AGENDA

A. Disposition of Minutes for Meeting

B. Old Business

C. Committee Item

1. Intercollegiate Athletics Discussion Items

C.1.a. = Tab 1 a. Overview of Athletics Personnel Actions
Ron Strollo, Director of Athletics, will report.

C.1.b. = Tab 2 b. Performance Excellence Organization
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.

C.1.c. = Tab 3 c. Independent Medical Care
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.

C.1.d. = Tab 4 d. Risk Management Strategies
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.

C.1.e. = Tab 5 e. Student-Athlete Centered Care and Wellness
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.

C.1.f. = Tab 6 f. Student-Athlete Performance Enhancement
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.

C.1.g. = Tab 7 g. Future Goals and Growth
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.
D. New Business

E. Adjournment
SUMMARY OF PERSONNEL ACTIONS
Athletic Employees
07/16/2023 through 10/15/2023

Separations – 4
  • Professional Administrative Excluded – 4

Appointments – 5
  Replacement Positions – 5
    • Professional Administrative - Excluded – 5
  New Positions – 0

Multi-Year Appointments – 1
  • Professional Administrative Excluded – 1
# YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 7/16/2023 THROUGH 10/15/2023

## SEPARATIONS

<table>
<thead>
<tr>
<th>EMPLOYEE NAME</th>
<th>EMPLOYEE TYPE</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT</th>
<th>DATE OF SEPARATION</th>
<th>FTE</th>
<th>SALARY</th>
<th>TYPE OF SEPARATION</th>
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</thead>
<tbody>
<tr>
<td>Buffenbarger, Elle</td>
<td>Excluded</td>
<td>Assistant Coach</td>
<td>Softball</td>
<td>8/31/2023</td>
<td>1.00</td>
<td>$30,600.00</td>
<td>Resign</td>
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<tr>
<td>Butler, Chelsie</td>
<td>Excluded</td>
<td>Assistant Coach</td>
<td>Basketball - Women's</td>
<td>9/11/2023</td>
<td>1.00</td>
<td>$52,540.20</td>
<td>Resign</td>
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<tr>
<td>Hernandez, Ulises</td>
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<td>Head Coach</td>
<td>Tennis - Men's</td>
<td>9/6/2023</td>
<td>1.00</td>
<td>$42,923.74</td>
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<tr>
<td>Tomei, Megan</td>
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<td>Assistant Coach Track Field Thrown</td>
<td>Track - Women's</td>
<td>7/31/2023</td>
<td>1.00</td>
<td>$47,547.30</td>
<td>Resign</td>
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</tbody>
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## YOUNGSTOWN STATE UNIVERSITY
### ATHLETICS EMPLOYEES
### PERSONNEL ACTIONS 7/16/2023 THROUGH 10/15/2023
### APPOINTMENTS

<table>
<thead>
<tr>
<th>EMPLOYEE NAME</th>
<th>EMPLOYEE TYPE</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT</th>
<th>CONTRACT/APPOINTMENT DATES</th>
<th>FTE</th>
<th>SALARY</th>
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<tbody>
<tr>
<td>Glass, Jacob</td>
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<td>Assistant Coach Track Field Throws Track - Men's</td>
<td>9/16/2023</td>
<td>1.00</td>
<td>$45,257.00</td>
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<td>Harris, Robert</td>
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<td>Head Coach Women's Lacrosse</td>
<td>Lacrosse - Women's</td>
<td>7/17/2023</td>
<td>1.00</td>
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<td>Jewell, Teonna</td>
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<td>Assistant Coach Women's Basketball</td>
<td>Basketball - Women's</td>
<td>10/9/2023</td>
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<tr>
<td>Norris, Timothy</td>
<td>Excluded</td>
<td>Director Corporate Sponsorships and Athletic Marketing</td>
<td>Ticket Office</td>
<td>9/1/2023</td>
<td>1.00</td>
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<td>Woolard, Taylor</td>
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<td>Assistant Coach Women's Lacrosse</td>
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<td>8/16/2023</td>
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### YOUNGSTOWN STATE UNIVERSITY
### ATHLETICS EMPLOYEES
### PERSONNEL ACTIONS 7/16/2023 THROUGH 10/15/2023
### MULTI-YEAR APPOINTMENTS

<table>
<thead>
<tr>
<th>EMPLOYEE NAME</th>
<th>EMPLOYEE TYPE</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT</th>
<th>CONTRACT/APPOINTMENT DATES</th>
<th>NEW FTE</th>
<th>NEW SALARY</th>
<th>PREVIOUS SALARY</th>
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<tbody>
<tr>
<td>Scott, Aline</td>
<td>Excluded</td>
<td>Head Coach, Volleyball</td>
<td>Volleyball</td>
<td>8/16/2023 - 6/30/2026</td>
<td>1.00</td>
<td>$76,152.00</td>
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# PERFORMANCE EXCELLENCE ORGANIZATION

## Executive Director of Athletics

## Dean of Students and Ombudsperson

## Performance Excellence

<table>
<thead>
<tr>
<th>ACADEMIC SUCCESS</th>
<th>PERFORMANCE PSYCHOLOGY</th>
<th>SPORTS MEDICINE</th>
<th>SPORTS PERFORMANCE</th>
<th>PERFORMANCE NUTRITION</th>
<th>PERFORMANCE SCIENCE</th>
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<tbody>
<tr>
<td>Student-centered</td>
<td>Access</td>
<td>Vision</td>
<td>Trust</td>
<td>Athlete-centered</td>
<td>Sport Specificity</td>
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<tr>
<td>Holistic</td>
<td>Performance</td>
<td>Communication</td>
<td>Accountability</td>
<td>Unified</td>
<td>Evidence</td>
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<tr>
<td>Development</td>
<td>Enhancement</td>
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<td>Messaging</td>
<td>Informed</td>
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<td>Advocacy</td>
<td>Stigma Reduction</td>
<td>Resilience</td>
<td>Support</td>
<td>Food First</td>
<td>Data Driven</td>
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<tr>
<td>Career Readiness</td>
<td>Communication</td>
<td>Respect</td>
<td>Communication</td>
<td>360 deg Education</td>
<td>Innovation</td>
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<tr>
<td></td>
<td>Personal Growth</td>
<td>Teamwork</td>
<td>Attitude</td>
<td>Risk Reduction</td>
<td></td>
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</tbody>
</table>
INDEPENDENT MEDICAL CARE + HEALTHCARE ACCREDITATION

ATHLETICS
- NCAA Best Practices for Autonomous Medical Decision-making
- Medical Director Leadership
- Southwoods Partnership
  - Team Physicians and Specialists
- NovaCare Partnership
  - Athletic Training Services Provider
  - Physical Therapy Services Provider

ON/OFF CAMPUS COLLABORATION
- Wick Primary Care
  - Point of care testing
  - Laboratory
  - Vaccinations
  - Physicals
  - Psychiatric Care
- Student Counseling Services
- Campus Access to and Collaboration with St. Elizabeth Youngstown Hospital
- Campus Access to and Collaboration with Youngstown Health Department
ONGOING RISK MANAGEMENT STRATEGIES

ATHLETICS
- Organizational Chart
- AT Staffing Model (44:1)
- Sports Performance Staffing +2 FT
- Student Athlete Education
- Athletics Staff Education
- Emergency Action Plans (26)
- Mental Health Education
- Concussion Management Best Practices (34/21)
- Alcohol and Other Drug Testing and Treatment (513:12)

ON/OFF CAMPUS COLLABORATION
- Dean of Students - Routing of Penguin of Concern Referrals
- Title IX Education and Resource Development
- STAND Initiative
- Collaboration with Environmental and Occupational Health & Safety
- JED Campus Team Participation
- Anxiety Management Education (SCS)
- Office of General Counsel Liaison
STUDENT ATHLETE CENTERED CARE AND WELLNESS

ATHLETICS
- Surgery/Post Op Care (47/42)
- Daily Injury Treatment
- Patient Satisfaction Analysis (95%/71.6%)
- In-house Physician Care (719)
- Mental Health Management
  - 388 returning screens, 19%
  - 189 incoming screens, 13%
- Penguin of Concern Referral (105/104)
- Horizon League Mental Health Grant
  - Yoga, Mental Health 1st Aid, Informational TVs, Light Therapy
- Performance Nutrition Services (11 team, 80 individual)

ON/OFF CAMPUS COLLABORATION
- DOS Outreach and Case Management
- Student Counseling Services
- Community Counseling Clinic
- Coleman Behavioral Health
- Mercy Health – St. Elizabeth Hospital
- Wellness Graduate Assistant (dual-report)
- Masters in Athletic Training Graduate Students
- Department of Dietetics Students
- Chartwell’s Dining Services
- Penguin Pantry
- Swipe Out Hunger Program
STUDENT ATHLETE PERFORMANCE ENHANCEMENT

ATHLETICS
- Learning Differences Management (58/53)
- Academic Success Support
  - Week before and Finals Week “brain juice”
- Mental Skills Training (23 team, 9 individual)
- Long-term Injury Support Group
- Applied Sports Science
- Sports Performance Technology
- Fuel Stations
  - 24 items
  - 2 weeks = 1085 visits
  - 26.5 gallons of yogurt

ON CAMPUS COLLABORATION
- Accessibility Services
- DOS Case Management
- Tutoring Matching Services
- Student Counseling Services
- Student Security Services
- Department of Kinesiology and Sport Science Students
FUTURE GOALS AND GROWTH

- Athletics Performance Nutrition and YSU Dietetics
- Athletics Performance Psychology and YSU Department of Counseling and Social Work
- Enhanced collaboration on Mental Health Screens
- Interassociation Standard of Care Toolkit