YOUNGSTOWN STATE UNIVERSITY



2025-2026 CURRICULUM WORKSHEET BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

HUMAN RESOURCE MANAGEMENT

GENERAL EDUCATION: CORE COMPETENCIES (9-12 SH)			
Course	Title	GR	SH
ENGL 1550 <i>OR</i> ENGL 1549	Writing 1 <i>OR</i> Writing 1 w/support		3-4
ENGL 1551	Writing 2		3
MATH 2623 OR MAHT 2623C	Quantitative Reasoning OR Quantitative Reasoning w/coreq.		3-5
OR 1571. Math ar	Math courses for business: MATH 1510, 1510c, 262 and English courses must be completed with a grade to taken CR/NC.	-	-
ARTS & HUMAI	NITIES (6 SH)		
Arts & Hum			3
Arts & Hum			3
NATURAL SCIEN *Two different sc	NCES (7 SH) ience courses, ONE must be taken with a lab		
Nat. Science			3
Lab Science			3/1
	ES (6 SH) *A grade of a "C" or higher is required these courses CANNOT be taken CR/NC	in ECON	2610
ECON 2610	Principles 1: Microeconomics *REQUIRED		3
ECON 2630	Principles 2: Macroeconomics *REQUIRED		3
GENERAL EDUC	ATION ELECTIVES (9 SH)		
Gen. Educ.			3
Gen. Educ.			3
Gen. Educ.			3
	OL COURSES (15 SH) *a grade of a "C" or high ol Courses, and they CANNOT be taken CR/NC	her is red	quired
ACCT 2602	Financial Accounting		3
ACCT 2603	Managerial Accounting		3
BUS 1500	Foundation of Business		3
BUS 2600	Business Applications of Microsoft Excel		3
BUS 2610	Collaborating, Writing, & Present. in Bus.		3

This curriculum worksheet is for students starting the BSBA degree fall 2025 and after. Students who began the program before fall 2025 may be under a different curriculum.

Please consult with your <u>WCBA Academic Advisor</u>. Students will be held accountable for all course prerequisites and degree requirements established in the <u>YSU Course Catalog</u>.

A grade of a "C" or higher is required in all business courses; business courses CANNOT be taken CR/NC. A minimum 2.5 overall GPA is a prerequisite for all Upper-Division business courses and is required for degree completion. **BUSINESS CORE COURSES (25 SH)** Course GR SH **BUS 3700 Business Analytics** 3 3 BUS 3710 Data Visualization with Tableau BUS 3715 3 **Principles of International Business** *FIN 3720 **Business Finance** 3 *MGT 3725 **Fundamentals of Management** 3 **Management Information Systems** MGT 3761 3 3 MGT 3789 **Operations Management** *MKTG 3702 1 **Business Professionalism** 3 *MKTG 3703 **Marketing Concepts & Practice SENIOR CAPSTONE (3 SH)** STRATEGIC MANAGEMENT MGT 4850 3 **Graduating Seniors ONLY** *prerequisites for MGT 4850 **HUMAN RESOURCE MANAGEMENT MAJOR REQUIREMENTS (15 SH)** 3 MGT 3715 **Employee Relations** 3 MGT 3750 Managing Individuals in Organizations 3 MGT 4810 Comp./Performance Appraisal *Spring Training & Development OR *fall MGT 4818 OR 3 MGT 4819 Talent Selection & Acquisition *fall 3 MGT 4844C Strategic Human Resource Mgt. *Spring HUMAN RESOURCE UPPER-DIVISION COURSE (3 SH) Choose ONE of the following: MGT 3705, MGT 3755, MGT 4801, MGT 4895, OR MGT 4899. *WCBA internship recommended 3 **BUSINESS UPPER-DIVISION COURSES (12 SH)** 3 3 3 3 FREE ELECTIVES (7-10 SH) *hours will vary based on what is needed for 120 SH YSU 1500/1500S Success Seminar OR 1-2 **HONR 1500 Intro to Honors TOTAL HOURS** 120

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2025-2026 SUGGESTED PLAN FOR GRADUATION BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

HUMAN RESOURCE MANAGEMENT

YEAR 1, FALL SEMESTER		
Course	Title	SH
YSU 1500/S OR	Success Seminar OR	1.2
HNRS 1500	Intro to Honors	1-2
ENGL 1550 OR	Writing 1 OR	3-4
ENGL 1549	Writing 1 with Support	5-4
BUS 1500	Foundations of Business	3
MATH 2623 OR	Quantitative Reasoning OR	3-5
MATH 2623C	Quantitative Reasoning with Coreq.	3-3
GE Arts & Humanities		3
TOTAL HOURS		13-17

YEAR 1, SPRING SEMESTER		
Course	Title	SH
ENGL 1551	Writing 2	3
ACCT 2602	Financial Accounting	3
BUS 2600	Bus. Applications of Microsoft Excel	3
GE Arts & Humanities		3
GE Elective		3
TOTAL HOURS		15

YEAR 2, FALL SEMESTER		
Course	Title	SH
ACCT 2603	Managerial Accounting	3
ECON 2610	Principles 1 Microeconomics	3
BUS 2610	Collaborating, Writing, & Presenting in Bus.	3
GE Elective		3
GE Lab Science		3/1
*Get involved in the Society for Human Resource Management (SHRM)		
TOTAL HOURS		16

YEAR 2, SPRING SEMESTER		
Course	Title	SH
BUS 3700	Business Analytics	3
MKTG 3703	Marketing Concepts & Practice	3
ECON 2630	Principles 2 Macroeconomics	3
MKTG 3702	Business Professionalism	1
GE Elective		3
Upper-Division Business Course		3
TOTAL HOURS		16

YEAR 3, FALL SEMESTER		
Course	Title	SH
MGT 3725	Fundamentals of Management	3
MGT 3750	Managing Individuals in Organizations	3
BUS 3710	Data Visualization with Tableau	3
Upper-Division Business Course		3
GE Natural Science		3
TOTAL HOURS		15

YEAR 3, SPRING SEMESTER		
Course	Title	SH
MGT 4810	Compensation & Performance Appraisal	3
FIN 3720	Business Finance	3
Upper-Division HR Course *internship Recommended		3
Upper-Division Business Course		3
Free Elective		1
TOTAL HOURS		13

YEAR 4, FALL SEMESTER		
Course	Title	SH
MGT 4818 <i>OR</i> MGT 4819	Training & Development <i>OR</i> Talent Selection & Acquisition	3
MGT 3715	Employee Relations	3
MGT 3761	Management Information Systems	3
BUS 3715	Principles of International Business	3
Free Elective		3
TOTAL HOURS		15

YEAR 4, SPRING SEMESTER		
Course	Title	SH
MGT 4844C	Strategic Human Resource Mgt.	3
MGT 3789	Operations Management	3
MGT 4850	Strategic Management & Leadership	3
Upper-Division Business Course		3
Free Elective		3-5
TOTAL HOURS		13-17

This guide is for planning purposes only and is intended to illustrate how the BSBA degree can be completed in four years. The plan is subject to change based on the completion of prerequisite courses, hours earned, and course offerings. The plan is based on the 2025-2026 academic catalog. Students who started the degree before fall 2025 should consult a WCBA Academic Advisor.