**Graduate Outcomes Report**

Academic Year 2015-2016

Executive Summary

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| **Graduate Outcomes Survey - AY 2015 - 2016**  **Executive Summary of Survey Results**  The Graduate Outcomes Report is a summary of the employment and continuing education decisions made by Youngstown State University students who completed their undergraduate and graduate degrees during the 2015-2016 academic year.  **Who took the survey:** The survey was distributed to 2,051 graduates who received degrees in August 2015, December 2015, and May 2016.  **How the data was collected:** The Graduate Outcomes Survey was primarily distributed through email. This occurred four times over a period of one year: beginning one month before graduation and every three months thereafter. Hard copy surveys were also distributed at the April and November Grad Central events.  Additional information collected from the Office of Alumni Engagement is incorporated into the report as well as surveys filled out from the psychology capstone class.  **Response Rate**: The YSU total response rate is 26%. Out of 2,051 graduates, there were 538 responses. The individual college’s response rates are included in this report.  **Career Outcomes definition:** The total number of respondents who are either working full-time, seeking additional education and accepted , in the military, or as a post-graduate volunteer (for example, Peace Corps).  **Career Outcomes Rate:** The YSU total career outcomes rate is 72% with the individual college’s career outcome rates included in this report. Out of the 538 respondents, 388 had outcomes related to a career.  **Pursuing Additional Education:** 17% of YSU graduates are have been accepted into a continuing education program. The individual college’s response rates are included in this report.  **Salaries:**   | Undergraduate  Mean: $35,546  Median $32,314 | Graduate  Mean: $71,232  Median: $60,250 | | --- | --- |   **Graduates who did not relocate:** 73% of YSU graduates stayed within 30 miles of Youngstown.  **Respondent demographic characteristics closely match that of the overall YSU makeup**:   | Survey Respondents  Female 1047 (56%) Male 821 (44%)  White (78%) Student of Color (22%) | All YSU seniors  Female (55%) Male (45%)  White (78%) Student of Color (19%), Unknown (4%) | | --- | --- |   **Survey**: A copy of the survey can be found on pages 18-19.  **Response Rates**  Academic Year 2015-2016 |
| --- | --- | --- | --- | --- |
| |  |  |  |  | | --- | --- | --- | --- | | **College** | **Graduates** | **Respondents** | **Response Rates** | | Business Administration | 227 | 61 | 27% | | Creative Arts & Communication | 120 | 26 | 22% | | Education | 143 | 32 | 22% | | Graduate School | 427 | 121 | 28% | | Health and Human Services | 528 | 136 | 26% | | Liberal Arts and Social Science | 249 | 56 | 22% | | Science, Technology, Engineering & Math | 357 | 106 | 30% | | **YSU Total** | **2051** | **538** | **26%** | |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| | **Career Outcomes\***  **Academic Year 2015-2016**  J:\REPORTS\GRAD OUTCOME REPORT\Executive Summary Report\ScreenCap_CareerOutcomes.JPG | | --- | | |  |  |  |  | | --- | --- | --- | --- | | **College** | **Respondents minus “I’d rather not answer”** | **Career Outcomes\*** | **Career Outcome**  **Rates\*\*** | | Business Administration | 61 | 49 | 80% | | Creative Arts & Communication | 26 | 17 | 65% | | Education | 32 | 22 | 69% | | Graduate School | 121 | 91 | 75% | | Health and Human Services | 136 | 85 | 63% | | Liberal Arts and Social Sciences | 56 | 39 | 70% | | Science, Technology, Engineering & Math | 106 | 85 | 80% | | **YSU Total** | **538** | **388** | **72%** | | | **\*Career Outcomes definition:** The total number of graduates who are either employed, seeking additional education, in the military, or in post-graduate volunteer positions (for example, Peace Corps)  **\*\*Career Outcomes Rate definition:** The total number of graduates "employed + seeking additional education + military + post-graduate volunteer (Peace Corps)" divided by "number of total respondents minus number not seeking employment/I'd rather not answer" | |
| **Respondents Enrolling in Additional Education**  **(and accepted to program)**  **Academic Year 2015-2016** |
| |  |  |  |  | | --- | --- | --- | --- | | **College** | **Respondents** | **Continuing Education** | **% of Respondents** | | Business Administration | 61 | 11 | 18% | | Creative Arts & Communication | 26 | 3 | 12% | | Education | 32 | 4 | 13% | | Graduate School | 121 | 14 | 12% | | Health and Human Services | 136 | 13 | 10% | | Liberal Arts and Social Sciences | 56 | 14 | 25% | | Science, Technology, Engineering & Math | 106 | 30 | 28% | | **YSU Total** | **538** | **89** | **17%** | |

| **Undergraduate Career Status**  **Williamson College of Business Administration (WCBA)** |
| --- |
| |  |  |  | | --- | --- | --- | | **Employment Status** | **Respondents** | **% of Respondents** | | Engaged in military service | 0 | 0% | | Enrolling in additional education (accepted to program) | 11 | 18% | | I'd rather not answer | 0 | 0% | | Seeking additional education (not yet accepted) | 2 | 3% | | Unemployed and not seeking employment | 0 | 0% | | Unemployed and seeking employment | 2 | 3% | | Working full-time\* | 38 | 62% | | Working part-time\*\* | 8 | 13% | | **WCBA Total** | **61** | **100%** | |
| **\*Working fulltime definition**: 30 hours or more/week as employed/  self- employed/entrepreneur/fellowship/internship  **\*\*Working Part-time definition**: less than 30 hours/week as employed/  self-employed/entrepreneur/fellowship/internship |
| **Undergraduate Career Status**  **Creative Arts & Communication (CCAC)** |
| |  |  |  | | --- | --- | --- | | **Employment Status** | **Respondents** | **% of Respondents** | | Engaged in military service | 0 | 0% | | Enrolling in additional education (accepted to program) | 3 | 12% | | I'd rather not answer | 0 | 0% | | Seeking additional education (not yet accepted) | 1 | 4% | | Unemployed and not seeking employment | 0 | 0% | | Unemployed and seeking employment | 4 | 15% | | Working full-time\* | 14 | 54% | | Working part-time\*\* | 4 | 15% | | **CCAC Total** | **26** | **100%** | |
| **\*Working fulltime definition**: 30 hours or more/week as employed/  self- employed/entrepreneur/fellowship/internship  **\*\*Working Part-time definition**: less than 30 hours/week as employed/  self-employed/entrepreneur/fellowship/internship |
| **Undergraduate Career Status**  **Beeghly College of Education (BCOE)** |
| |  |  |  | | --- | --- | --- | | **Employment Status** | **Respondents** | **% of Respondents** | | Engaged in military service | 0 | 0% | | Enrolling in additional education (accepted to program) | 4 | 13% | | I'd rather not answer | 0 | 0% | | Seeking additional education (not yet accepted) | 0 | 0% | | Unemployed and not seeking employment | 0 | 0% | | Unemployed and seeking employment | 8 | 25% | | Working full-time\* | 18 | 56% | | Working part-time\*\* | 2 | 6% | | **BCOE Total** | **32** | **100%** | |
| **\*Working fulltime definition**: 30 hours or more/week as employed/  self- employed/entrepreneur/fellowship/internship  **\*\*Working Part-time definition**: less than 30 hours/week as employed/  self-employed/entrepreneur/fellowship/internship |
| **Graduate School Career Status** |
| |  |  |  | | --- | --- | --- | | **Employment Status** | **Respondents** | **% of Respondents** | | Engaged in military service | 0 | 0% | | Enrolling in additional education (accepted to program) | 14 | 12% | | I'd rather not answer | 0 | 0% | | Seeking additional education (not yet accepted) | 1 | 1% | | Unemployed and not seeking employment | 0 | 0% | | Unemployed and seeking employment | 14 | 12% | | Working full-time\* | 77 | 64% | | Working part-time\*\* | 15 | 12% | | **Graduate School Total** | **121** | **100%** | |
| **\*Working fulltime definition**: 30 hours or more/week as employed/  self- employed/entrepreneur/fellowship/internship  **\*\*Working Part-time definition**: less than 30 hours/week as employed/  self-employed/entrepreneur/fellowship/internship |

| **Undergraduate Career Status**  **Bitonte College of Health & Human Services (BCHHS)** |
| --- |
| |  |  |  | | --- | --- | --- | | **Employment Status** | **Respondents** | **% of Respondents** | | Engaged in military service | 1 | 1% | | Enrolling in additional education (accepted to program) | 13 | 10% | | I'd rather not answer | 2 | 1% | | Seeking additional education (not yet accepted) | 7 | 5% | | Unemployed and not seeking employment | 2 | 1% | | Unemployed and seeking employment | 21 | 15% | | Working full-time\* | 70 | 51% | | Working part-time\*\* | 19 | 14% | | **BCHHS Total** | **136** | **100%** | |
| **\*Working fulltime definition**: 30 hours or more/week as employed/  self- employed/entrepreneur/fellowship/internship  **\*\*Working Part-time definition**: less than 30 hours/week as employed/  self-employed/entrepreneur/fellowship/internship |
| **Undergraduate Career Status**  **Liberal Arts & Social Sciences (CLASS)** |
| |  |  |  | | --- | --- | --- | | **Employment Status** | **Respondents** | **% of Respondents** | | Engaged in military service | 0 | 0% | | Enrolling in additional education (accepted to program) | 14 | 25% | | I'd rather not answer | 0 | 0% | | Seeking additional education (not yet accepted) | 4 | 7% | | Unemployed and not seeking employment | 1 | 2% | | Unemployed and seeking employment | 6 | 11% | | Working full-time\* | 25 | 45% | | Working part-time\*\* | 6 | 11% | | **CLASS Total** | **56** | **100%** | |
| **\*Working fulltime definition**: 30 hours or more/week as employed/  self- employed/entrepreneur/fellowship/internship  **\*\*Working Part-time definition**: less than 30 hours/week as employed/  self-employed/entrepreneur/fellowship/internship |
| **Undergraduate Career Status**  **Science, Technology, Engineering & Math (STEM)**   |  |  |  | | --- | --- | --- | | **Employment Status** | **Respondents** | **% of Respondents** | | Engaged in military service | 0 | 0% | | Enrolling in additional education (accepted to program) | 30 | 28% | | I'd rather not answer | 0 | 0% | | Seeking additional education (not yet accepted) | 6 | 6% | | Unemployed and not seeking employment | 2 | 2% | | Unemployed and seeking employment | 12 | 11% | | Working full-time\* | 55 | 52% | | Working part-time\*\* | 1 | 1% | | **STEM Total** | **106** | **100%** |   **\*Working fulltime definition**: 30 hours or more/week as employed/  self- employed/entrepreneur/fellowship/internship  **\*\*Working Part-time definition**: less than 30 hours/week as employed/  self-employed/entrepreneur/fellowship/internship |

**Geographic Location of Respondents**

**Academic Year 2015-2016**

|  |  |  |
| --- | --- | --- |
| **Relocation Status** | **Respondents** | **% of Respondents** |
| Relocated out-of-state | 31 | 11% |
| Relocated within Ohio (30 or miles outside of Youngstown, OH) | 48 | 17% |
| Did not relocate (stayed within 30 miles of Youngstown, OH) | 218 | 73% |
| **Total w/ geographic info** | **297** | **100%** |

**Geographic Location of Respondents by State**

**Academic Year 2015-2016**



1

1

1

1

1

1

2

1

1

1

1

1

1

2

2

3

30

249

**Undergraduate Employers by College**

| **CLASS** | **CCAC** | **WCBA** |
| --- | --- | --- |
| Allstar Driving School  Alliance Headstart  American Red Cross  AT&T  Austinwoods Nursing Home  Catullo  Columbiana Foods  ComDoc  Cortland banks  Delphi Packard (2)  GetGo  Help Crisis  Hitchcock woods  InterVarsity Chrisyian Fellowship  K. & M. International Inc.  Kennametal  Library  Meridian Community Care  Peace Corp  Pearson Education  Sharon Regional Physician Services  Sunset Harbor Bar & Grille  Superior Beverage  University of Western Ontario  USPS  Valley Industrial Trucks  VXI Global Solutions (2)  Youngstown State University (3)  Behavioral Health Group  Inquisicorp  Macy's  Tribune Chronicle  Victory Estates  Walgreens  Lowe's Companies Inc  Michael Alberini's  Oh Wow! | Briarfield Manor  Burnett Pools  Cleveland Clinic  Gatesman and Dave  Olive Garden  Red Lobster  SLAP LIFE  Sprint  WKBN  Woodford Excavating  Youngstown State Univeristy  General Motors Corporation  Giant Eagle  San Rafael Pacifics Baseball Team  Soulfree Maria  Willis Music | * ADT * Aebischer's Jewelry * Aim NationaLease * AJ Amatore and Co. * Arista Marie Photography * Auditor of State * AVI Foodsystems * Banner Supply * Blue Sky Therapy * Cafaro Company (2) * Ciuni & Panichi * Cohen and Company (3) * Compco * Ernst and Young * Fastenal * Glick fire equipment * Hendrickson * Home Carpet Co * Junior Achievement * Mahoning County Career & Technical Center * Mass Mutual * McConnell Marketing * NASA Glenn Research Center * Packer Thomas (3) * PNC * Silcox Dental Supply * Subway Development of Cleveland * The Walt Disney Studios * Total Quality Logistics * Treloar & Heisel, Inc. * University of Michigan * UPSq * Youngstown State University (3) * Amtrust Financial * Arnett, Carvis, Toothman * Cortland Banks * Edward Jones * FedEx * First National Bank of Pennsylvania * GE Healthcare Coils * Lube Management * Macy's * Marc's * Mass Mutual * Penn Tool * Phoenix Restaurant * Position Title * Progressive Insurance * Vector Security * Youngstown Phantoms LLC |
| **BCOE** |
| Austintown Local Schools  Campbell Elementary  Crestwood Local School District  Believers DayCare and Preschool  Charlotte Mecklenburg Schools  Columbus City Schools  Diocese of Youngstown  Joseph Badger LSD  Mclane AT  Potential Development  Roanoke City Public Schools  Warren City School District  Youngstown city schools  YSU Student Activities  Liberty Schools  Tonneau Masters  Warren City Schools  West Blvd. Elementary |

**Undergraduate Employers by College**

| **BCHHS** | **BCHHS(Cont.)** | **STEM** |
| --- | --- | --- |
| Akron Childrens Hospital (3)  Akron City Hospital  Ashtabula County Medical Center  AVI  Beckett Air  Belmont Pines  Cleveland Clinic (5)  Covelli Enterprises  D&E Center Head Start  Dr. Beck  Dr. Hubbard  Drayer physical therapy  Early Learning  Easter Seals  Eat n Park Hospitality Group  Express  Family Video  Fayette County Community Action Agency, Inc.  Highland Springs  Home depot  Hopes and Dreams  Hudec Dental  K-Mart  Lake County Job & Family Services  Mahoning county CSB  Mahoning County Sheriffs Office  MD Anderson  Mercy Health (6)  Mercy Health--Poland Cardiology  Mercy Health - Boardman  Mercy Hospital  National Safety Apparel  Ohio army national guard  OhioHealth  OSU wexner medical center  Panera  Premium Pediatrics  Pressed  Probate court  Probation Officer  Psycare  Sam's Club  Shoe carnival  St Elizabeth Hospital  St, Elizabeth  St. Joseph Hospital  Starpoint  STSS  TMI Hospitality  Trumbull Memorial Hospital  University of Louisville | UPMC  Wal-mart  Youngstown State University (5)  Akron Rubber Ducks  Corning Labs  Cortland Banks  Delphi Packard Electric, Plant 47  DSI Security  Franklin County Coroner's Office  Genesis Healthcare  George Junior Republic  Heart Healthy Sleep Center, LLC  Hillside Rehabilitation Hospital  Howland Township  Humility House  Industrial Waste Control  Kindred LakeMed Rehab Center  Motivation For You  Persesus House Inc.  Taco Bell  West Aircomm FCU  Youngstown Fire Department | ADS Machinery  Austin Master Services  Bechtel Marine Propulsion Corporation  Berner International  BMPC  Brilex  Butch Bliss  Cafaro  Cleveland Equine Clinic  Delphi (3)  Enchanted Frog Studios, LLC  First Energy  GE  GENERAL MOTORS;Position Title Position 1  Hexpol Compounding  Honda (2)  Honda of America Manufacturing  Humility of Mary nursing home  Ibistek  IDMI  Keurig Green Mountain  Laird Technologies  Liberty Steel Products, Inc  McDonalds  Mercy Health  Molded Fiberglass Company  Ohio EPA  Q-lab Corporation  Rensselaer Polytechnic Institute  Ross Environmental Inc  shell  Simmers Crane Design (2)  Squire Patton Boggs  The Goodyear Tire & Rubber Company  The Ohio State University  Timet  Trumbull Manufacturing  Turner Construction  Turning Technologies  University of Pittsburgh Medical Center  Valvoline instant oil change  VEC  Wags and Wiggles  White Construction Group  White House Fruit Farm  YMCA  Appvion  Dillard's  Mahoning County Sheriff's Office  Microsystems  Minor League Baseball (North Carolina)  Penn State University  Rite Aid Pharmacy  UPS  Vinylume Prods.  Youngstown State University |

**Graduate Employers by Degree Level**

| **Master’s** | **Master’s(Cont.)** | **Doctoral** |
| --- | --- | --- |
| Atrium Centers Inc  B.J. Alan Company  Butech Bliss  Cleveland Clinic  College of William and Mary  Comfort Keepers of Youngstown  CONSOL Energy Inc.  D&E Counseling  DuPont Pioneer  Duquesne University  DY Consultants  FirstEnergy  Giant Eagle  Greenbriar Healthcare Center  Help Hotline  Howland Schools  Innovation Exhibits Inc  Jameson Health System  Kent State University  Lake Local School District  LMH-Family Walk in Care Center  Lordstown Schools  Mahoning Valley Economic Development Corporation  Maplewood High School  Mercy Health  Mercy Health St. Joseph Hospital Warren  Meridian Healthcate  Miami University  Molded Fiber Glass Research Company  Nemeth Counseling  Niles Municipal Court  Norfolk Southern  Penske  Powdermill Nature Reserve  Progressive Insurance  Psycare  PTC Alliance  Rich Center For Autism  Rom Trans Inc  Sharon Regional Health System  St. Elizabeth Health Center  State of Ohio Adult Parole Authority  Summit Academy  Supplimental Education Services  The Goodyear Tire and Ribber Company  The Rich Center For Autism  Trumbull County Jobs and Family Services  U. S. Steel  University of Cincinnati | Ursuline High School  Valley Counseling  Wilmington area school district  YMCA  Youngstown City Schools  Youngstown State university (11)  Akron Children's Hospital Mahoning Valley  Alta Behavioral Health  Delphi  FNP  Forum Health Enterprises  Human Services Center  Laird Technologies Inc  Mahoning County Senior Centers  Southern Care Hospice  University of Pittsburgh  Valley Counseling Svcs.  Western Carolina University | Canfield Board of Education  Chardon Local Schools  Delphi Corporation  Dental Health Group  Forum Health Enterprises  GM  Kent State  Nation  Northstar Anesthesia  Ohio Youth Advocate Prog.  Physical Therapist  Presbyterian Hosp.  Wayne county  Youngstown State University (4)  Youngstown Youth Flag Football Association |

**Example of Survey**



