

**BOARD OF TRUSTEES  
UNIVERSITY AFFAIRS COMMITTEE**

**David C. Deibel, Chair  
Molly S. Seals, Vice Chair  
All Trustees are Members**

**BACKGROUND MATERIALS  
Wednesday, December 6, 2017**

- |   |              |
|---|--------------|
| <b>1. Human Resources Update</b><br>This report will provide an update on current accomplishments and priorities for moving forward with Human Resources Department operations.   | <b>Tab 1</b> |
| <b>2. Human Resources Update on Position Searches</b><br>This report will provide a list of all searches in progress.   | <b>Tab 2</b> |
| <b>3. ULP's/Grievances</b><br>This report will provide the status of all Unfair Labor Practices and Grievances.   | <b>Tab 3</b> |
| <b>4. Classified Civil Service Personnel Actions</b><br>This is a summary of all personnel actions approved by the Chief Human Resources Officer serving as the appointing authority for classified staff.                          | <b>Tab 4</b> |
| <b>5. Summary of Staffing Levels by Race and Gender</b><br>This report provide a comparison of the workforce demographics in terms of Race and Gender for the periods of July 1- September 30, 2016 and July 1- September 30, 2017. | <b>Tab 5</b> |
| <b>6. Report on Search Waivers</b>  | <b>Tab 6</b> |

**Office of Human Resources Update**  
**November 2017**

**Talent Acquisition, Processing and Employee Records:**

Jennifer Lewis, Director, Talent Acquisition, Processing and Employee Records and her staff members have collaborated with HRIS to continue to facilitate the electronic hiring process for full and part time faculty hiring.

**HRIS:**

Alisha Yanniello, Manager, HRIS continues to work to transform paper processes to electronic processes.

**Benefits:**

Until a determination is made on how to proceed with the recruitment of a Benefits Manager we are having Alisha Yanniello oversee the Health Care, Pension and 403b/457 areas and Jennifer Gavalier oversee the FMLA, HIPAA, and the paid/unpaid leaves as well as the awards components of the Benefits unit.

**Wellness** – Carrie Clyde just completed the annual health screenings during October. A total of 332 employees and spouses completed the screenings this year.

**Classification and Compensation:**

Jennifer Gavalier, Classification and Equal Opportunity Officer has been working on the development of the YSU classified class plan and has completed a market analysis of the classified jobs to provide assistance to the Administration's management team.

**Training & Development:**

Rosalyn Donaldson, Manager, Training & Development collaborated with the Office of Research and with Procurement Services to offer their departmental training programs through the HR T&D calendar. This will provide a central location for identifying available training programs. Customized workshops were developed for the Controller's Office (Adobe); International Programs (Running Banner Reports); and University Bursar (Windows 10).

Also, new workshops were developed for ITS' Technology Support System, Adobe Acrobat DC and Microsoft Excel - Beginner and Intermediate to Advanced. Sixty-five new faculty and staff have participated new hire orientation introducing them to YSU systems and procedures.

**Labor Relations:**

Al Boggs, Director of Labor Relations has completed the faculty negotiations. ACE negotiations are ongoing.

**State Personnel Board of Review**

The job abolishment and layoff appeals on the 2016 bookstore layoffs are still active SPBR cases with finalization anticipated in November.

**State Employment Relations Board**

The University filed an Unfair Labor Practice charge against the YSU-OEA was determined to have no probable cause by SERB.

## **Current Postings – 7/16/17 to 10/15/17**

### **Faculty**

#### **College of Education**

- Part-time Instructor – Student Teaching Supervisor – Teacher Education
- Part-time Instructor – Student Teaching Supervisor – Counseling, Special Education and School Psychology
- Part-time Faculty – Counseling, Special Education and School Psychology
- Part-time Instructor – Early Childhood-PreK
- Part-time Instructor – Reading & Study Skills
- Part-time Instructor – Approaches to Professional Assessment Praxis Core
- Part-time Instructor – Early Childhood Education/Early Childhood Intervention Specialist
- Part-time Instructor – Literacy Education Instructor
- Part-time Instructor – Middle Childhood Education
- Part-time Instructor – First Year Experience Education Course
- Part-time Instructor – Health & Physical Education Instructor
- Part-time Instructor – Adolescent/Young Adult Education
- Part-time Faculty – Special Education Instructor
- Assistant Professor, Teacher Education – Special Education (Tenure Track)

#### **College of Health and Human Services**

- Part-time Instructor – Food & Nutrition Programs
- Part-time Faculty – Physical Therapy
- Part-time Faculty – Dental Hygiene
- Part-time Faculty – Medical Assisting Technology
- Part-time Faculty – Respiratory Care
- Part-time Faculty – Allied Health
- Part-time Faculty – Master of Health and Human Services
- Part-time Nursing – Clinical Faculty
- Part-time Faculty – Emergency Medical Services
- Part-time Faculty – Health Informatics
- Part-time Faculty – Public Health
- Part-time Faculty – Hospitality Management
- Part-time Faculty – Public Health – Environmental Health and Safety
- Part-time Instructor – First Year Experience Course in Health & Human Services
- Part-time Instructor – Pharmacology for Nurse Anesthetist Students
- Part-time Faculty – Medical Laboratory Programs
- Part-time Instructor – Social Work Lakeland and Lorain CC Campuses
- Part-time Instructor – Social Work
- Part-time Instructor – Health & Physical Education Methods Instructor
- Assistant Professor, Kinesiology and Sport Medicine (Tenure Track)
- Part-time Instructor – Criminal Justice and Forensic Sciences
- Part-time Instructor – Functional Gross Anatomy
- Part-time Instructor – Exercise Counseling & Behavioral Strategies
- Assistant Professor, Social Work (Tenure Track)

## **College of Liberal Arts and Social Sciences**

- Part-time Faculty Instructor – English
- Part-time Faculty Instructor – Sociology
- Part-time Faculty Instructor – Psychology
- Part-time Faculty – Honors
- Part-time Faculty – Introduction to Sociology
- Part-time Instructor – Gerontology
- Part-time Instructor – History
- Part-time Instructor – Geography
- Part-time Instructor – Women’s and Gender Studies
- Part-time Instructor – Spanish
- Part-time Instructor – Hebrew
- Part-time Instructor – Religious Studies
- Assistant Professor, English and Teacher Education (Tenure Track)
- Assistant Professor, History - Nineteenth-Century US History (Tenure Track)
- Part-time Graduate Faculty, Social Gerontology

## **College of Creative Arts & Communication**

- Part-time Faculty – Photography
- Part-time Faculty – Communication Studies, Telecommunication Studies, and Journalism
- Part-time Faculty – Theater and Dance
- Part-time Instructor – Viola
- Part-time Instructor – Music Theory
- Part-time Instructor – Director of Dana Gospel Choir
- Part-time Instructor – Graphic Design
- Part-time Instructor – Art History
- Part-time Instructor – Visual Arts Foundations
- Part-time Vocal Instructor
- Part-time Vocal Instructor – Classical Voice
- Part-time Instructor – Jazz Studies
- Part-time Instructor – Visual Arts
- Assistant Professor, Trombone (Tenure Track)

## **College of Science, Technology, Engineering and Mathematics**

- Part-time Instructor – Mathematics
- Part-time Faculty – Physics
- Part-time Instructor – Mechanical Engineering Technology
- Part-time Instructor – Mechanical Engineering
- Part-time Faculty – Chemistry
- Part-time Instructor – Electrical and Computer Engineering
- Part-time Faculty – Computer Science and Information Systems
- Part-time Faculty – Civil/Environmental and Chemical Engineering

## **College of Science, Technology, Engineering and Mathematics Continued**

- Part-time Instructor – Engineering Technology
- Part-time Instructor – Biology in the Modern World Laboratory
- Part-time Instructor – Microbiology Laboratory
- Part-time Instructor – Civil and Construction Engineering Technology
- Part-time Instructor – Anatomy and Physiology 1 Lab
- Part-time Instructor – Human Physiology and Anatomy
- Part-time Instructor – Chemistry Lab Instructor
- Part-time Instructor – Draft and Design Technology
- Part-time Instructor – Frist Year Engineering Orientation
- Part-time Instructor – STEM Careers
- Part-time Instructor – Electrical Engineering Technology
- Part-time Instructor – Mathematics & Statistics
- Part-time Instructor - Microbiology for Health Care Professions Laboratory
- Part-time Instructor – Anatomy and Physiology 2
- Part-time Instructor – Anatomy and Physiology 2 Lab
- Part-time Instructor – Mammalogy
- Assistant Professor, CSIS (Tenure Track)
- Assistant Professor, Electrical Engineering (Tenure Track)
- Part-time Faculty – EUT Power Plant Technology Instructor
- Assistant Professor, Mathematics and Statistics (Tenure Track)
- Part-time Faculty – Geology & Environmental Science

## **College of Business Administration**

- Part-time Instructor – Management
- Part-time Instructor – Marketing
- Part-time Instructor – Accounting/Finance
- Part-time Instructor – Management (Undergraduate Courses)
- Part-time Instructor – Legal Environment of Business
- John S. and Doris M. Andrews Endowed Chair in Accounting
- Assistant or Associate Professor, Operations Management (Tenure Track)
- Part-time Instructor Master of Business Administration
- Assistant or Associate Professor, Accounting (Tenure Track)
- Assistant Professor, Management – Management Information Systems (Tenure Track)
- Part-time Instructor – Marketing/Center for Nonprofit Leadership

## **Professional/Administrative**

- Coordinator, STEM Professional Services
- Instruction Specialist
- Associate Dean, Engineering
- Operations Manager
- Desktop Engineer
- Project Manager
- Assistant Director, Diversity Programs

## **Professional/Administrative**

- Coordinator, Student Development & Retention
- Site Coordinator, Girard Intermediate
- Academic Advisor 2
- Housing Coordinator
- Director, Research Services
- Board Certified Behavior Analyst
- Classroom Mentor Lead/Instruction Specialist
- School Nurse
- Senior Academic Advisor 1

## **Classified Civil Service**

- Residence Hall Monitor
- Administrative Assistant 1
- Nurse Practitioner

## **Unclassified Service**

- Intermittent Clerk 1

**BOARD OF TRUSTEES**  
**GRIEVANCE SUMMARY AUGUST 1, 2017- OCTOBER 31, 2017**

**ACE GRIEVANCES**

<b>#745</b>	<b>Work assignments</b>
<b>#746</b>	<b>Students performing bargaining unit work</b>
<b>#747</b>	<b>Untimely job audit</b>

**APAS GRIEVANCES**

<b>#95</b>	<b>Removal of disciplinary letter from file</b>
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**OEA GRIEVANCES**

<b>#354</b>	<b>Benefit denial, discrimination</b>
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**FOP GRIEVANCES**

<b>#58</b>	<b>Personal leave</b>
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**ARBITRATIONS PENDING**

<b>APAS</b>	<b>Discharge – (continued to second hearing day)</b>
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<b>ACE</b>	<b>Students performing bargaining unit work</b>
	<b>Employee right to reclassified position</b>
	<b>Supervisors doing bargaining unit work</b>

**SUMMARY OF PERSONNEL ACTIONS**  
**Classified Employees**  
**7/16/17 through 10/15/17**

**Appointments – 13**

- Classified Civil Service – 10
- Classified Non-Bargaining – 3

**Separations – 11**

- Classified Civil Service – 6
- Classified Non-Bargaining – 3
- FOP – 1
- FOP Excluded – 1

**Reclassifications – 3**

- Classified Civil Service – 3

**Promotions – 3**

- Classified Civil Service – 1
- FOP – 1
- FOP Excluded – 1

**Transfers – 0**

**Salary Adjustments – 3**

- Classified Civil Service – 3

**Displacements – 0**

**Layoffs – 7**

- Classified Non-Bargaining – 7

**Recalls – 0**



**YOUNGSTOWN STATE UNIVERSITY**  
**CLASSIFIED EMPLOYEE**  
**PERSONNEL ACTIONS 7/16/17 THROUGH 10/15/17**  
**APPOINTMENTS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE</b>		<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT</b>		
	<b>TYPE</b>	<b>POSITION TITLE</b>		<b>DATES</b>	<b>FTE</b>	<b>SALARY</b>
Carlini, Jayne	ACE	Administrative Assistant 1	Electrical & Computer	8/22/2017	1.000	\$ 30,388.80
DiRienzo, Daniel	ACE	Groundskeeper 2	Grounds	9/5/2017	1.000	\$ 30,867.20
Dittrich, James	ACE	Web Programmer	Marketing & Communications	8/7/2017	1.000	\$ 53,726.40
Kostantas, Amalia	ACE	Residence Hall Monitor	Housing & Residence Life	10/2/2017	1.000	\$ 29,536.00
Lucas-Palm, Kimberly	ACE	Student Services Counselor	Registration & Records	8/21/2017	1.000	\$ 32,760.00
Mogg, Emily	ACE	Residence Hall Monitor	Housing & Residence Life	10/15/2017	0.500	\$ 14,768.00
O'Connell, Joyce	ACE	Administrative Assistant 1	Dana School of Music	10/15/2017	0.375	\$ 17,706.00
Peachock, Patrick	ACE	Residence Hall Monitor	Housing & Residence Life	10/1/2017	0.500	\$ 14,768.00
Rossi, Todd	ACE	Residence Hall Monitor	Housing & Residence Life	10/2/2017	1.000	\$ 29,536.00
Mehle, Vicki	ACE	Residence Hall Monitor	Housing & Residence Life	10/2/2017	1.000	\$ 29,536.00
Floyd, Patti	Non-ACE	Intermittent Parking Facilities Attendant	Parking Services	7/24/2017	0.500	\$ 10,400.00
George, Lisa	Non-ACE	Intermittent Parking Facilities Attendant	Parking Services	7/24/2017	0.500	\$ 10,400.00
Liana, John	Non-ACE	Intermittent Blueprint & Customer Service Specialist	Industry & Labor Steel Museum	9/18/2017	0.400	\$ 15,600.00

**YOUNGSTOWN STATE UNIVERSITY**  
**CLASSIFIED EMPLOYEE**  
**PERSONNEL ACTIONS 7/16/17 THROUGH 10/15/17**  
**SEPARATIONS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE</b>		<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT</b>		
	<b>TYPE</b>	<b>POSITION TITLE</b>		<b>DATES</b>	<b>FTE</b>	<b>SALARY</b>
Di Frangia, Roger	ACE	Storekeeper Supervisor	Delivery Services	9/15/2017	1.00	\$ 35,464.00
Hovanes, Carol	ACE	Library Media Technical Asst 2	Maag Library	10/1/2017	1.00	\$ 47,528.00
Sudzina, Patricia	ACE	Administrative Assistant 1	Biological Sciences	9/10/2017	1.00	\$ 51,646.40
Texter, Sharon	ACE	Administrative Assistant 1	Dana School of Music	10/5/2017	1.00	\$ 30,388.80
Thomas, Wendy*	ACE	Nurse Practitioner	Nursing	9/16/2017	1.00	\$ 64,812.80
Wormley, Jeffrey**	ACE	Network Administrator 2	IT Customer Services	9/30/2017	1.00	\$ 49,982.40
McIntyre, John	FOP	Police Officer 2	YSU Police	8/8/2017	1.00	\$ 44,532.80
Hager, Robin	FOP Excluded	Intermittent Dispatcher 1	YSU Police	7/28/2017	0.50	\$ 16,754.40
Bosela, Christine	Non- ACE	Intermittent Cashier	University Bursar	8/28/2017	0.50	\$ 10,400.00
Cartwright, Alice	Non- ACE	Intermittent Academic Leader	Ctr for Human Services Dev	8/10/2017	0.50	\$ 18,720.00
Inchak, Thomas	Non- ACE	Intermittent Academic Encourager	Student Success	8/15/2017	0.50	\$ 15,600.00

\*Accepted Faculty Nursing Position  
\*\*Accepted Professional Administrative Position

**YOUNGSTOWN STATE UNIVERSITY  
CLASSIFIED EMPLOYEE  
PERSONNEL ACTIONS 7/16/17 THROUGH 10/15/17  
RECLASSIFICATIONS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE</b>	<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>FTE</b>	<b>NEW SALARY</b>	<b>PREVIOUS SALARY</b>
Adams, Maureen	ACE	Admin and Comp Lab Specialist	Mechanical & Industrial Engineering	1/26/2017	1.00	\$ 52,603.20	\$ 50,107.20
Cannon, Renee	ACE	Senior Layout Design Artist	Marketing & Communications	6/11/2017	1.00	\$ 52,790.40	\$ 49,878.40
Ritchie, Rick	ACE	Accountant Examiner 3	University Bursar	7/10/2017	1.00	\$ 42,432.00	\$ 40,102.40

*Position Audit requested and awarded. (Resulted in change in Classification)*

**YOUNGSTOWN STATE UNIVERSITY  
CLASSIFIED EMPLOYEE  
PERSONNEL ACTIONS 7/16/17 THROUGH 10/15/17  
PROMOTIONS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE</b>	<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT APPT. DATES</b>	<b>FTE</b>	<b>NEW SALARY</b>	<b>PREVIOUS SALARY</b>
Aliberti, Darlene	ACE	Administrative Assistant I	Health Professions	8/6/2017	1.00	\$ 34,548.80	\$ 32,760.00
Chapel, Kevin	FOP	University Police Sergeant University Law Enforcement	YSU Police	10/15/2017	1.00	\$ 55,036.80	\$ 44,532.80
Godoy, Dennis	FOP - Excluded	Officer Supervisor	YSU Police	10/15/2017	1.00	\$ 71,344.00	\$ 62,358.40

*Candidates applied for and were the successful candidate of a position search.*

**YOUNGSTOWN STATE UNIVERSITY**  
**CLASSIFIED EMPLOYEE**  
**PERSONNEL ACTIONS 7/16/17 THROUGH 10/15/17**  
**SALARY ADJUSTMENTS**

<b>EMPLOYEE NAME</b>	<b>EMPLOYEE TYPE</b>	<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>CONTRACT/ APPOINTMENT DATES</b>	<b>NEW FTE</b>	<b>NEW SALARY</b>	<b>OLD FTE</b>	<b>PREVIOUS SALARY</b>
Keirse, Dorothy*	ACE	Storekeeper 2	Delivery Services	9/17/2017	1.000	\$ 53,518.40	1.00	\$ 48,235.20
Modarelli, Jeannette*	ACE	Records Technician	Registration & Records	8/21/2017	1.000	\$ 58,156.80	1.00	\$ 52,416.00
Pavalko, Judy**	ACE	Nurse 2	Student Health Clinic	8/16/2017	0.75	\$ 66,128.40	0.50	\$ 44,085.60

*\*Working out of class.*  
*\*\*FTE change.*

**YOUNGSTOWN STATE UNIVERSITY**  
**CLASSIFIED EMPLOYEE**  
**PERSONNEL ACTIONS 7/16/17 THROUGH 10/15/17**  
**LAYOFFS AS A RESULT OF POSITION ABOLISHMENT**

<b>EMPLOYEE</b>						
<b>EMPLOYEE NAME</b>	<b>TYPE</b>	<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>DATE OF LAYOFF</b>	<b>FTE</b>	<b>SALARY</b>
Eastman, Cindy	Non- ACE	Intermittent Clerk 1	Housing & Residence Life	9/30/2017	0.50	\$ 14,601.60
Hammond, Marcetta	Non- ACE	Intermittent Clerk 1	Housing & Residence Life	9/30/2017	0.50	\$ 14,175.20
Johnson, Kimberly	Non- ACE	Intermittent Clerk 1	Housing & Residence Life	9/30/2017	0.50	\$ 14,175.20
Jonda, John	Non- ACE	Intermittent Clerk 1	Housing & Residence Life	9/30/2017	0.50	\$ 19,656.00
Mehle, Vicki*	Non- ACE	Intermittent Clerk 1	Housing & Residence Life	9/30/2017	0.50	\$ 14,175.20
Myers, Robert	Non- ACE	Intermittent Clerk 1	Housing & Residence Life	8/13/2017	0.50	\$ 15,256.80
Sassano, Francine	Non- ACE	Intermittent Clerk 1	Housing & Residence Life	9/30/2017	0.50	\$ 19,364.80

*\*Appointed Residence Hall Monitor in Housing 10/2/17*

Youngstown State University  
 Summary of Staffing Levels By Race and Gender  
 From July 1- September 30, 2016/2017

7/1-9/30/2016	Caucasian		African American		Hispanic		Asian		Native American		Multi-Racial		
Rank	M	F	M	F	M	F	M	F	M	F	M	F	Total
Faculty*	197	162	12	13	3	3	27	20	1	0	0	0	438
Professional/ Admin.	149	151	12	11	4	4	3	3	0	2	0	3	342
Classified	111	153	9	18	4	6	0	0	0	1	1	0	303
Externally Funded	22	56	1	4	0	0	0	1	0	0	0	1	85
<b>Total</b>	<b>479</b>	<b>522</b>	<b>34</b>	<b>46</b>	<b>11</b>	<b>13</b>	<b>30</b>	<b>24</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>1168</b>

7/1-9/30/2017	Caucasian		African American		Hispanic		Asian		Native American		Multi-Racial		
Rank	M	F	M	F	M	F	M	F	M	F	M	F	Total
Faculty*	199	151	13	15	3	4	27	20	1	0	0	0	433
Professional/ Admin.	149	166	12	10	1	4	2	4	0	2	1	3	354
Classified	109	150	9	20	4	6	0	0	0	1	1	0	300
Externally Funded	22	58	1	5	0	0	0	0	0	0	0	1	87
<b>Total</b>	<b>479</b>	<b>525</b>	<b>35</b>	<b>50</b>	<b>8</b>	<b>14</b>	<b>29</b>	<b>24</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>1174</b>

Difference	Caucasian		African American		Hispanic		Asian		Native American		Multi-Racial		
Rank	M	F	M	F	M	F	M	F	M	F	M	F	Total
Faculty*	2	-11	1	2	0	1	0	0	0	0	0	0	-5
Professional/ Admin.	0	15	0	-1	-3	0	-1	1	0	0	1	0	12
Classified	-2	-3	0	2	0	0	0	0	0	0	0	0	-3
Externally Funded	0	2	0	1	0	0	0	-1	0	0	0	0	2
<b>Total</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>-3</b>	<b>1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>

**Guidelines provided by U.S. Office of Management & Budget**

**Caucasian**, not of Hispanic origin - Origins in any of the original peoples in Europe, North Africa or the Middle East.

**African American**, not of Hispanic origin - Origins in any black racial group

**Hispanic** - Origins of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture, regardless of race

**Asian or Pacific Islander** - Origins in any of the original peoples of the Far East, SE Asia, the Indian Subcontinent, or Pacific Islands

**American Indian or Alaskan Native** - Origins in any of the original peoples of North America who maintain cultural identification through tribal affiliation or community recognition

\*Faculty includes full-time faculty, department chairs and other faculty exempt from the bargaining unit, does not include part-time faculty

**Office of Equal Opportunity and Policy Development  
Report on Search Waivers**

Requestor: Nancy Wagner, Chair and Professor

Department/Unit: Nursing

Position: Three (3) Term Faculty

Rationale: Resignation of four (4) faculty members and the retirement of two (2) full-time faculty members created insufficient time to complete the search process for all six (6) positions; however, the Department was able to conduct national searches for three (3) tenure track positions.

Hired: Paula McClusky, Nora Lipscomb, Teresa Peck

Requestor: Hazel Marie, Chair and Associate Professor

Department/Unit: Mechanical and Industrial Engineering

Position: Term Faculty

Rationale: Increased enrollment for the 2017-2018 academic year required the addition of faculty; individual hired is a graduate of the YSU Mechanical Engineering Dept.; served as a GA and is able to immediately assume teaching responsibilities.

Hired: Kelsey Lyda

Requestor: Greg Moring, Associate Dean, CCAC

Department/Unit: Communications

Position: Academic Advisor

Rationale: Current academic advisor is on extended sick leave; individual hired has experience as a part-time instructor and CCAC advisor.

Hired: Pat Foltz

Requestor: Matthew Mazuroski, Chair and Associated Professor

Department/Unit: Theater & Dance

Position: Term Faculty

Rationale: Previous faculty member resigned four (4) week prior to start of 2017-2018 academic year; unable to perform a search prior to start of classes.

Hired: Pat Foltz

Number of Postings\*:

Faculty:

Full-time 16

Part-time 4

Professional/Administrative Postings:

Full-time 9

Part-time 0

Total Postings 29

\*Postings since last report.