

**Youngstown State University  
Board of Trustees  
Key Performance Indicators**

- 1 Yield of Admitted Students
- 2 FTFT & Continuing Enrollment (FTE)
- 3 Cohort Persistence and Progress Rates
- 4 4- and 6-year Graduation Rates
- 5 Reducing the Achievement Gap
- 6 Degrees Awarded by Level
- 7 Career Placement Rate
- 8 Percent of Full-time Faculty teaching FTFT and UG students
- 9 Diversity of Instructional FTE relative to Student FTE
- 10 On-Line Enrollment
- 11 NSSEE Quality of the Educational Experience
- 12 Sustainability of the Education Training Center
- 13 Sustainability Ratios

**STUDENT SUCCESS RELATED METRICS**

- 1 Freshman class size
- 2 HS GPA and ACT score for new first-time full-time freshmen
- 3 Total enrollment (14-d) head-count and full-time equivalent
- 4 Total annual student credit hours: lower, upper, graduate, developmental
- 5 First-year retention rate
- 6 Annual persistence rates (all students by cohort, etc.)
- 7 Graduation rates (4- and 6-year)
- 8 Degrees awarded by level
- 9 NSSE Seniors rate your entire educational experience
- 10 NSSE Would you go to the same institution

UNDER CONSIDERATION AND IN DISCUSSION

- 11 Placement rate 6-months post-graduation
- 12 Perceived value of the educational experience

**ACADEMIC ATTRIBUTES LINKED TO QUALITY METRICS**

- 1 Student faculty ratio
- 2 Teaching Faculty head-count (FT-tenured; FT-T-track; FT Inst; PT)
- 3 Student credit hours % taught by full-time faculty
- 4 % general education credit hours taught by full-time faculty (FT-tenured; FT-Ttrack; FT Inst; PT)
- 5 Research expenditures
- 6 Research expenditures by type (Federal/Institutional/Other)
- 7 Diversity (% minority students & % minority faculty)
- 8 Honors student headcount/graduates
- 9 Experiential learning (internships/co-ops/clinical FTE by Colleges)
- 10 Number and percent of courses offered via hybrid or on-line
- 11 Classroom utilization rates

**INCLUSIVE EXCELLENCE/GLOBAL CONNECTIONS-RELATED METRICS**

- 1 ALANA Statistics
- 2 First-year retention rate diverse students
- 3 Persistence rate diverse students
- 4 4- and 6-y graduation rates diverse students
- 5 Number of international students
- 6 First-year retention rate of international students
- 7 Persistence rates of international students
- 8 4- and 6-year graduation rates international students

**FISCAL INTEGRITY RELATED METRICS**

- 1 Revenue/Expense/Net for projected vs actual

UNDER CONSIDERATION AND IN DISCUSSION

- 2 Senate Bill 6
- 3 Ratings (Moody's; S&P; Fitch)
- 4 Endowment assets
- 5 Foundation funds to YSU
- 6 Capital Campaign
- 7 Energy Usage

Key Performance Indicators and Metrics would be illustrated as per the following example.

