



Board of Trustees Meeting - THURSDAY - December 11, 2025 Minutes

Youngstown State University - Board of Trustees

12/11/2025 10:00 AM EST

@ Board Meeting Room, Tod Hall

Attendance

Present:

Members: Richard Fryda, Charles T. George, Anita A. Hackstedde, M.D., Bill Johnson, Joseph J. Kerola (remote), Jocelyne Linsalata (remote), Laura Lyden, Michael A. Peterson, Allen L. Ryan, Jr., J.D., Eric Spiegel, Sterling Williams

Guests: Jennifer Adams, Joy Polkabla Byers, Timothy Harrington, Holly Jacobs, Sarah Keeler, Neal McNally, Mike Sherman

Absent:

Members: Sergul Erzurum, Zane Perrico, Nadia Zarbaugh

A. Call to Order

The meeting of the Youngstown State University Board of Trustees was called to order by the Chair. The chair led the Pledge of Allegiance.

B. Roll Call

Secretary Hackstedde conducted the roll call. Trustees present included Joe Kerola (attending virtually from Orlando, Florida), Trustees Williams, Frida, Peterson, Ryan, Lighting, Erzerom, and George. A quorum was declared.

C. Proof of Notice of the Meeting

The Secretary certified that notice of the meeting was provided pursuant to Article II, Section 1 of the Board's bylaws. Written notice was distributed to Trustees, Student Trustees, National/Global Trustees, and the President. The meeting was publicly noticed on the Board of Trustees website, and the media were notified.

D. Disposition of the Minutes for the Previous Meeting

Draft minutes from the Board's prior regular and special meetings were distributed in advance. Corrections suggested by Trustees were incorporated. **Action:** With no further corrections, the minutes were approved as presented.

E. Presentations

1. Office of Academic Affairs - YSU Writing Fellows Program (Presenters: Dr. Jeff Buchanan, Chairperson, Department of English and World Languages)

2. Office of Academic Affairs - The Student Investment Fund (Presenters: Dr. Huaiyu Peter Chen, Student Investment Fund Faculty Advisor)
3. Intercollegiate Athletics - Coach & Athlete - Men's Baseball (Presenters: Coach Trevor Charpie, Head Baseball Coach, Student-Athlete: Braden Gebhardt)
4. Student Trustees - Student Program- Future Teacher's Club (Presenters: Sabrina Gatts, Primary Education/Primary Intervention Specialist major , sophomore from Austintown , Ohio)

F. Report of the President of the University

President Johnson provided a brief report highlighting institutional performance, student success, and ongoing strategic initiatives.

He reported that approximately 900 students would graduate during Fall Commencement and expressed pride in the Fall 2025 graduating class. He noted that the University continues to demonstrate strong financial performance, including a clean audit opinion, a solid investment portfolio, and measurable improvement in the state-required SV-6 financial ratios. President Johnson stated that major facilities projects, including the Kilcawley Center renovation, remain on schedule.

President Johnson reported continued success across athletics and academics, noting that YSU student-athletes are achieving competitive success while maintaining high academic performance. He cited multiple program accomplishments and emphasized that student-athletes consistently rank among the highest in cumulative GPA statewide and nationally. He further noted that students continue to choose Youngstown State University for its sense of community, quality education, and institutional support. Addressing enrollment, President Johnson acknowledged national enrollment challenges impacting higher education and reported that YSU has experienced enrollment growth for a second consecutive year, the first such occurrence in more than a decade. He stated that preliminary spring enrollment figures indicate approximately a 5 percent increase compared to the prior year, noting that official census data will be confirmed later in the semester.

President Johnson also reported increased brand awareness and alumni engagement, including expanded outreach efforts beyond Ohio. He concluded by reporting that the University is launching operations in Steubenville, with preparations underway to deliver high-quality academic programming to the region.

G. Reports of the Committees of the Board

The Chair called for consideration of the consent agenda, including:

1. Finance and Facilities Committee Items A–I
2. University Affairs Committee Items A–D
3. Academic Excellence and Student Success Committee Items A–O
4. Institutional Engagement Committee Items A–C
5. Governance Committee Item A

No Trustee requested a separate vote.

Motion:

Motion to approve.

Motion moved by Anita A. Hackstedde, M.D. and motion seconded by Michael A. Peterson. Passed unanimously.

1. Finance and Facilities Committee

- a. Resolution to Modify Chargebacks Policy, 3356-3-12
 -  [Resolution to Modify - Chargebacks.pdf](#)
 -  [CLEAN 3356-3-12 Chargebacks.pdf](#)
- b. Resolution to Modify University Health and Safety Policy, 3356-4-10
 -  [Resolution to Modify - University Health and Safety.pdf](#)
 -  [CLEAN 3356-4-10 University Health and Safety.pdf](#)
- c. Resolution to Modify Digital Accessibility Standard Policy, 3356-4-22
 -  [Resolution to Modify - Digital Accessibility Standard.pdf](#)
 -  [CLEAN 3356-4-22 Digital Accessibility Standard.pdf](#)
- d. Resolution to Modify Access to Campus for Purposes of Commercial Solicitation or Advertising Policy, 3356-7-19
 -  [Resolution to Modify - Access to Campus for Purposes of Commercial Solicitation or Advertising.pdf](#)
 -  [CLEAN 3356-4-24 Access to Campus for Purposes of Commercial Solicitation or Advertising.pdf](#)
- e. Resolution to Approve Development and Assessment of Student Tuition and Fees (Including Reduction/Refund of Tuition and Fees) Policy, 3356-3-02
 -  [Resolution to Approve - Development & Assessment of Student Tuition & Fees \(Including Reduction-Refund of Tuition & Fees\).pdf](#)
 -  [NEW 3365-3-02 Development & Assessment of Student Tuition & Fees \(Including Reduction-Refund of Tuition & Fees\).pdf](#)
 - i. Resolution to Rescind Development and Assessment of Student Tuition and Fees Policy, 3356-3-02
 -  [Resolution to Rescind - Development and Assessment of Student Tuition and Fees.pdf](#)
 -  [RESCIND 3356-3-02 Development & Assessment of Student Tuition & Fees.pdf](#)
 - ii. Resolution to Rescind Reduction/Refund of Tuition and Fees Policy, 3356-3-02.1
 -  [Resolution to Rescind - Reduction-Refund of Tuition and Fees.pdf](#)

 [RESCIND 3356-3-02.1 Reduction-Refund of Tuition and Fees.pdf](#)

- f. Resolution to Modify Minors on Campus/Background Checks Policy, 3356-7-50

 [Resolution to Modify - Minors on Campus-Background Checks.pdf](#)

 [CLEAN 3356-4-25 Minors on Campus - Background Checks.pdf](#)

- g. Resolution to Approve a Special Tuition Rate for Active Military Personnel Enrolled in Certain Online Bachelor Degree Programs

 [Resolution to Approve - Special Tuition Rate for Active-Duty Military in YSU Online Programs.pdf](#)

- h. Resolution to Approve the FY2025 Affordability and Efficiency Report

 [Resolution to Approve - FY2025 Affordability and Efficiency Report.pdf](#)

 [FY25 Affordability and Efficiency Report.pdf](#)

- i. Resolution to Approve Interfund Transfers

 [Resolution to Approve - Interfund Transfers.pdf](#)

 [Interfund Transfers Report - 2nd Qtr FY26.pdf](#)

2. University Affairs Committee

- a. Resolution to Modify Drug-Free Environment Policy, 3356-7-20

 [Resolution to Modify - Drug-Free Environment.pdf](#)

 [CLEAN 3356-7-20 Drug-Free Environment.pdf](#)

- b. Resolution to Modify Outside Consulting Services/Employment by Full-Time University Employees Policy, 3356-7-34

 [Resolution to Modify - Outside Consulting Services-Employment by Full-Time University Employees.pdf](#)

 [CLEAN 3356-7-34 Outside Consulting Services - Employment by Full-time University Employees.pdf](#)

- c. Resolution to Modify Externally Funded University Positions Policy, 3356-7-43

 [Resolution to Modify - Externally Funded University Positions.pdf](#)

 [CLEAN 3356-7-43 Externally Funded University Positions.pdf](#)

- d. Resolution to Ratify Personnel Actions

-  [Resolution to Ratify - Personnel Actions.pdf](#)
-  [Faculty - Board Summary 10-15-2025.pdf](#)
-  [Faculty - Board Report 10-15-25.pdf](#)
-  [Professional Administrative - Board Summary 10-15-2025.pdf](#)
-  [Professional Administrative - Board Report 10-15-2025.pdf](#)
-  [Athletics - Board Summary 10-15-2025.pdf](#)
-  [Athletics - Board Report 10-15-2025.pdf](#)
-  [Supplemental and Secondary Pay Assignments - Board Summary 10-15-2025.pdf](#)
-  [Supplemental & Secondary Pay Assignments - Board Report 10-15-2025.pdf](#)

3. Academic Excellence and Student Success Committee

- a. Resolution to Modify Student Complaint Process Policy, 3356-8-06
 -  [CLEAN 3356-8-06 Student Complaint Process.pdf](#)
 -  [Resolution to Modify Student Complaint Process Policy, 3356-8-06.pdf](#)
- b. Resolution to Approve Research, Grants, and Sponsored Prog., Cost-Sharing and Overmatching on Ext. Grants and Contracts, Payment of Indir. Costs on Ext. Grants and Contracts, and Disposition of Res. Funds from Ext. Grants and Contracts Policy, 3356-10-13
 -  [NEW 3356-10-13 Research, Grants, and Sponsored Programs, Cost-Sharing and Overmatching on External Grants....pdf](#)
 -  [Resolution to Approve Research, Grants, and Sponsored Programs, Cost-Sharing and Overmatching on External Grants...Policy, 3356-10-13.pdf](#)
- i. Resolution to Rescind Research, Grants, and Sponsored Programs Policy, 3356-10-13
 -  [RESCIND 3356-10-13 Research, Grants, and Sponsored Programs, Cost-Sharing and Overmatching on External Grants....pdf](#)
 -  [Resolution to Rescind Research, Grants, and Sponsored Programs Policy, 3356-10-13.pdf](#)
- ii. Resolution to Rescind Cost-Sharing and Overmatching on External Grants and Contracts Policy, 3356-10-13.1

-  [RESCIND 3356-10-13.1 Cost-Sharing and Overmatching on External Grants and Contracts.pdf](#)
 -  [Resolution to Rescind Cost-Sharing and Overmatching on External Grants and Contracts Policy, 3356-10-13.1.pdf](#)
 - iii. Resolution to Rescind Payment of Indirect Costs on External Grants and Contracts Policy, 3356-10-13.2
 -  [RESCIND 3356-10-13.2 Payment of Indirect Costs on External Grants and Contracts.pdf](#)
 -  [Resolution to Rescind Payment of Indirect Costs on External Grants and Contracts Policy, 3356-10-13.2.pdf](#)
 - iv. Resolution to Rescind Disposition of Residual Funds from External Grants and Contracts Policy, 3356-10-13.3
 -  [RESCIND 3356-10-13.3 Disposition of Residual Funds from External Grants and Contracts.pdf](#)
 -  [Resolution to Rescind Disposition of Residual Funds from External Grants and Contracts Policy, 3356-10-13.3.pdf](#)
- c. Resolution to Approve Remediation Report
 -  [2025 Remediation Report.pdf](#)
 -  [Resolution to Approve the 2025 Remediation Report.pdf](#)
- d. Resolution to Approve Faculty Workload Policy, 3356-10-20
 -  [NEW 3356-10-20 Faculty Workload.pdf](#)
 -  [Resolution to Approve Faculty Workload Policy, 3356-10-20 \(1\).pdf](#)
 - i. Resolution to Rescind Faculty Workload Policy, 3356-10-20
 -  [RESCIND 3356-10-20 Faculty Workload.pdf](#)
 -  [Resolution to Rescind Faculty Workload Policy, 3356-10-20 \(2\).pdf](#)
- e. Resolution to Approve Faculty Annual Performance Evaluations Policy, 3356-10-29
 -  [NEW 3356-10-29 Faculty Annual Performance Evaluations.pdf](#)
 -  [Resolution to Approve Faculty Annual Performance Evaluations Policy, 3356-10-29.pdf](#)
- f. Resolution to Approve Peer Evaluation of Faculty Policy, 3356-10-27
 -  [NEW 3356-10-27 Peer Evaluation of Faculty.pdf](#)

-  [Resolution to Approve Peer Evaluation of Faculty Policy, 3356-10-27.pdf](#)
- g. Resolution to Approve Tenure Policy, 3356-10-30
 -  [NEW 3356-10-30 Tenure.pdf](#)
 -  [Resolution to Approve Tenure Policy, 3356-10-30 \(1\).pdf](#)
 - i. Resolution to Rescind Faculty Tenure Policy, 3356-01-02
 -  [RESCIND 3356 -01-02 Faculty Tenure Policy.pdf](#)
 -  [Resolution to Rescind Faculty Tenure Policy, 3356-01-02 \(2\).pdf](#)
- h. Tenure Applications
 -  [Resolution to Acknowledge Tenure Applicants.pdf](#)
- i. Resolution to Approve Faculty Post-Tenure Review Policy, 3356-10-31
 -  [NEW 3356-10-31 Faculty Post-Tenure Review.pdf](#)
 -  [Resolution to Approve Faculty Post-Tenure Review Policy, 3356-10-31.pdf](#)
- j. Resolution to Approve Retrenchment Policy, 3356-10-28
 -  [NEW 3356-10-28 Retrenchment.pdf](#)
 -  [Resolution to Approve Retrenchment Policy, 3356-10-28.pdf](#)
- k. Resolution to Approve American Civics Exemptions Policy, 10-C-06
 -  [NEW 10-C-06 American Civics Exemption Policy .pdf](#)
 -  [Resolution to Approve American Civics Exemption Policy, 10-C-06.pdf](#)
- l. Resolution to Approve Syllabus Requirements Policy, 3356-10-26
 -  [NEW 3356-10-26 Syllabus Requirements.pdf](#)
 -  [Resolution to Approve Syllabus Requirements Policy, 3356-10-26.pdf](#)
- m. Resolution to Modify Academic Senate Policy, 3356-10-10
 -  [CLEAN 3356-10-10 Academic Senate.pdf](#)
 -  [Resolution to Modify Academic Senate Policy, 3356-10-10.pdf](#)
- n. Resolution to Approve Course/Curricular Changes
 -  [Curriculum Updates - December 2025.pdf](#)
 -  [Resolution to Approve Course-Curricular Changes.pdf](#)
- o. Resolution to Approve Program Changes and Restructuring of Departments Within a College
 -  [Program Updates - December 2025.pdf](#)

-  [BCHHS Restructure.pdf](#)
-  [CCAC Plan.pdf](#)
-  [Resolution to Approve Program Changes and Restructuring of Departments Within a College.pdf](#)

4. Institutional Engagement

- a. Resolution to Modify Electronic Media Rights Policy, 3356-5-06
 -  [3356-5-06 CLEAN Electronic media rights.pdf](#)
 -  [YSU Resolution to Modify Electronic Media Rights Policy 3356-5-06.pdf](#)
- b. Resolution to Modify WYSU Policy, 3356-5-08
 -  [3356-5-08 CLEAN WYSU.pdf](#)
 -  [YSU Resolution to Modify WYSU Policy 3356-5-08.pdf](#)
- c. Resolution to Approve Social Media Management and Engagement on Official and Affiliated University Channels Policy, 3356-4-24
 -  [3356-4-26 NEW Social Media.pdf](#)
 -  [YSU Resolution to Approve Social Media Management and Engagement on Official and Affiliated University Channels Policy 3356-4-26.pdf](#)
- d. Resolution to Rescind Social Media Policy, 3356-4-09.1
 -  [3356-4-09.1 REDLINED 12.5.pdf](#)
 -  [Resolution to Rescind Social Media Policy, 3356-4-09.1.pdf](#)

5. Governance Committee

- a. Resolution to Amend the Bylaws to Include Electronic Attendance of Board Meetings and Alphabetizing the Initial Section
 -  [3356-1-01 REDLINE Bylaws with slight adjustment related to committees HJ MS dec 9 25.pdf](#)
 -  [3356-1-01 CLEAN Bylaws with slight adjustment related to committees HJ MS dec 9 25.pdf](#)
 -  [Resolution to amend bylaws to include electronic attendance of board meetings.pdf](#)
- b. Resolution to Rescind Electronic Attendance of Board of Trustees' Meetings Policy, 3356-1-13
 -  [Resolution RESCEND THE POLICY ON electronic attendance of board meetings.pdf](#)

H. Communications, Memorials, and News Updates

President Johnson reported the passing of several members of the University community, including:

- Bernie Kosar Sr., YSU alumnus and community supporter
- Dr. Marie Alschueer, Professor of Social Work
- Karen Coley, donor and spouse of former Trustee
- Gloria Fedor
- Harold Yanaki, retired YSU employee
- Mary Louise Beck
- David Jace Ledlyn, YSU alumnus

The Board observed these memorials with respect.

I. Unfinished Business

None

J. New Business

None

K. Chairperson's Remarks

L. Dates and Times of Upcoming Regular Meetings of the Board

Upon motion and second, the Board approved the next regular meeting to be held on **Thursday, March 19, 2026**.

Motion:

Motion to approve.

Motion moved by Sterling Williams and motion seconded by Sergul Erzurum. Passes unanimously.

M. ADJOURNMENT

There being no further business, the meeting was adjourned.