BOARD OF TRUSTEES
UNIVERSITY AFFAIRS COMMITTEE
Delores E. Crawford, Chair
David C. Deibel, Vice Chair
All Trustees are Members

BACKGROUND MATERIALS
Wednesday, June 7, 2017

1. Human Resources Update
   This report will provide an update on current accomplishments and priorities for moving forward with Human Resources Department operations.

2. Human Resources Update on Position Searches
   This report will provide a list of all searches in progress.

3. ULP’s/Grievances
   This report will provide the status of all Unfair Labor Practices and Grievances.

4. Classified Civil Service Personnel Actions
   This is a summary of all personnel actions approved by the Chief Human Resources Officer serving as the appointing authority for classified staff.

5. Summary of Staffing Levels by Race and Gender
   This report provide a comparison of the workforce demographics in terms of Race and Gender for the periods of January 1- March 31, 2016 and January 1- March 31, 2017.

6. Report on Search Waivers for Strategic Hiring
   This report will show strategic hiring activity pursuant to policy 3356-2-04.

7. Report on Staff Development Leave
   This report will provide a list of employees who were granted Staff Development Leave for academic year 2017-2018.

8. Report on Multiple-Year Contracts
   This report will provide a list of Multiple-Year Contracts for Executive Level Officers, Administrative Officers, and Other Designated Professional/Administrative Staff.
Office of Human Resources Update
May, 2017

Talent Acquisition, Processing and Employee Records:
Jennifer Lewis, Director. Talent Acquisition, Processing and Employee Records and her staff members have collaborated with HRIS to facilitate the electronic hiring process noted below.

HRIS:
Alisha Yanniello, Manager, HRIS has completed preliminary work to facilitate electronic hiring for Part-Time and Full Time Faculty Electronic and provided support to Payroll in assisting with 1095C. She is also working to convert the onboarding process from paper to electronic utilizing PeopleAdmin.

Benefits:
Marcie Patton, Manager, Compensation and Benefits has at the request of the Health Care Advisory Committee has conducted a survey to determine the amount of interest in offering health care plan options. The survey results will be reviewed at the May HCAC meeting.

Classification and Compensation - Jennifer Cavalier, Classification and Equal Opportunity Officer has been working on the development of a YSU classified class plan.

Wellness – Carrie Clyde, Wellness Coordinator is conducting a Wellness Interest Survey to determine interest in wellness topics and programs. The survey results will be shared with her advisory committee at an upcoming meeting.

Training & Development:
Rosalyn Donaldson, Manager, Training & Development has been engaged in training for a variety of matters.

The search for a Training Coordinator has been finalized and Suhanya Aravamudhan has been hired for the position. She will provide valuable assistance to Rosalyn’s training efforts.

Labor Relations:
Al Boggs, Director of Labor Relations has continued to meet with ACE leadership to discuss numerous positions for appropriate inclusion or exclusion for bargaining unit placement. An agreement has been reached on voluntary inclusion or exclusion of certain positions with the union. An uncertain number of positions placed or not placed in the unit will be appealed by either side to SERB for final determination. Al is currently serving as the university lead negotiator in the OEA/YSU contract negotiations.

State Personnel Board of Review:
The job abolishment and layoff appeals on the 2016 bookstore layoffs have all been rejected by SPBR. The union has filed objections to the SPBR recommendations.

State Employment Relations Board:
At the moment there are not matters before SERB.
Faculty

College of Education

- Part-time Instructor – Student Teaching Supervisor – Teacher Education
- Part-time Instructor – Student Teaching Supervisor – Counseling, Special Education and School Psychology
- Part-time Faculty – Counseling, Special Education and School Psychology
- Part-time Instructor – Early Childhood-PreK
- Part-time Instructor – Reading & Study Skills
- Part-time Instructor – Approaches to Professional Assessment Praxis Core
- Part-time Instructor – Early Childhood Education/Early Childhood Intervention Specialist
- Part-time Instructor – Literacy Education Instructor
- Part-time Instructor – Middle Childhood Education
- Part-time Instructor – First Year Experience Education Course
- Part-time Instructor – Health & Physical Education Methods Instructor
- Part-time Faculty – Health and Physical Education Instructor
- Part-time Instructor – Adolescent/Young Adult Education
- Assistant Professor or Instructor of Special Education /Early Childhood Education -Term

College of Health and Human Services

- Part-time Instructor – Food & Nutrition
- Part-time Faculty – Physical Therapy
- Part-time Faculty – Dental Hygiene
- Part-time Faculty – Medical Assisting Technology
- Part-time Faculty – Respiratory Care
- Part-time Faculty – Allied Health
- Part-time Faculty – Master of Health and Human Services
- Part-time Nursing – Clinical Faculty
- Part-time Faculty – Emergency Medical Services
- Part-time Faculty – Health Informatics
- Part-time Faculty – Public Health
- Part-time Faculty – Hospitality Management
- Part-time Faculty – Public Health – Environmental Health and Safety
- Part-time Instructor – First Year Experience Course in Health & Human Services
- Part-time Instructor – Pharmacology for Nurse Anesthetist Students
- Part-time Faculty – Medical Laboratory Programs
- Part-time Instructor – Social Work Lakeland and Lorain CC Campuses
- Part-time Instructor – Health & Physical Education Methods Instructor
- Assistant Professor – Criminal Justice and Forensic Sciences – Tenure Track
- Assistant Professor – Obstetrics/Medical-Surgical Nursing – Tenure Track
- Assistant Professor – Medical-Surgical Nursing – Tenure Track
- Assistant Professor – Community Health/Medical-Surgical Nursing – Tenure Track
- Part-time Instructor – Athletic Training I
- Part-time Instructor – Athletic Training Program
College of Liberal Arts and Social Sciences

• Part-time Faculty Instructor – English
• Part-time Faculty Instructor – Sociology
• Part-time Faculty Instructor – Psychology
• Part-time Faculty – Honors
• Part-time Faculty – Introduction to Sociology
• Part-time Instructor – Gerontology
• Part-time Instructor – English ESOL
• Part-time Instructor – History
• Part-time Instructor – Geography
• Part-time Instructor – Women’s and Gender Studies

College of Creative Arts & Communication

• Part-time Instructor – Spanish
• Part-time Faculty – Photography
• Part-time Faculty – Communication Studies, Telecommunication Studies, and Journalism
• Part-time Faculty – Theater and Dance
• Part-time Instructor – Viola
• Part-time Instructor – Music Theory
• Part-time Instructor – Director of Dana Gospel Choir
• Part-time Instructor – Graphic Design
• Part-time Instructor – Art History
• Part-time Instructor – Visual Arts Foundations
• Part-time Instructor – Hebrew
• Part-time Vocal Instructor
• Part-time Vocal Instructor – Classical Voice
• Part-time Instructor – Jazz Studies
• Part-time Instructor – Visual Arts
• Assistant Professor of Music Education: Vocal and Elementary – Tenure Track
• Part-time Instructor – Italian
• Visiting Assistant Professor of Theater and Dance, Design

College of Science, Technology, Engineering and Mathematics

• Part-time Instructor – Mathematics
• Part-time Faculty – Physics
• Part-time Instructor – Mechanical Engineering Technology
• Part-time Instructor – Mechanical Engineering
• Part-time Faculty – Chemistry
• Part-time Instructor – Electrical and Computer Engineering
• Part-time Faculty – Computer Science and Information Systems
• Part-time Faculty – Civil/Environmental and Chemical Engineering
• Part-time Instructor – Engineering Technology
College of Science, Technology, Engineering and Mathematics (Continued)

- Part-time Instructor – Civil and Construction Engineering Technology
- Professor and Chair – Computer Science Information Systems
- Part-time Instructor – Anatomy and Physiology 1 Lab
- Part-time Instructor – Human Physiology and Anatomy
- Part-time Instructor – Chemistry Lab Instructor
- Part-time Instructor – Draft and Design Technology
- Part-time Instructor – Frist Year Engineering Orientation
- Part-time Instructor – STEM Careers
- Part-time Instructor – Electrical Engineering Technology
- Assistant Professor – First Year Engineering – Tenure Track
- Assistant Professor – Manufacturing Engineering – Tenure Track
- Assistant Professor – Civil & Environmental
- Assistant Professor – Mechanical Engineering – Thermal Fluids – Tenure Track
- Assistant Professor – Electrical Engineering Technology
- Assistant Professor – Chemical Engineering – Tenure Track
- Assistant/Associate Professor of Industrial and Systems Engineering – Tenure Track
- Part-time Instructor – Mathematics & Statistics

College of Business Administration

- Part-time Instructor – Management
- Part-time Instructor – Marketing
- Part-time Instructor – Accounting/Finance
- Part-time Instructor – Management (Undergraduate Courses)
- Part-time Instructor – Legal Environment of Business
- John S. and Doris M. Andrews Endowed Chair in Accounting
- Assistant or Associate Professor – Operations Management – Tenure Track

Professional/Administrative

- Coordinator, Center for Career Management
- Coordinator, Systems Support Services
- Associate Director, Housing & Residence Life
- Studio Art Support Specialist
- Coordinator, STEM Professional Services
- Database Administrator
- Instruction Specialist
- Executive Director – Maag Library
- Associate Vice President, Chief Information Officer
- Associate Director, Business & Projects Office
- Assistant Director, First Year Student Services
- Associate Dean, Engineering
- Assistant Coach, Strength & Conditioning
Professional/Administrative (Continued)

- Assistant Athletics Director, Sports Medicine
- Associate Director, Academic Programming & Outreach Services
- Associate Provost, Student Success
- Assistant Coach, Swimming & Diving
- Manager, Accounts Payable & Travel Services
- Program Coordinator, Residence Life
- Director, English Language Institute
- Head Coach, Women’s Swimming/Diving & Aquatics Coordinator
- Associate Director, Kilcawley Center
- Assistant Coach, Diving
- Web Developer
- Costume Shop Specialist

Classified Civil Service

- Student Services Counselor – Registration & Records
- Administrative Assistant I – Dean Health & Human Services

Unclassified Service

- N/A
BOARD OF TRUSTEES
GRIEVANCE SUMMARY FEBRUARY 1, 2017-APRIL 30, 2017

ACE GRIEVANCES

None

APAS GRIEVANCES

None

OEA GRIEVANCES

  # 352  Faculty Improvement Leave review
  # 353  Department Governance Document violation

FOP GRIEVANCES

  # 56  Holiday/Overtime Pay
SUMMARY OF PERSONNEL ACTIONS
Classified Employees
1/16/17 through 4/15/17

Appointments – 3
  • Classified Civil Service – 2
  • Externally Funded Non-Bargaining – 1

Separations – 13
  • Classified Civil Service – 10
  • Externally Funded Non-Bargaining – 2
  • FOP Excluded – 1

Reclassifications – 0

Promotions – 0

Transfers – 1
  • Classified Civil Service – 1

Salary Adjustments – 0

Displacements – 0

Layoffs – 0

Recalls – 0
<table>
<thead>
<tr>
<th>EMPLOYEE NAME</th>
<th>EMPLOYEE TYPE</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT</th>
<th>CONTRACT/ APPOINTMENT DATES</th>
<th>FTE</th>
<th>SALARY</th>
</tr>
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<tbody>
<tr>
<td>Tiffany Moore</td>
<td>ACE</td>
<td>Administrative Assistant 2</td>
<td>Dean - Business Administration</td>
<td>4/3/2017</td>
<td>1.00</td>
<td>$35,318.40</td>
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<tr>
<td>Jonathan Zelezniak</td>
<td>ACE</td>
<td>Theater Production Assistant</td>
<td>Theater &amp; Dance</td>
<td>4/3/2017</td>
<td>0.45</td>
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<tr>
<td>Nereida McDowell</td>
<td>Externally Funded</td>
<td>Intermittent Academic Leader</td>
<td>Center for Human Service</td>
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<tr>
<td></td>
<td>Non-ACE</td>
<td></td>
<td>Development</td>
<td>2/20/2017</td>
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<td>$14,976.00</td>
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<tr>
<td>EMPLOYEE NAME</td>
<td>TYPE</td>
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<td>DEPARTMENT</td>
<td>CONTRACT/ APPOINTMENT DATES</td>
<td>FTE</td>
<td>SALARY</td>
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<tr>
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<td>-----------</td>
</tr>
<tr>
<td>Cheryl Beil</td>
<td>ACE</td>
<td>Administrative Assistant 2</td>
<td>Dean - Business Administration</td>
<td>1/31/2017</td>
<td>1.00</td>
<td>$58,364.80</td>
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<td></td>
<td></td>
<td>Library Media Technical Assistant 2</td>
<td>Maag Library</td>
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<td>Lorraine Childers</td>
<td>ACE</td>
<td>Administrative Assistant 1</td>
<td>Education Foundations Research &amp; Leadership</td>
<td>3/4/2017</td>
<td>0.50</td>
<td>$20,051.20</td>
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<tr>
<td>Diane Crowe</td>
<td>ACE</td>
<td>Electrician 1</td>
<td>Facilities Maintenance</td>
<td>3/3/2017</td>
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<td>$35,364.00</td>
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<tr>
<td>Mark Dubiel</td>
<td>ACE</td>
<td>Network Services Technician 2</td>
<td>IT Security Services</td>
<td>2/28/2017</td>
<td>1.00</td>
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<td>Michael Hancharenko*</td>
<td>ACE</td>
<td>Administrative Assistant 1</td>
<td>Art</td>
<td>3/18/2017</td>
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<td>$40,102.40</td>
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<td>Nina Quaintance</td>
<td>ACE</td>
<td>Secretary</td>
<td>Dean - Health &amp; Human Services/Health Professions</td>
<td>2/28/2017</td>
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<td>$44,761.60</td>
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<td>Pam Schmalzried</td>
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<tr>
<td>Miri Thoens</td>
<td>ACE</td>
<td>Administrative Assistant 1</td>
<td>Financial Aid &amp; Scholarships</td>
<td>2/1/2017</td>
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<td>Laura Thomas</td>
<td>ACE</td>
<td>Secretary</td>
<td>Dana School of Music</td>
<td>2/28/2017</td>
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<tr>
<td>Sue Urmsen</td>
<td>ACE</td>
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<td>Tonia Kay Holtom</td>
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<td>Academic Encourager</td>
<td>Student Success</td>
<td>3/15/2017</td>
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<td>$15,600.00</td>
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<tr>
<td>Robert Rudder</td>
<td>Non-ACE</td>
<td>Police Officer 2</td>
<td>YSU Police</td>
<td>2/21/2017</td>
<td>1.00</td>
<td>$46,030.40</td>
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*Accepted a Position in the APAS union.
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<thead>
<tr>
<th>EMPLOYEE NAME</th>
<th>TYPE</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT</th>
<th>CONTRACT/APPOINTMENT DATES</th>
<th>FTE</th>
<th>SALARY</th>
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<tr>
<td>Shirley Hodge</td>
<td>ACE</td>
<td>Administrative Assistant 1</td>
<td>Procurement Services</td>
<td>3/19/2017</td>
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### Snap Shot of Staffing Levels By Race and Gender
**From January 1-March 31, 2016/2017**

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<th>2016</th>
<th>2017</th>
<th>Difference</th>
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<td></td>
<td>Caucasian</td>
<td>African American</td>
<td>Hispanic</td>
</tr>
<tr>
<td>Rank</td>
<td>M</td>
<td>F</td>
<td>M</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faculty</td>
<td>196</td>
<td>160</td>
<td>13</td>
</tr>
<tr>
<td>Professional/ Admin</td>
<td>148</td>
<td>146</td>
<td>11</td>
</tr>
<tr>
<td>Classified</td>
<td>113</td>
<td>157</td>
<td>10</td>
</tr>
<tr>
<td>Externally Funded</td>
<td>29</td>
<td>72</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>486</td>
<td>535</td>
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<tr>
<td>Rank</td>
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<td>M</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faculty</td>
<td>192</td>
<td>154</td>
<td>12</td>
</tr>
<tr>
<td>Professional/ Admin</td>
<td>196</td>
<td>159</td>
<td>12</td>
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<tr>
<td>Classified</td>
<td>110</td>
<td>156</td>
<td>9</td>
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<tr>
<td>Externally Funded</td>
<td>22</td>
<td>55</td>
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<tr>
<td>Total</td>
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<td>524</td>
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<tr>
<td>Faculty</td>
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<td>-1</td>
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<tr>
<td>Professional/ Admin</td>
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<td>-1</td>
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<tr>
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<tr>
<td>Total</td>
<td>34</td>
<td>-11</td>
<td>-1</td>
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</tbody>
</table>

**Guidelines provided by U.S. Office of Management & Budget**
- Caucasian, not of Hispanic origin: Origins in any of the original peoples in Europe, North Africa or the Middle East
- African American, not of Hispanic origin: Origins in any black racial group
- Hispanic: Origins of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture, regardless of race
- Asian or Pacific Islander: Origins in any of the original peoples of the Far East, St. Asia, the Indian Subcontinent, or Pacific Islands
- American Indian or Alaska Native: Origins in any of the original peoples of North America who maintain cultural identification through tribal affiliation or community recognition

*Faculty includes full-time faculty, department chairs and other faculty exempt from the teaching unit. Does not include part-time faculty*
Office of Equal Opportunity and Policy Development
Hiring Activity under Policy 3356-2-04/Search waivers for hiring of faculty and professional/administrative staff

None.

*Number of Faculty Postings:
  - Full-time 18
  - Part-time 83

*Number of Professional/Administrative Postings: 28

Total Postings: 129

*Postings since last report.
EMPLOYEES GRANTED
STAFF DEVELOPMENT LEAVE
ACADEMIC YEAR 2017-2018

<table>
<thead>
<tr>
<th>NAME</th>
<th>DEPARTMENT</th>
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</thead>
<tbody>
<tr>
<td>Association of Professional/Administrative Staff:</td>
<td>No applications received.</td>
</tr>
<tr>
<td>Professional/Administrative Exempt:</td>
<td>No applications received.</td>
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## Multiple Year Contracts (Excludes President and Coaches)

### Executive Level Officers, per 3356-09-01

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>FY 2016-2017</th>
<th>Salary FY 2016-2017</th>
<th>FY 2017-2018</th>
<th>Salary FY 2017-2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Martin Abraham</td>
<td>Provost &amp; VP, Academic Affairs</td>
<td>2 of 3</td>
<td>$215,000.00</td>
<td>1 of 3</td>
<td>$225,000.00</td>
</tr>
<tr>
<td>Atty. Holly Jacobs</td>
<td>VP, Legal Affairs &amp; Human Resources</td>
<td>2 of 3</td>
<td>$160,000.00</td>
<td>1 of 3</td>
<td>$170,000.00</td>
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<tr>
<td>Mr. Neal McNally</td>
<td>VP, Finance &amp; Business Operations</td>
<td>2 of 3</td>
<td>$160,000.00</td>
<td>1 of 3</td>
<td>$170,000.00</td>
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### Administrative Level Officers, per 3356-09-02

#### Deans, per 3356-09-02 C(1)

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</thead>
<tbody>
<tr>
<td>Dr. Kristine Blair</td>
<td>College of Liberal Arts &amp; Social Sciences</td>
<td>1 of 3</td>
<td>$158,000.00</td>
<td>2 of 3</td>
<td>$158,000.00</td>
</tr>
<tr>
<td>Dr. Charles Howell</td>
<td>College of Education</td>
<td>2 of 2</td>
<td>$144,330.00</td>
<td>1 of 3</td>
<td>$144,330.00</td>
</tr>
<tr>
<td>Dr. Betty Jo Licata</td>
<td>College of Business Administration</td>
<td>2 of 3</td>
<td>$174,344.00</td>
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<td>$174,344.00</td>
</tr>
<tr>
<td>Dr. Joseph Mosca</td>
<td>College of Health &amp; Human Services</td>
<td>2 of 3</td>
<td>$155,000.00</td>
<td>1 of 3</td>
<td>$165,000.00</td>
</tr>
<tr>
<td>Dr. Phyllis Paul</td>
<td>College of Creative Arts &amp; Communication</td>
<td>1 of 3</td>
<td>$145,000.00</td>
<td>2 of 3</td>
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</tr>
<tr>
<td>Dr. Salvatore Sanders</td>
<td>College of Graduate Studies</td>
<td>2 of 3</td>
<td>$135,000.00</td>
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<tr>
<td>Dr. Wim Steelant</td>
<td>College of Science, Technology, Engineering &amp; Mathematics</td>
<td>1 of 3</td>
<td>$170,000.00</td>
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#### Associate Vice Presidents, per 3356-09-02 C(2)

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<tr>
<th>Name</th>
<th>Title</th>
<th>FY 2016-2017</th>
<th>Salary FY 2016-2017</th>
<th>FY 2017-2018</th>
<th>Salary FY 2017-2018</th>
</tr>
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<tbody>
<tr>
<td>Mr. Eddie Howard, Jr.</td>
<td>AVP, Student Experience</td>
<td>2 of 3</td>
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<tr>
<td>Mr. Michael Hriiko</td>
<td>AVP, Research</td>
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<td>Dr. Sylvia Hline</td>
<td>AVP, Multicultural Affairs</td>
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<tr>
<td>Mr. Gary Swegan</td>
<td>AVP, Enrollment Management</td>
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<tr>
<td>Ms. Shannon Tirene</td>
<td>AVP, University Relations</td>
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<tr>
<td>Vacant</td>
<td>AVP &amp; Chief Information Officer</td>
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<td></td>
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</tbody>
</table>

#### Executive Directors, per 3356-09-02 C(3)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>FY 2016-2017</th>
<th>Salary FY 2016-2017</th>
<th>FY 2017-2018</th>
<th>Salary FY 2017-2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. John Hyden</td>
<td>Facilities Maintenance</td>
<td>2 of 3</td>
<td>$112,504.00</td>
<td>1 of 3</td>
<td>$112,504.00</td>
</tr>
<tr>
<td>Mr. Kevin Reynolds</td>
<td>Chief Human Resources Officer</td>
<td>2 of 3</td>
<td>$118,153.00</td>
<td>1 of 3</td>
<td>$118,153.00</td>
</tr>
<tr>
<td>Mr. Ronald Strollo</td>
<td>Athletics</td>
<td>2 of 3</td>
<td>$140,401.00</td>
<td>1 of 3</td>
<td>$140,401.00</td>
</tr>
<tr>
<td>Vacant</td>
<td>Executive Director, Maag Library</td>
<td></td>
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</tr>
</tbody>
</table>

#### Directors, per 3356-09-02 C(4)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>FY 2016-2017</th>
<th>Salary FY 2016-2017</th>
<th>FY 2017-2018</th>
<th>Salary FY 2017-2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Cynthia Kravitz</td>
<td>Equal Opportunity &amp; Policy Compliance</td>
<td>2 of 3</td>
<td>$110,000.00</td>
<td>1 of 3</td>
<td>$110,000.00</td>
</tr>
</tbody>
</table>

#### Designated Administrative Officers, per 3356-09-02 C(5)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>FY 2016-2017</th>
<th>Salary FY 2016-2017</th>
<th>FY 2017-2018</th>
<th>Salary FY 2017-2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Kevin Ball</td>
<td>Associate Provost, Academic Programs &amp; Planning</td>
<td>2 of 3</td>
<td>$113,220.00</td>
<td>1 of 3</td>
<td>$113,220.00</td>
</tr>
<tr>
<td>Dr. Nathan Myers</td>
<td>Associate Provost, International &amp; Global Initiatives</td>
<td>1 of 3</td>
<td>$100,000.00</td>
<td>2 of 3</td>
<td>$100,000.00</td>
</tr>
<tr>
<td>Vacant</td>
<td>Associate Provost, Academic Administration</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vacant</td>
<td>Associate Provost, Student Success</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

#### Designated P/A Staff - Non Administrative Officers, per 3356-07-35 D(3)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>FY 2016-2017</th>
<th>Salary FY 2016-2017</th>
<th>FY 2017-2018</th>
<th>Salary FY 2017-2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. William Binning</td>
<td>Government Relations Representative (.50 FTE)</td>
<td>1 of 1.5</td>
<td>$39,780.00</td>
<td>1.5 of 1.5*</td>
<td>$39,780.00</td>
</tr>
</tbody>
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*Ends 12/31/2017