9	22
2001-02	8	9	15